ANZA ELECTRIC COOPERATIVE, Inc.
A Touchstone Energy® Cooperative
Phone: (951) 763-4333
P O Box 391909 (58470 Highway 371) Anza, CA 92539
Fax: (951) 763-5297

CONFIDENTIAL

REGULAR BOARD MEETING

September 25, 2025

8:00 a.m.

Board of Directors:

Board President:	Greg Pennyroyal
Board Vice President:	Ryall Stewart
Board Secretary:	Hope Adams
Board Treasurer:	D.F. (Pebbles) Lewis
Board Director:	Doug Hay
Board Director:	Stephan Lauzier
Board Director:	Diane Sieker

Anza Electric Cooperative, Inc. Staff:

General Manager:	Kevin Short
Accounting Manager:	Linda Cooper
Operations Manager:	*(Vacant)*
Member Services Manager:	Sherri Stafford
Telecommunications Manager:	Shawn Trento
Engineering Manager:	Sandy King
Executive Assistant:	Yuri Gudiño

Do Not Distribute, for AEC Board of Directors and staff only. May contain Confidential and unaudited material*

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September 19, 2025

MEMORANDUM

TO: Board of Directors

FROM: Kevin Short

SUBJECT: September Regular Board Meeting

The September Regular Board Meeting will be held in person on Thursday, September 25, 2025, at 8:00 a.m.

***** The Employee Relations Committee will meet on Monday, September 22, 2025 at 1:00 pm***

***** The Finance and Audit Committee will meet directly following the Regular Board Meeting.***

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Anza Electric Cooperative, Inc.
Regular Board Meeting Agenda

August 28, 2025
8:00 a.m.

1. CALL TO ORDER *(President Pennyroyal)*
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL *(President Pennyroyal)*
4. WAIVER OF NOTICE *(President Pennyroyal)*
5. WELCOMING OF GUESTS *(President Pennyroyal)*
   - Dalaine Orendorff, MBA, SPHR, CCP, Sr. Principal/Director, Human Capital Planning, NRECA (11:30 a.m.)
6. APPROVAL OF AGENDA *(President Pennyroyal)*
   * Regular Meeting of September 25, 2025
7. APPROVAL OF MINUTES *(President Pennyroyal)*
   * Regular Meeting of August 28, 2025
   * Executive Session of August 28, 2025
8. MEMBER'S COMMENTS
9. PRESIDENT'S REPORT *(President Pennyroyal)*
10. EXECUTIVE SESSION *(Delaine Orendorff)*
    - NRECA Compensation Analysis Presentation
11. GENERAL MANAGER'S REPORT *(Kevin Short)*
    - AEC Solar Production Report
    - Hoover Dam Output / Lake Mead Water Levels Report
    - EV Charger Report
    - Line Loss 2020-2025
    - AEC Own Use
    - U.S Drought Monitor
    - Work Plan & Other Business
12. MEMBER SERVICES MANAGER'S REPORT *(Sherri Stafford)*
    - FIND Food Distribution
    - Energy Efficiency Rebate Program
    - CCP/LIHEAP Distribution
    - October is National Co-op Month – Cookies!
    - Washington Youth Tour Contest Begins Soon
    - Member Statistics
13. TELECOMMUNICATIONS MANAGER'S REPORT *(Shawn Trento)*
    - ConnectAnza Subscriber Connections Update

- ConnectAnza Service Calls
- Reliability
- Bandwidth Usage Past 30 Days
- Additional Items

14. ENGINEERING / OPERATIONS REPORT *(Sandy King)*
    * Safety Meetings for Month of August
    - Loss Time Due to Accidents / Outages
    - Major Outages
    - New Services completed for the month of August
    - Line Length added to AEC Distribution
    - Short-Term Job Forecast
    - Long-Term New Job Forecast
    - Mountain Center Peak
    - Other Business
    - Deep Canyon
15. ACCOUNTING MANAGER'S REPORT *(Linda Cooper)*
    * Combined Form 7 Financial Statement for AEC & ConnectAnza for August
    - Combined Variance Report for Anza Electric and ConnectAnza
    - Investment Report
    - Construction Work Plan Costs
    - Cash Flow Report
16. FINANCE AND AUDIT COMMITTEE REPORT *(Director Lewis)*
    - General Manager's Expenses for August 2025
    * Approval of Directors' Expenses for August 2025
    * Approval of Expenditures for August 2025
17. BYLAW AND POLICY COMMITTEE REPORT *(Director Stewart)*
    - DIRECTORS' PURVIEW
      * Policy No. 201 – "Monthly Disbursement Audit"
      * Policy No. 202 – "Audits of Cooperative Records"
      * Policy No. 203 – "Authorized Check Signatures"
    - MANAGEMENT PURVIEW
      * Policy No. 408.2 – "Drug Prevention Policy and Procedures"
      * Policy No. 408.3 – "Bloodborne Pathogen Exposure Prevention"
      * Policy No. 409 – "Employee Education Program"
    - Review Bylaw Article IX
18. ARIZONA ELECTRIC POWER COOPERATIVE (AEPCO) *(Director Stewart & Director Sieker)*
    - Report

* Approval of Director attendance for Director Orientation on October 7, 2025 in Benson, AZ

19. GOLDEN STATE POWER COOPERATIVE (GSPC) *(Kevin Short)*

- Report

20. CFC *(Kevin Short)*

- Patronage Capital Account Information

21. DONATIONS *(President Pennyroyal)*

* Hamilton K-5 PTA

22. EXECUTIVE SESSION

- Employee Relations Committee Report *(Director Sieker)*

* 2026 NRECA Group Benefits
* 2026 Medical/Dental/Vision Benefits Approval
* Wage Structure
* General Manager's Annual Review

23. OTHER BUSINESS
24. ADJOURNMENT

THE FINANCE & AUDIT COMMITTEE WILL MEET FOLLOWING THE REGULAR BOARD MEETING

REGULAR BOARD OF DIRECTORS MEETING
ANZA ELECTRIC COOPERATIVE, INC.
AUGUST 28, 2025

DIRECTORS PRESENT
Greg Pennyroyal, President
Ryall Stewart, Vice President
Hope Adams, Secretary
D.F. (Pebbles) Lewis, Treasurer
Stephan Lauzier
Diane Sieker
Douglas E. Hay

STAFF PRESENT
Kevin Short, General Manager
Sherri Stafford, Member Services Mgr.
Sandy King, Engineering Manager
Linda Cooper, Accounting Mgr. / H.R. Mgr.
Shawn Trento, Telecommunications Mgr.
Yuri Gudino, Executive Assistant
Jennifer Deiter, Gov. Relations / Purchasing
Kasey Firth, Field Engineer

OTHERS PRESENT
Jonathan Hilton, Resource Planning Analyst II, AEPCO

The Regular Meeting of the Board of Directors of Anza Electric Cooperative, Inc. was held in person at the cooperative on August 28, 2025.

The meeting was called to order by President Greg Pennyroyal at 8:03 a.m. Upon calling roll, Directors Greg Pennyroyal, Ryall Stewart, Hope Adams, D.F. (Pebbles) Lewis, Douglas E. Hay, Stephan Lauzier and Diane Sieker were present thereby constituting a quorum. Director Adams attended via video conference.

President Pennyroyal called for approval of agenda. After discussion, Director Stewart made a motion to approve agenda as presented. Director Lewis seconded the motion. Motion carried with unanimous vote.

President Pennyroyal called for approval of minutes of Regular Board Meeting of July 24, 2025. After discussion, Director Stewart made a motion to approve minutes as presented. Director Lewis seconded the motion. Motion carried with unanimous vote.

President Pennyroyal called for member comments.

President Pennyroyal gave presidents report and presented the in-house director training.

General Manager presented and discussed AEC Solar Production Report for July 2025, Hoover Dam Output Update and Lake Mead Water Levels Report, EV Charger Report, Line Loss 2020-2025, AEC own use, Work Plan update and other Business.

At 9:30 a.m. Jonathan Hilton, Resource Planning Analyst II, AEPCO entered the board meeting via video conference.

Engineering Manager and Jonathan Hilton presented and discussed 2025 Load Forecast summary and resolution. After discussion, Director Stewart made a motion to adopt the following resolution,

"WHEREAS, Anza Electric Cooperative, Inc., conducted a Load Forecast Study in a coordinated effort with Arizona Electric Power Cooperative, Inc.,

NOW, THEREFORE BE IT RESOLVED, the Board of Directors hereby approves the Load Forecast Study for 2025-2044 and authorizes the General Manager of Anza Electric Cooperative, Inc. to execute documents associated with the Load Forecast."

Director Sieker seconded the motion. Motion carried with unanimous vote.

At 10:04 a.m. Jonathan Hilton, Resource Planning Analyst II, AEPCO left the board meeting.

General Manager and Government Relations/Purchasing presented and discussed the 2024 Power Source Disclosure and Power Content Label. After discussion, Director Stewart made a motion to adopt the following resolution,

"*WHEREAS, Anza Electric Cooperative, Inc. (AEC) exists to provide reliable utility services for its members at the lowest possible cost and,*

WHEREAS, AEC has contracted with Arizona Electric Power Cooperative, Inc. (AEPCO) to provide electric energy generation and resource procurement and,

WHEREAS, AEPCO has provided the 2024 resource mix and annual resource purchases for AEC and,

WHEREAS, AEC is required to submit the Power Source Disclosure (PSD) annually to the California Energy Commission (CEC) based on the resource mix and percentages received from AEPCO, and AEC's annual retail sales, and,

WHEREAS, AEC is required to use the annual PSD to create the annual Power Content Label (PCL) and submit to the CEC and publish on the AEC website.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors hereby approves the 2025 submission of the 2024 PSD and PCL to the CEC."

Director Sieker seconded the motion. Motion carried with unanimous vote.

At 10:10 a.m. Jennifer Deiter, Government Relations/Purchasing and Kasey Firth, Field Engineer, left the board meeting.

Member Services Manager presented and discussed FIND Food Distribution, Energy Efficiency Rebate Program, CCP/LIHEAP Distributions, Board of Directors Ballots closed on July 18th, Member Statistics, Assemblyman Jeff Gonzalez Pays us a Visit, Member Appreciation for the Life Support Generator, and Member Comments on Rosa Fire Response.

Telecommunications Manager presented and discussed ConnectAnza Subscriber Connections update, ConnectAnza Service Calls, Reliability, Network issues, Bandwidth Usage Past 30 Days, and additional items.

Engineering Manager presented the Engineering and Operations report and discussed the safety meetings for the month of July, loss time due to accidents/outages, major outages, new services completed for month of July, line length added to AEC distribution, Short-Term Job Forecast, Long-Term New Job Forecast, Mountain Center peak, Deep Canyon update and other business for month of July. After discussion, Director Sieker made a motion to acknowledge the safety meetings for the month of July. Director Stewart seconded the motion. Motion carried with unanimous vote.

Accounting Manager presented and discussed RUS combined Form 7 Financial Statement for AEC & ConnectAnza for month of July, combined variance report for AEC and ConnectAnza, Investment Report, Construction Work Plan costs and Cash Flow report. After discussion, Director Stewart made a motion to receive and file the RUS Form 7-Revenue Comparisons for the month of July as presented. Director Sieker seconded the motion. Motion carried with unanimous vote.

Director Lewis discussed the General Manager's expenses for the month of July 2025 in the amount of $0.

Director Lewis presented and discussed the following Directors' expenses for the month of July 2025:

Director Adams	$ 1,417.82
Director Hay	$ 941.48
Director Lauzier	$ 941.48
Director Lewis	$ 7,374.13
Director Pennyroyal	$ 7,647.23
Director Sieker	$ 1,442.32
Director Stewart	$ 1,476.22

After discussion, Director Stewart made a motion to receive and file Directors' expenses for the month of July 2025 in the amount of $21,240.68 combined total. Director Sieker seconded the motion. Motion carried with unanimous vote.

Director Lewis presented and discussed expenditures for the month of July 2025 in the amount of $1,522,039.97. After discussion, Director Stewart made a motion to receive and file the expenditures as presented. Director Sieker seconded the motion. Motion carried with unanimous vote.

Director Stewart presented and discussed the Bylaw and Policy Committee report and the director's purview. After discussion, Director Stewart made a motion to approve the following policies as presented.

* Policy No. 121 – "Guidelines for Director Training"
* Policy No. 122 – "Communications"
* Policy No. 200 – "Financial Management Policy"

Director Adams seconded the motion. Motion carried with unanimous vote.

Director Stewart presented and discussed draft Policy No. 406.4 – "Whistleblower Protection Policy". After discussion, Director Stewart made a motion to approve the policy as presented. Director Adams seconded the motion. Motion carried with unanimous vote.

Director Stewart presented and discussed the Bylaw and Policy Committee report and the management's purview. After discussion, Director Stewart made a motion to approve the following policies as presented.

* Policy No. 407 – "Drivers and Driver's License"
* Policy No. 408 – "Safety Policy"
* Policy No. 408.1 – "Environmental Compliance Policy"

President Pennyroyal seconded the motion. Motion carried with unanimous vote.

Director Stewart reviewed Bylaw Article VIII.

Director Stewart and Director Sieker presented and discussed the AEPCO report.

General Manager presented and discussed Golden State Power Cooperative report.

President Pennyroyal discussed setting date for Employee Relations Committee Meeting. After discussion, it was the consensus of the board to set date for September 22, 2025 at 1:00 p.m.

President Pennyroyal discussed setting date for Strategic Planning Meeting. After discussion, it was the consensus of the board to set date after AEC's in-house training in February.

President Pennyroyal discussed donations report.

President Pennyroyal presented and discussed donation request from Hope Ranch Animal Sanctuary. After discussion, it was the consensus of the board to take no action.

President Pennyroyal presented and discussed donation request from AYSO Region 1641. After discussion, Director Lauzier made a motion to donate $250. Motion dies for lack of second. After further discussion, it was the consensus of the board to take no action.

President Pennyroyal presented and discussed donation request from Anza Community Building Breast Cancer Walk. After discussion, Director Stewart made a motion to donate $200. Director Adams seconded the motion. Motion carried with unanimous vote.

President Pennyroyal presented and discussed donation request from FIND Food Bank. After discussion, Director Lewis made a motion to donate $500. Director Sieker seconded the motion. Motion carried with unanimous vote.

President Pennyroyal presented and discussed donation thank you letter from FIND Food Bank.

At 12:30 p.m. the board went into Executive Session to discuss Bahrman Fire. Staff remained.

At 12:34 p.m. the board returned to regular session.

President Pennyroyal called for any additional business.

There being no further business to come before this meeting, the meeting was duly adjourned at 12:35 p.m.

_____
Hope Adams, Secretary

ATTESTED:

_____
Greg Pennyroyal, President

CERTIFICATION

I, Hope Adams do hereby certify that I am the duly elected and qualified Secretary of the Board of Directors of the Anza Electric Cooperative, Inc., and that the above is a true and correct copy of the minutes of the Regular Meeting of the Board of Directors held on August 28, 2025, at which time a quorum was present and voting throughout.

IN WITNESS WHEREOF, I have hereunto subscribed my name as the Secretary and affixed the Corporate Seal of said Cooperative this 25th day of September 2025.

_____
Hope Adams, Secretary

AEC CALENDAR 2025

January	8	AEPCO Board of Directors Meeting - Benson, AZ
January	***23***	***Anza Electric Cooperative Board Meeting***
January	26-28	NRECA Director Conference – Online
February	12	AEPCO Board of Directors Meeting - Benson, AZ
February	***27***	***Anza Electric Cooperative Board Meeting***
March	3-4	GSPC Capitol Days – Sacramento, CA
March	7-12	NRECA PowerXchange and TechAdvantage – Atlanta, GA
March	13	AEPCO Board of Directors Meeting - Benson, AZ
March	***27***	***Anza Electric Cooperative Board Meeting***
April	9	AEPCO Board of Directors Meeting - Benson, AZ
April	***24***	***Anza Electric Cooperative Board Meeting***
April	27-30	NRECA Legislative Conference – Washington, D.C
May	13	AEPCO Board of Directors Meeting - TBD
May	14	AZG&T Annual Meeting - TBD
May	***22***	***Anza Electric Cooperative Board Meeting***
May	***22***	***AEC Environmental Compliance Oversight Committee Meeting – Anza, CA***
June	***26***	***Anza Electric Cooperative Board Meeting***
July	9	AEPCO Board of Directors Meeting - Benson, AZ
July	11-15	NRECA Summer School for Directors – Colorado Springs, CO
July	***19***	***Anza Electric Cooperative Annual Membership Meeting***
July	***24***	***Anza Electric Cooperative Board Meeting***
August	13	AEPCO Board of Directors Meeting - Benson, AZ
August	***28***	***Anza Electric Cooperative Board Meeting***
September	10	AEPCO Board of Directors Meeting - Benson, AZ
September	***25***	***Anza Electric Cooperative Board Meeting***
September	30	GSPC Annual Meeting – San Diego, CA
October	6-8	NRECA Regions 7&9 Meeting – Bellevue, WA
October	8	AEPCO Board of Directors Meeting - Benson, AZ
October	***23***	***Anza Electric Cooperative Board Meeting***
October	***TBD***	***AEC Strategic Planning Meeting, Anza, CA***
November	12	AEPCO Board of Directors Meeting - Benson, AZ
November	***20***	***Anza Electric Cooperative Board Meeting***
November	***20***	***AEC Environmental Compliance Oversight Committee Meeting – Anza, CA***
December	10	AEPCO Board of Directors Meeting - Benson, AZ
December	12-16	NRECA Winter School for Directors – Nashville, TN
December	***18***	***Anza Electric Cooperative Board Meeting***

2025 TIMELINE

JANUARY

- 2025 NRECA CEO Close-Up
- CFC Annual Meeting Voting Delegate & Alternate
- Approval of Director Attendance for the NRECA Legislative Conference for April 27-30, 2025 in Washington, DC.
- 2025 NRECA Directors Conference

FEBRUARY

- Opening for Director Candidate Petitions

MARCH

- AEPCO Board Director Term Expiring for Director Stewart
- NRECA PowerXchange and TechAdvantage Expo
- Set Date for Annual Meeting Committee Meeting
- Approval of Director Attendance for the 2025 AzG&T Annual Meeting for May 14, 2025
    - AZG&T Annual Meeting Voting Delegates (2) & Alternates (2)

APRIL

- 2025 NRECA Legislative Conference

MAY

- AzG&T Annual Meeting
- Environmental Compliance Oversight Committee Meeting
- Environmental Compliance Oversight Committee Meeting – Set Date for November Meeting
- Approval of Director's Attendance for the 2025 NRECA Regional Meetings 7&9 for October 6-8, 2025 in Bellevue, WA
    - NRECA Regional Meeting 9 Voting Delegate and Alternate
- Approval of Director's Attendance for the GSPC Annual Meeting for TBD
    - GSPC Voting Delegate and Alternate
- CFC Voting Delegate and Alternate for 2025 District Meeting

JUNE

- 2025 Declaration of Officer Candidacy
- CFC Annual Membership Meeting

JULY

- Newly Elected Directors Seated (If Applicable)
- Anza Electric Cooperative's Annual Membership Meeting
- Resolutions if Officers Change for:
    - Authorized Signers on Bank of Hemet General Fund Account
    - Authorized Signers on Bank of Hemet Community Care Fund Account
    - Authorized Signers on Bank of Hemet Construction Account and Capital Credits Account
    - Authorized Signers on Bank of Hemet Safe Deposit Box

***Timeline Subject to Change as Required.* *Updated as of January 2025*

2025 TIMELINE

AUGUST

- Set Date for the Employee Relations Committee Meeting
- Set Date for the Strategic Planning Meeting
- Approval of Power Content Label and Resolution (Needs to be submitted to California Energy Commission (CEC) by September 1st)

SEPTEMBER

- NRECA Resolutions
- GSPC Annual Meeting
- CFC District Meeting
- Employee Relations Committee Meeting
- General Manager's Review
- Approval of 2025 NRECA Group Benefits Renewal
- Approval of 2025 Employee Compensation

OCTOBER

- Strategic Planning Meeting
- 2025 NRECA Regional Meetings 7&9

NOVEMBER

- Environmental Compliance Oversight Committee Meeting, Anza, CA
- Set date for the 2026 May Environmental Compliance Oversight Committee Meeting
- Elect New Employees for the Environmental Compliance Oversight Committee
- Set Date for the 2026 Budget - Finance and Audit Committee Meeting
- Set Dates for the 2026 Board Meeting Dates
- Approval of the 2026 Medical Benefits
- Approval of the 2025 Employee Bonus Budget
- Approval of the General Manager's Year-End Bonus
- Approval of Director Attendance for the 2026 NRECA Director Orientation - TBD
- Approval of Director Attendance for the 2026 NRECA PowerXchange Meeting for March 8-12, 2026, Nashville, TN
    - 2026 NRECA Annual Meeting Voting Delegate and Alternate

DECEMBER

- 2026 Budget - Finance and Audit Committee Meeting
- America's Electric Cooperatives PAC Director Membership Renewal
- Approval of the 2026 Budget

***Timeline Subject to Change as Required.* *Updated as of January 2025*

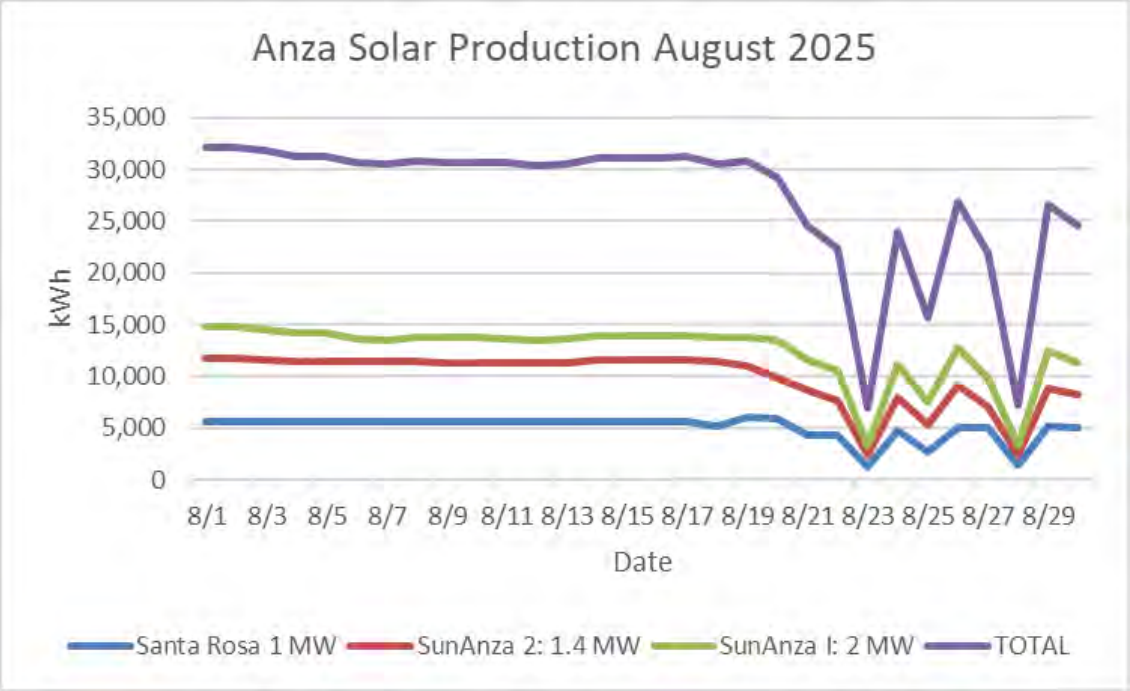
General Manager Report

Regular Board Meeting

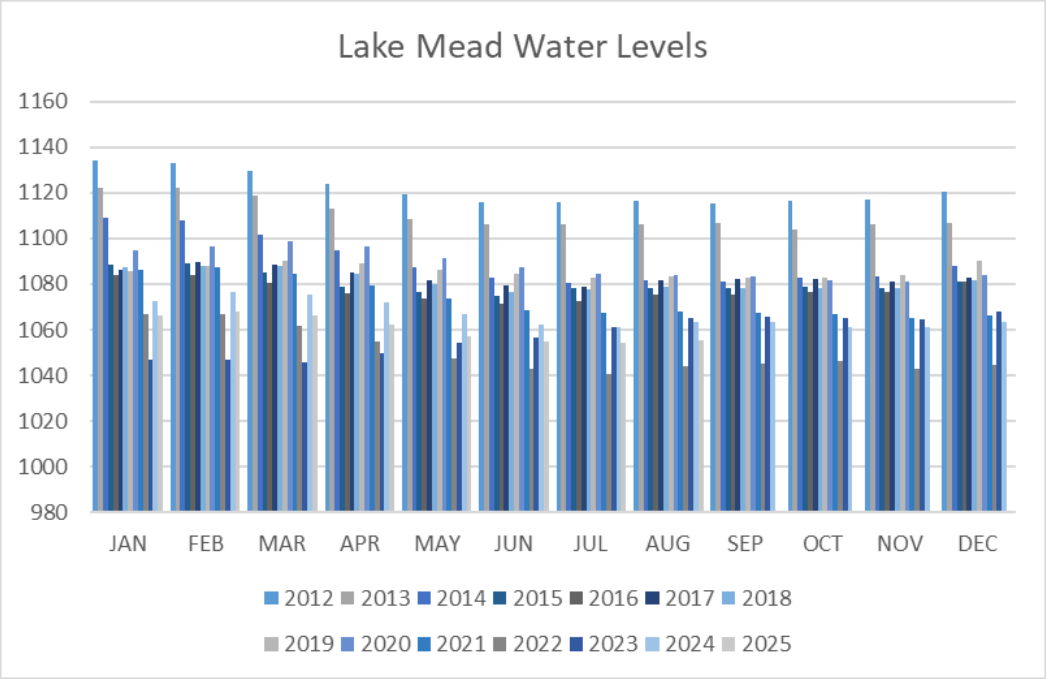
September 25, 2025

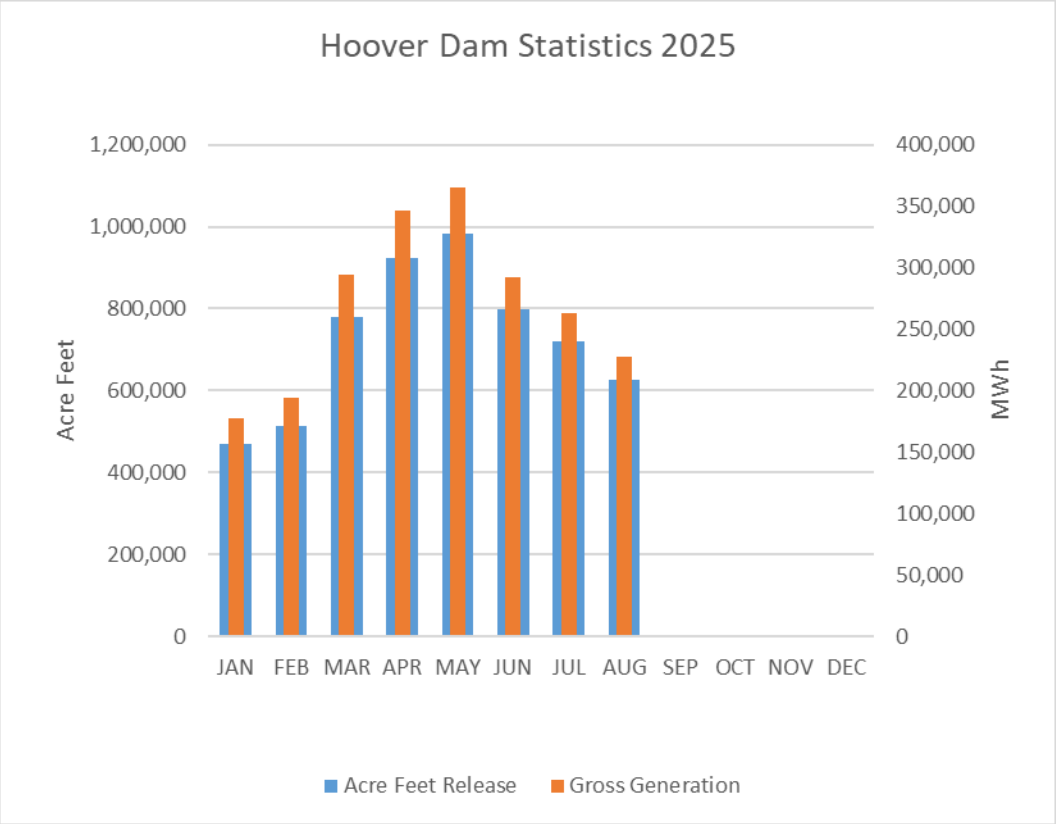
Solar

- SunAnza
  - Please see summary below of monthly output.
  - The battery arbitrage program netted **$6,936.67** YTD reduction in energy costs. With the repair of section 3.1 in BESS 3, we have been able to fully utilize the system for arbitrage. Along with upward modulating prices in the market, our savings has improved.
- The SunAnza and Santa Rosa projects totaled **865,239 kWh** production for July, representing **19.24% of total sales of 4,496,654 kWh**.



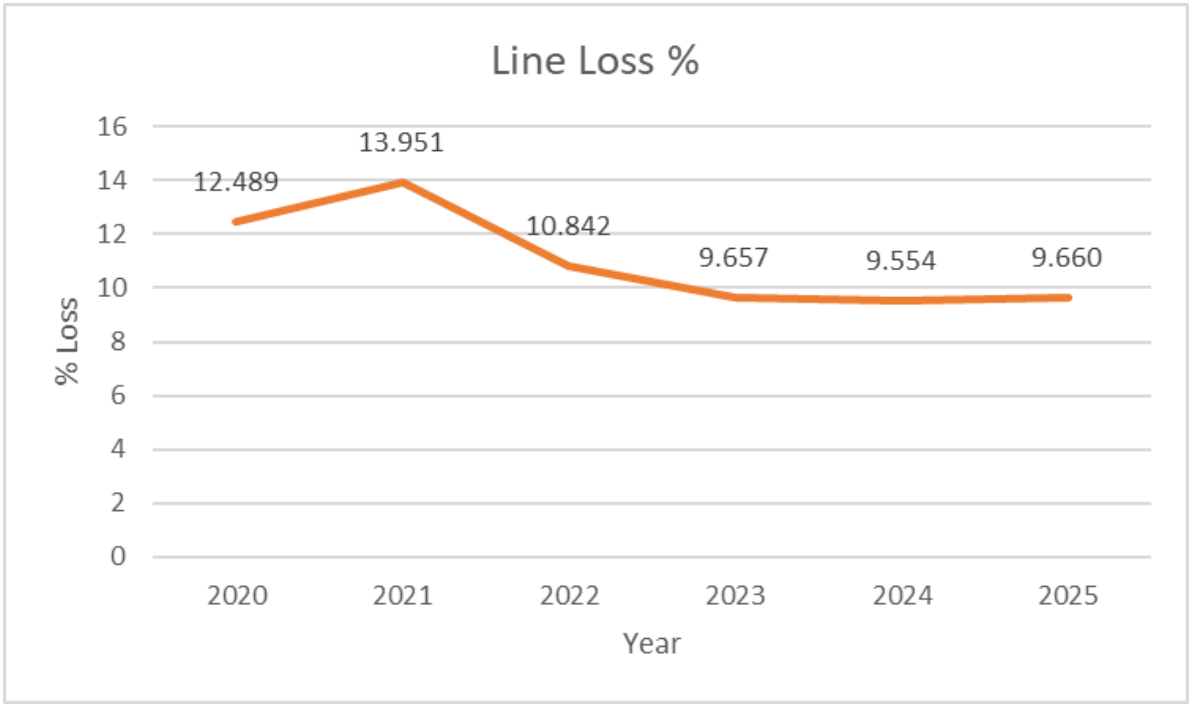
Hoover

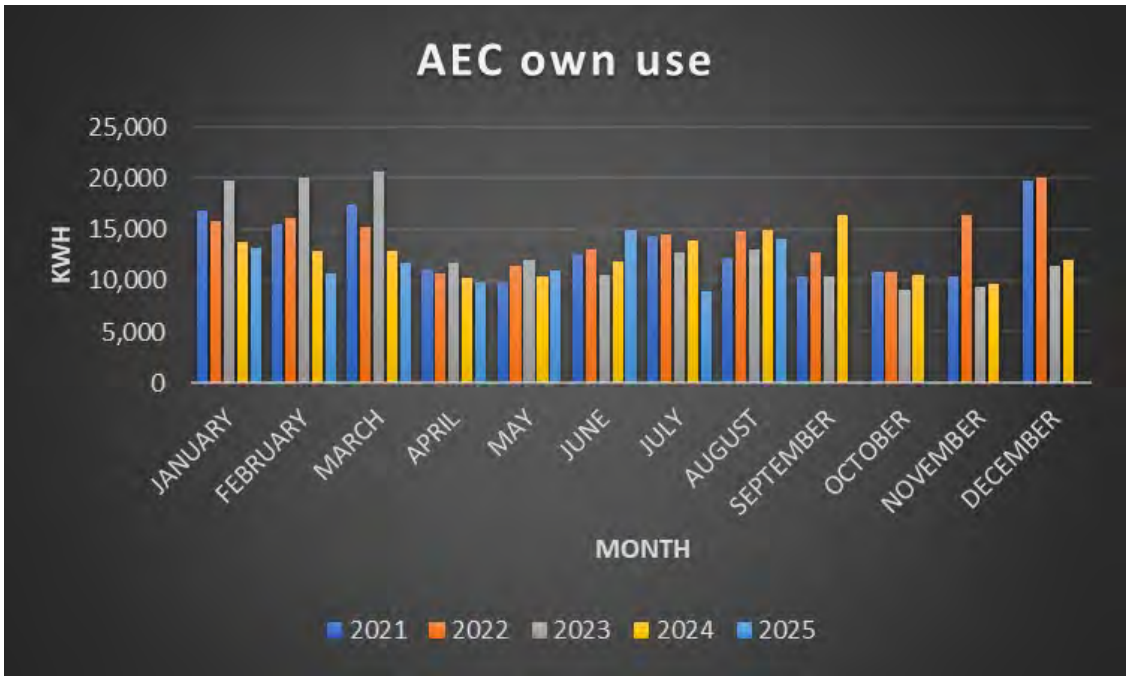

Lake Mead Water Levels
1160
1140
1120
1100
1080
1060
1040
1020
1000
980
JAN
FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP
OCT
NOV
DEC
2012 2013 2014 2015 2016 2017 2018
2019 2020 2021 2022 2023 2024 2025


Hoover Dam Statistics 2025
Acre Feet
MWh
1,200,000
1,000,000
800,000
600,000
400,000
200,000
0
400,000
350,000
300,000
250,000
200,000
150,000
100,000
50,000
0
JAN
FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP
OCT
NOV
DEC
Acre Feet Release
Gross Generation

EV Charger

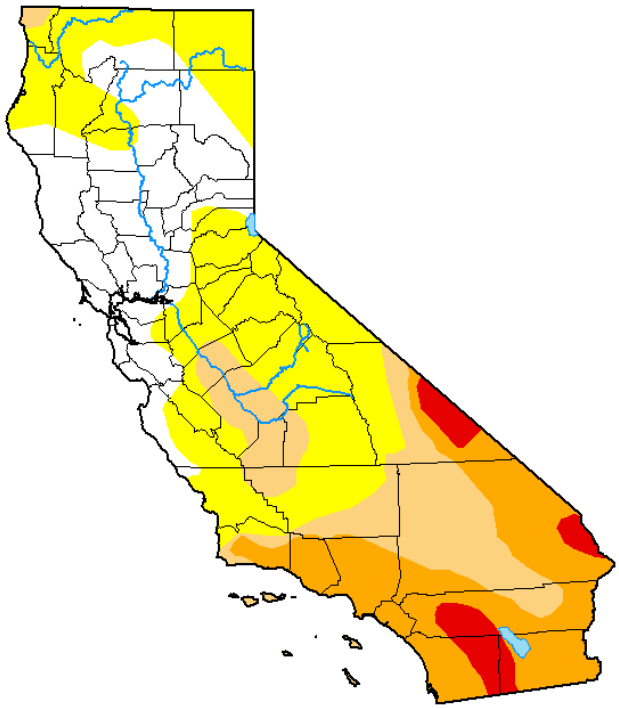

Revenue by Location
Country
All
Currency
All
Start Date
8/1/2025
End Date
8/31/2025
Host
All
Location
All
Station
All
Charger Type
All
Revenue
30
20
10
0
Aug 03
Aug 10
Aug 17
Aug 24
Aug 01, 2025 — Aug 31, 2025
Summary
Location 01
Station 02
Session Count 55
Session Time 356h:26m:48
Energy (kWh) 1,022.59
Revenue 234.34


Line Loss %
% Loss
16
14
12
10
8
6
4
2
0
12.489
13.951
10.842
9.657
9.554
9.660
2020
2021
2022
2023
2024
2025
Year



U.S. Drought Monitor

California



September 9, 2025

(Released Thursday, Sep. 11, 2025)

Valid 8 a.m. EDT

Drought Conditions (Percent Area)

	None	D0-D4	D1-D4	D2-D4	D3-D4	D4
Current	23.99	76.01	39.56	23.00	3.88	0.00
Last Week *09-02-2025*	23.99	76.01	39.56	23.01	4.70	0.00
3 Months Ago *06-10-2025*	39.01	60.99	39.29	22.98	5.91	0.10
Start of Calendar Year *01-07-2025*	39.11	60.89	35.93	10.43	1.06	0.00
Start of Water Year *10-01-2024*	28.40	71.60	10.67	0.08	0.00	0.00
One Year Ago *09-10-2024*	28.59	71.41	10.68	0.08	0.00	0.00

Intensity:

- None
- D0 Abnormally Dry
- D1 Moderate Drought
- D2 Severe Drought
- D3 Extreme Drought
- D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to https://droughtmonitor.unl.edu/About.aspx

Author:

Brad Pugh
CPC/NOAA

droughtmonitor.unl.edu

Other Business

California Legislative end-of-session update (from GSPC newsletter):

SB 254- the revised "electricity affordability" bill. The language merged a couple bills. It does NOT include the POWER provisions (Policy Oriented and Wildfire Electric Reimbursement Program) that would have attempted to reimburse some “public-policy” utility expenditures. However, it DOES change the frequency that we have to submit our wildfire mitigation plans to once every 4 years on a schedule determined by the board. This will be a significant time and cost savings! This bill has many other components that do not affect us, such as: changes to the IOU Wildfire Fund, changes to costs that IOUs can rate-base, creates a revolving state fund and a corporate tax credit to co-finance transmission projects, and expedites permitting of clean energy projects. We'll follow up with more info on this one in the coming weeks.

AB 825- creates an independent regional organization. This is the "Pathways" bill and it authorizes CAISO and the electrical corporations that are participating transmission owners whose transmission systems are operated by the CAISO, to use voluntary energy markets governed by an independent RO, only if specified requirements are satisfied.

AB 1207- Extends the cap-and-trade program (now called "cap-and-invest") through 2045. Additionally, it reallocates free allowances from natural gas providers to electricity providers. There had been significant environmental advocate pressure to reduce or eliminate the free allowances given to electric utilities. Not only did we protect our allotment of free allowances, we will also receive ***additional*** allowances for all electric utilities. This is a big win. Note: this last minute language omitted "electric cooperatives" as recipients of these "extra" allowances. We will need to follow up with CARB and the governor's office to ensure we also receive these ***additional*** allowances when the new rules are written. However, the language requires electric utilities to use revenue from the sale of ***additional*** allowances to provide a credit directly to ratepayers.

MEMBER SERVICES REPORT September 2025

FIND Food Distribution

The FIND Food Distribution was held on Saturday, September 13th. We served 386 families over 15,000 pounds of food with 31 volunteers.

Energy Efficiency Rebate Program

We have had 29 people submit rebate requests for this program with a total of $13,695 rebates paid. We are promoting the program in our lobby, on Facebook and on our website.

CCP Distributions

2024	$41,950.93	152 recipients
2025	$43998.48	134 recipients (year to date).

LIHEAP Distributions

The 2025 LIHEAP assistance to our members is $12,908 which helped 21 co-op members. LIHEAP distributions now take an average of 4-6 weeks to receive pledges.

October is National Co-op Month – Cookies!

October begins National Co-op month, a national month-long celebration aimed to bring awareness of Cooperative businesses and the proven success of the Cooperative model. AEC traditionally celebrates Co-op Month with cookies. This year we will be giving out cookies and crackers giving members a reduced sugar option. NRECA'S theme for Co-op Month is a sweet reflection on cooperatives called "Members our are Jam". We will be using this theme in our promotions.

Washington Youth Tour contest begins soon

It's that time again! AEC will be opening the WYT contest shortly. The contest will be open to all high school juniors in our service territory giving 4 students the opportunity to visit our Nation's Capitol next summer.

Member Statistics

August 2025		September 2025	
District 1	1,337	District 1	1,337
District 2	1,362	District 2	1,362
District 3	1,391	District 3	1,393
Total	4,093	Total	4092

Telecommunications Manager Report

September 2025

ConnectAnza Subscriber Connections Update

August Calendar Month:

- 8 New Subscriber Installations.
- 13 Churn.

Service Order Report- August Calendar Month

ConnectAnza Service Calls 2025

Total 2024	342	**Router Issues**	11
Jan	74	**Member Issues**	3
Feb	39	**Jumper**	4
Mar	48	**Wireless**	
Apr	49	**OSP Issue**	
May	38	**Speed Change**	10
Jun	36	**Battery UPS**	6
Jul	50	**Drop Damaged**	7
Aug	43	**Cleaning**	1
Sep		**Other**	1
Oct		**Phone**	
Nov			
Dec			

Reliability

Significant OSP Damage

Date	Duration	Start	End	Members Affected	Cause
8/4/2025-8/13/2025	8 Days 22.5 Hrs	2:46	1:16pm	350	Rosa Fire Destroyed ~2 miles of 72 count backbone fiber, and the poles to hang it.
8/13/2025-8/14/2025	19 Hours 23 Minutes	1:16pm	8:39am	35	Residual 2 Pons we could not get up on 8/13 from Rosa

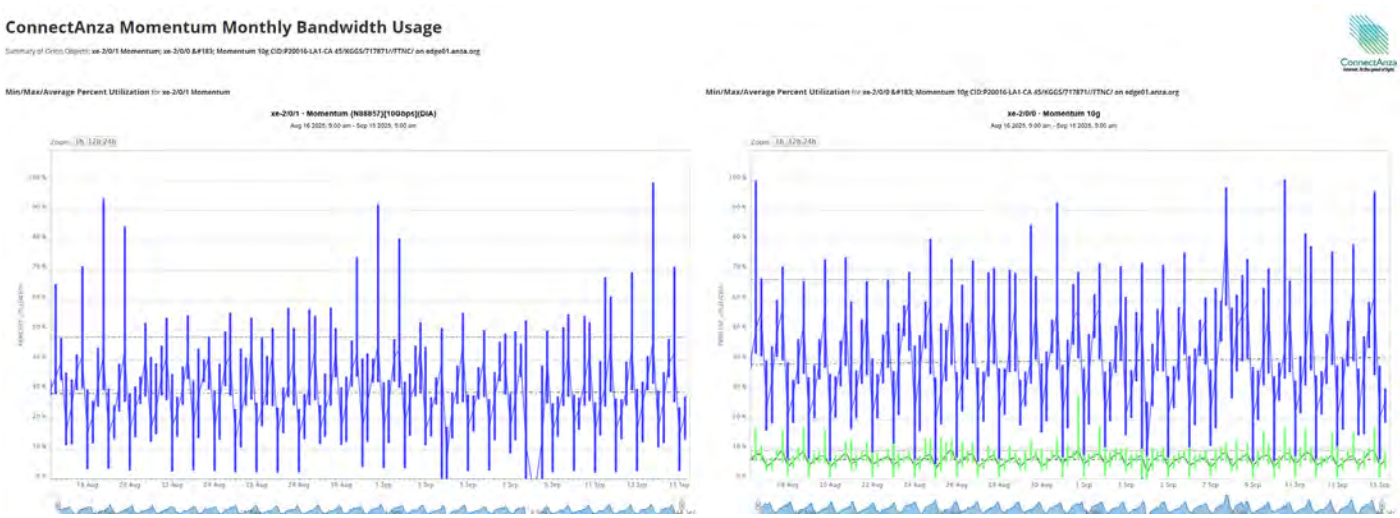
System Outages

Date	Duration	Start	End	Members Affected	Cause
8/8/2025	2 Minutes	8:11am	8:13am	1/2 Capacity	Unknown

Total System Uptime for the Month: **100%**

*Uptime is calculated by the minute and is a measure of internet availability on the total ConnectAnza system, exclusive of individual member outages.

Bandwidth Usage Past 30 Days



Additional Items

- We are pushing new routers that are compatible with our speed testing platform to members that have been randomly selected for speed testing by the FCC. There are 50 total that need to be replaced, we are about halfway through.
- Our head end refresh/ update is still in progress. We are updating/ upgrading servers, edge routers, and access gear.

Engineering and Operations Report

Safety Meetings

Dates	Topic	Presenter
8/25/2025	Fatigue/Communication	AEC Staff

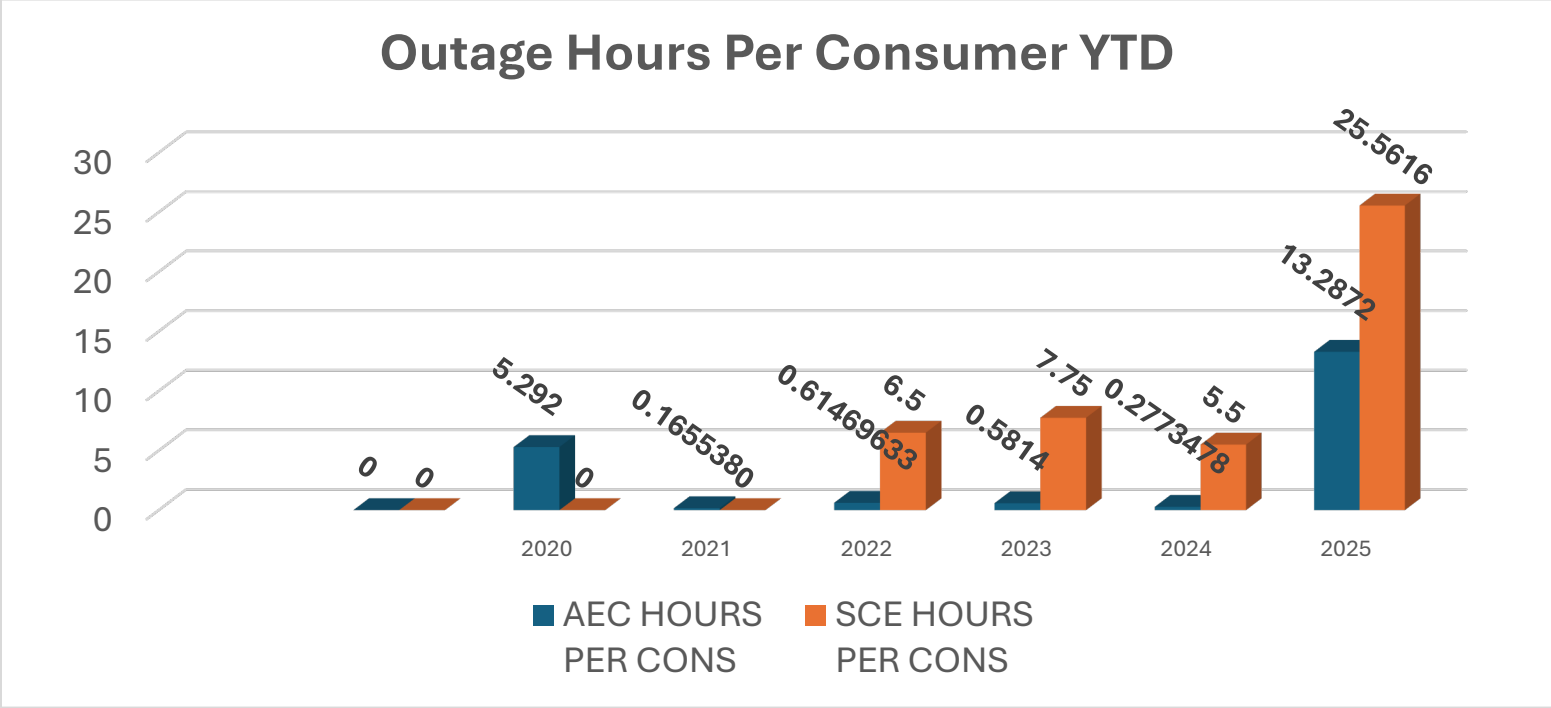
During the Rosa Fire construction, Alfred Avila, the Safety Director for Baldy Utility Company, conducted crew safety observations over the course of five days. Following each observation, Mr. Avila provided AEC with detailed safety reports. In all five reports, Baldy Utility, AZTrack Construction, and AEC were consistently noted for adhering to all relevant safety guidelines and best practices. These third-party evaluations highlight AEC's strong commitment to personnel safety and provide an unbiased perspective into the crew's overall safety culture.

Lost Time Due to Accidents

0 Hours

Outages Hours Per Consumer

Power Supply (SCE)	0
Severe Weather	0
Planned Outages	.1219
Other	10.0951
Month Total	10.2171 hours per consumer



Major Outages

On August 4th, the Rosa Fire ignited near Circuit 1100 on the Santa Rosa Indian Reservation. Shortly after ignition, a segment of the circuit was de-energized as the fire reached the line and posed a risk of damage. This outage impacted 502 consumers and lasted approximately 76 hours before the arrival of the first generator.

During the course of the repair efforts, several smaller-scale outages occurred.
On August 21st, a final planned outage lasting approximately 1 hour affected 587 consumers. This outage was necessary to safely re-energize the newly repaired line and restore full service to all affected consumers.

On August 16th, a 2.5-hour outage impacted 207 consumers in the Garner Valley area due to a primary underground burnout. The issue was quickly isolated and sectionalized, allowing 196 consumers to be re-energized, while 11 consumers remained without power for an additional 5 hours as repairs were completed.

New Services Completed This Month

1

Line Length Added to AEC Distribution

	This Month	Year to Date
Primary	0’	1478’
Secondary	140’	2382’

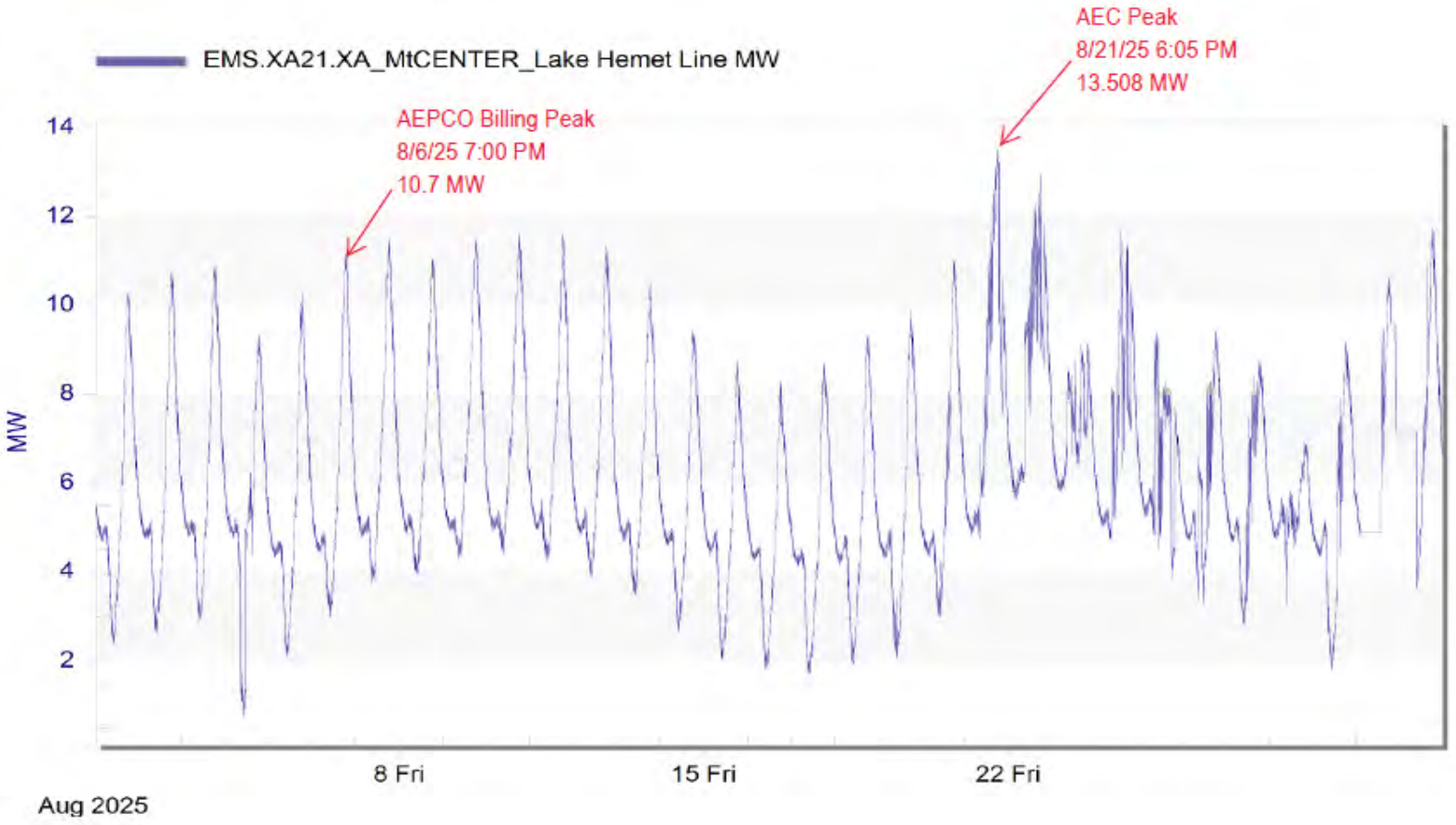
Short-Term Job Forecast

Approximately 7 jobs will be ready for construction in the next 2 months.

Long-Term New Job Forecast

The long-term forecast projects approximately 29 new jobs expected to be ready for construction within the next year.

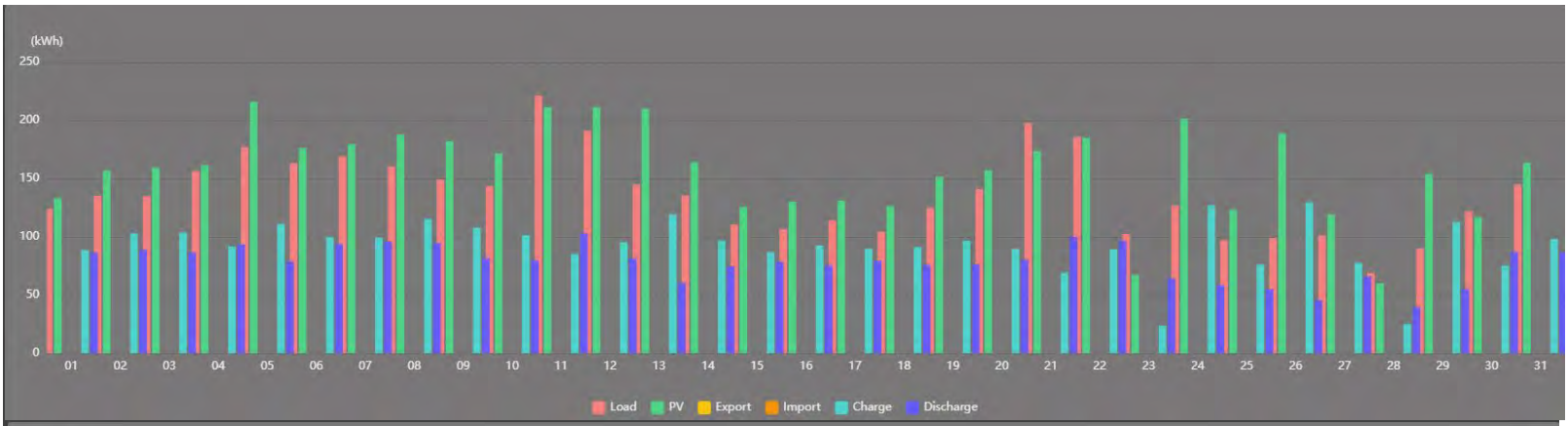
Mountain Center Peak (19MW Max)

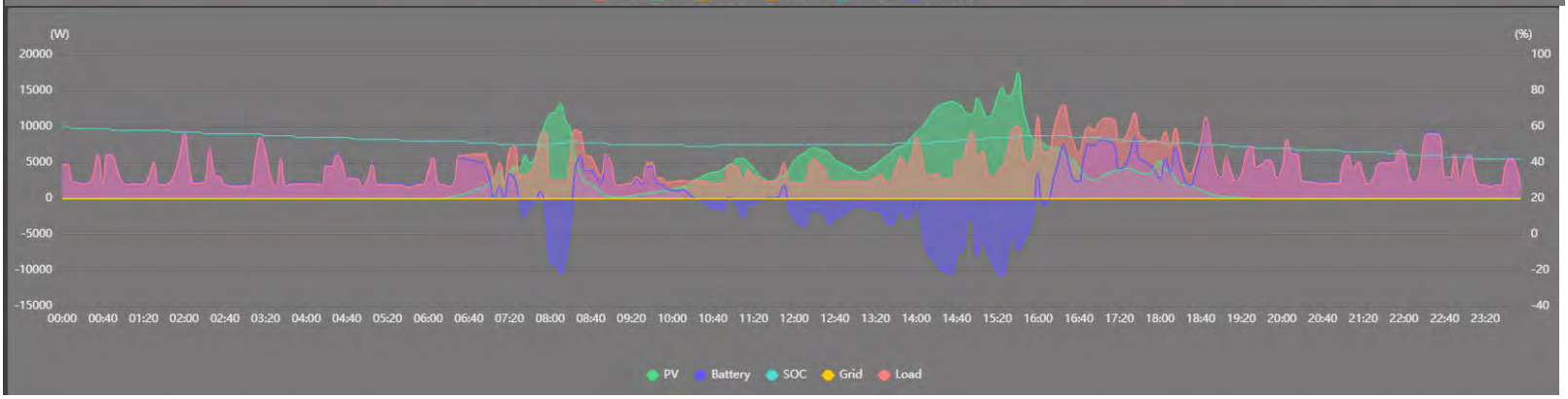


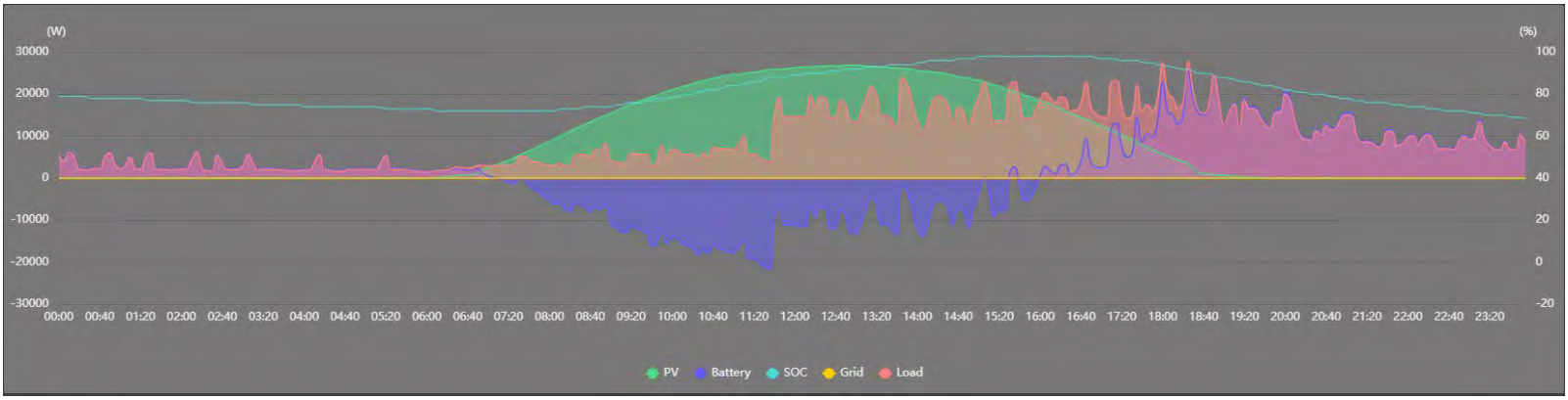
Other Business

- The Rosa Fire required a rebuild of 44 poles which represented 29 structures (both single and H structures). All damaged poles have been replaced and there is no follow up work remaining.
- Circuit 1100 – Material is slowly arriving, and we are on track to begin construction in the November-December timeframe. We are also working with USFS regarding the poles that will need to be replaced within the forest boundary.

Deep Canyon


(kWh)
250
200
150
100
50
0
01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
Load PV Export Import Charge Discharge


(W)
(%)
20000
15000
10000
5000
0
-5000
-10000
-15000
100
80
60
40
20
0
-20
-40
00:00 00:40 01:20 02:00 02:40 03:20 04:00 04:40 05:20 06:00 06:40 07:20 08:00 08:40 09:20 10:00 10:40 11:20 12:00 12:40 13:20 14:00 14:40 15:20 16:00 16:40 17:20 18:00 18:40 19:20 20:00 20:40 21:20 22:00 22:40 23:20
PV Battery SOC Grid Load


(W)
(%)
30000
20000
10000
0
-10000
-20000
-30000
100
80
60
40
20
0
-20
00:00 00:40 01:20 02:00 02:40 03:20 04:00 04:40 05:20 06:00 06:40 07:20 08:00 08:40 09:20 10:00 10:40 11:20 12:00 12:40 13:20 14:00 14:40 15:20 16:00 16:40 17:20 18:00 18:40 19:20 20:00 20:40 21:20 22:00 22:40 23:20
PV Battery SOC Grid Load

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

ConnectAnza
Internet. At the speed of light.

OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period August 31, 2025

September 25, 2025

Public reporting burden for this collection of information is estimated to average 17 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Agriculture, Clearance Officer, OIRM, AG Box 7630, Washington, DC 20250; and to the Office of Management and Budget, Paperwork Reduction Project (OMB # 0572-0032), Washington, DC 20503, OMB FORM NO. 0572-0032, Expires 06/30/1998.

This data will be used by RUS to review your financial situation. Your response is required (7 U.S.C. 901 et seq.) and is not confidential.

UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. and ConnectAnza

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

This data will be used by RUS ti review your financial situation. Your response is required (7 U.S.C. 901 et,seq.) and may be confidential.

BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
AUGUST 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United State Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES.

DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	11,229,711	11,176,279	12,223,523	1,405,360
2. Power Production Expense	0	0	0	0
3. Cost of Purchased Power	4,323,325	3,121,149	4,286,995	363,053
4. Transmission Expense	29,444	32,296	34,918	4,759
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	1,282,679	1,376,402	1,295,935	152,071
7. Distribution Expense - Maintenance	355,576	566,532	519,477	206,189
8. Consumer Accounts Expense	880,833	892,186	748,836	106,289
9. Customer Service and Information Expense	272,424	349,718	322,742	69,290
10. Sales Expense	0	0	0	0
11. Administration and General Expense	1,918,938	1,655,206	2,043,871	173,091
12. Total Operation & Maintenance Expense (2-11)	9,063,219	7,993,489	9,252,772	1,074,742
13. Depreciation and Amortization Expense	1,149,282	1,166,436	1,201,825	146,388
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	25,338	23,653	25,600	1,832
16. Interest on Long - Term Debt	637,934	729,759	734,126	92,269
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	12,461	53,824	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Service (12-19)	10,888,233	9,967,160	11,214,322	1,315,232
21. Patronage Capital & Operating Margins (1-20)	341,478	1,209,119	1,009,199	90,128
22. Non Operating Margins - Interest	33,488	26,132	13,332	4,717
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	170,639	137,572	0	0
26. Generation & Transmission Capital Credits	0	71,498	0	0
27. Other Capital Credits and Patronage Dividends	46,567	59,274	24000	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	592,172	1,503,594	1,046,531	94,845

USDA - RUS FINANCIAL AND STATISTICAL REPORT Anza Electric Cooperative, Inc. and ConnectAnza	BORROWER DESIGNATION California 41 Anza PERIOD ENDED **AUGUST 2025**
INSTRUCTIONS - See RUS Bulletin 1717B-2	

ITEM	YEAR-TO-DATE: AEC / CA LAST YEAR (a)	 THIS YEAR (b)	ITEM	YEAR-TO-DATE: AEC / CA LAST YEAR (a)	 THIS YEAR (b)
1. New Services Connected	18 / 115	8 / 81	5. Miles Transmission	25 / 0	25 / 0
2. Services Retired	0 / 0	0 / 0	6. Miles Distribution - Overhead : CA Estimated	503 / 568	503 / 568
3. Total Services in Place Electric and Fiber Optic	5406 / 3639	5421 / 3771	7. Miles Distribution - Underground : CA Estimated	234 / 27	235 / 27
4. Idle Services (Exclude Seasonals)	543 / 648	621 / 720	8. Total Miles Energized (5+6+7) : CA Estimated	762 / 595	763 / 595

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility & Fiber Plant in Service	54,992,632	30. Membership	955
2. Construction Work in Progress	6,716,225	31. Patronage Capital	15,022,519
3. Total Utility & Fiber Plant (1 + 2)	61,708,857	32. Operating Margins - Prior Years	802,473
4. Accum. Provision for Depreciation & Amort.	24,311,437	33. Operating Margins - Current Year	1,201,667
5. Net Utility Plant (3 - 4)	37,397,420	34. Non Operating Margins	294,476
6. Nonutility Property - Net	0	35. Other Margins and Equities	1,918,796
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	19,240,885
8. Invest in Assoc. Org. - Patronage Capital	4,883,751	37. Long - Term Debt ~~RUS~~ (Net)	16,471,367
9. Invest in Assoc. Org. - General Funds	153,456	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	128,932	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	5,341,878
12. Other Investments	250	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	330,465	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	5,496,854	43. Total Long-Term Debt (37 thru 41 - 42)	21,813,245
15. Cash - General Funds	2,130,056	44. Obligations Under Capital Leases - Noncurrent	477,366
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	820,814
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	1,298,179
18. Temporary Investments	783,562	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	8,182,472
20. Accounts Recvble - Net Sales of Energy & Fiber	745,902	49. Consumer Deposits	1,254,085
21. Accounts Receivable - Net Other	7,892,291	50. Current Maturities Long-Term Debt	4,350,000
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt	0
23. Materials & Supplies - Electric & Other	1,915,085	-Economic Development	0
24. Prepayments	71,132	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	2,635	53. Other Current and accrued Liabilities	579,861
26. Total Current & Accrued Assets (15 thru 25)	13,540,662	54. Total Current & Accrued Liabilities (47 thru 53)	14,366,418
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	679,751	56. Other Deferred Credits	395,961
29. Total Assets & Other Debits (5+14+26 thru 28)	57,114,688	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	57,114,688

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

ANZA ELECTRIC COOPERATIVE AND CONNECTANZA COMBINED

LINES 21 AND 48 INCLUDE INTERDIVISION TRANSACTIONS.

JULY 2025

CONSUMER STATISTICS

	2023	2024	2025
AEC NO. BILLED THIS MONTH	4,887	4,863	4,800
AEC NO. BILLED LAST MONTH	4,879	4,843	4,805
AVG. RESIDENTIAL KWH USED	1073	1018	773
AVG. RESIDENTIAL ELECTRIC BILL	260	$ 233	$ 204
TOTAL AVG. KWH USED	1233	1181	937
TOTAL AVG. ELECTRIC BILL	299	$ 272	$ 249
NO. MINIMUM ELECTRIC BILLS	132	143	158
CA NO. BILLED THIS MONTH	2916	2991	3051
CA NO. BILLED LAST MONTH	2874	2948	3046
AVG. RESIDENTIAL INTERNET BILL	57	$ 58	$ 58
AVG. TOTAL INTERNET BILL	62	$ 63	$ 63

ESTIMATED CONT-IN-AID OF CONSTRUCTION: AEC

BALANCE BEGINNING OF YEAR	4,644,727.31
AMOUNTS RECEIVED THIS YEAR (NET)	57,359.83
TOTAL CONT-IN-AID OF CONSTRUCTION	4,702,087.14

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. and ConnectAnza

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

AUGUST 2025

RUS USE ONLY

USING COMBINED BALANCE SHEET

Current Assets to Current Liabilities Ratio	0.971
Margins & Equities as % of Assets	34.943
Long Term Debt as % of Plant	35.964

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH					YEAR-TO-DATE		
	No. Receiving Svc. AEC	No. Receiving Svc. CA	kWh Sold	Amount AEC & CA Combined	No. Minimum Bills	Avg. No. Receiving Serv.	kWh Sold Cumulative	Amount Cumulative
	a		b	c	d	e	f	g
1. Residential Sales (excl seas.)	4,444	2,931	3,433,106	1,079,712	131	7,339	26,380,611	8,623,662
2. Residential Sales Seasonal								
3. Irrigation Sales	9		43,356	12,349	16	9	198,601	63,452
4. Comm. & Ind. - 50kVA or less	327	97	542,771	158,346	11	428	3,979,983	1,200,885
5. Comm. & Indus. - over 50kVA	18	16	475,449	129,809		36	3,731,259	1,047,573
6. Public St. & Highway Lighting								
7. Other Sales to Public Auth.	2	7	1,972	583		8	10,970	3,427
8. Fiber Rev. Contra - Service, PD				0				0
9. Sales - VOIP			358 LINES	6,957				56,426
10. Total Sales of Fiber & Electric				0				0
Energy (1 thru 9)	4,800	3,051	4,496,654	1,387,756	158	7,820	34,301,424	10,995,425
11. Other Electric Revenue				17,603				180,852
12. Total (10 + 11)				1,405,360				11,176,277

PART E. kWH AND kW STATISTICS: ANZA ELECTRIC COOPERATIVE ONLY

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. SR SOLAR kWh Generated	178,385	1,416,040	6. Office Use	14,589	104,077
2. kWh Purchased-AEPCO	4,632,840	31,532,280	7. Total Unaccounted For		
3. Net SA Solar kWh Purchased	686,854	5,347,673	(4 Less 5 & 6)	976,836	3,810,492
4. Total kWh (1 thru 3)	5,498,079	38,295,993	8. Percent System Loss	17.767	9.950
			9. Maximum Demand (kW)	13,428	13,428
5. Total kWh - Sold	4,496,654	34,301,424	10. Month When Maximum Demand Occurred		8

RUS Form 7 Computer Generated Form

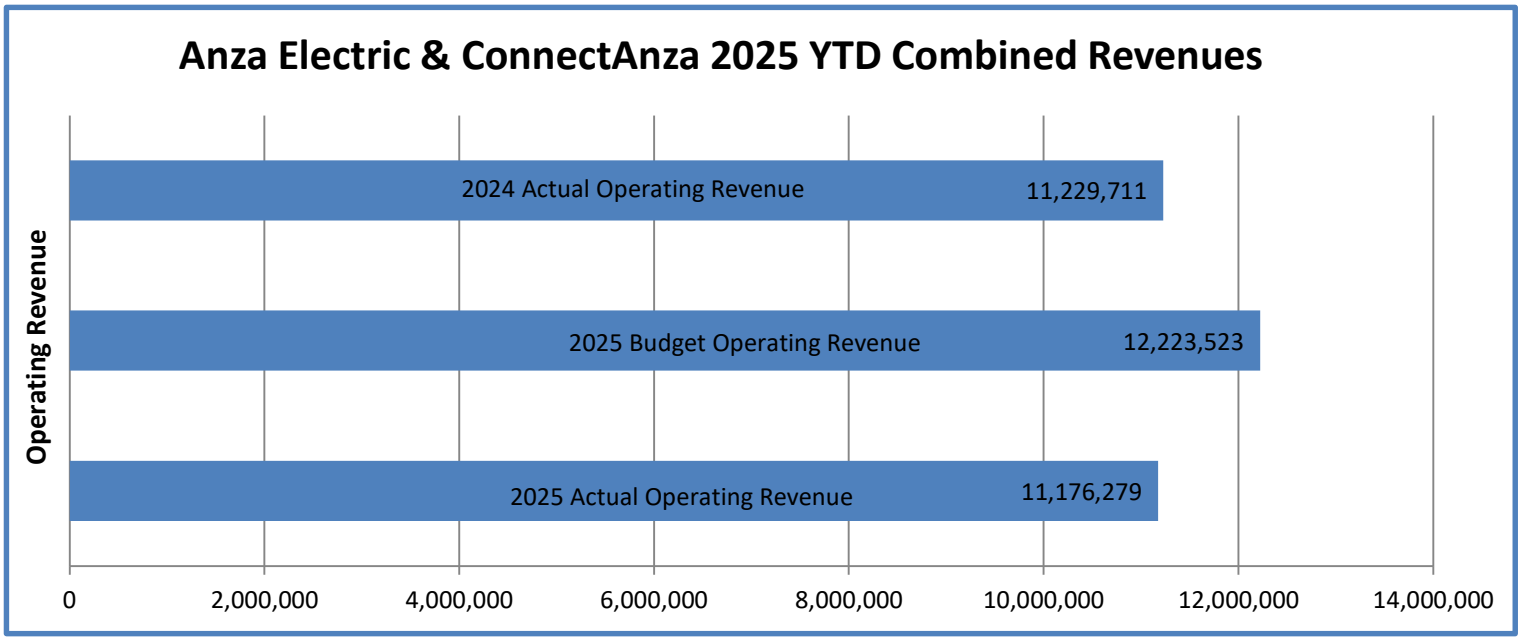
Anza Electric Cooperative, Inc.

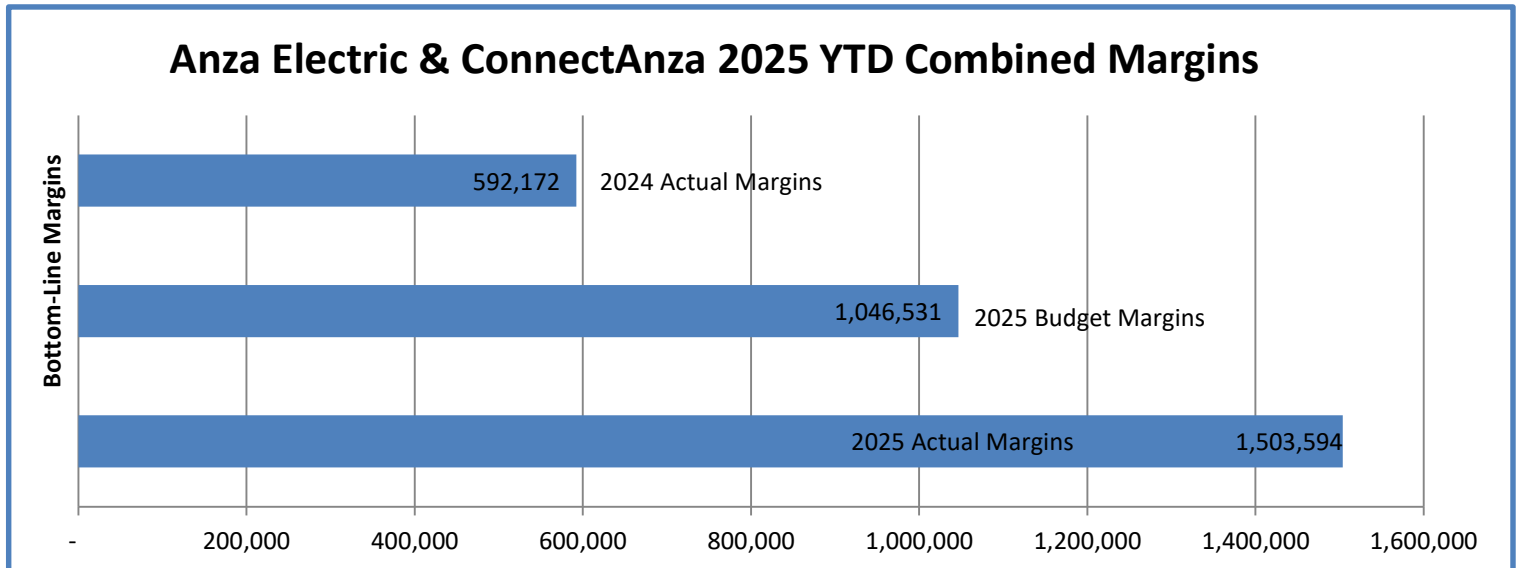
A Touchstone Energy® Cooperative

ANZA ELECTRIC COOPERATIVE, INC.
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending August 31, 2025

ConnectAnza
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Form 7 F-7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	11,176,279	12,223,523	(1,047,244)	91%	11,229,711	(53,432)	100%
Line 3	Purchased Power	3,121,149	4,286,995	(1,165,846)	73%	4,323,325	(1,202,176)	72%
Line 4	Transmission Expense	32,296	34,918	(2,622)	92%	29,444	2,852	110%
Line 6	Distribution Expense - Operations	1,376,402	1,295,935	80,467	106%	1,282,679	93,723	107%
Line 7	Distribution Expense - Maintenance	566,532	519,477	47,055	109%	355,576	210,956	159%
Line 8	Consumer Accts Expense	892,186	748,836	143,350	119%	880,833	11,353	101%
Line 9	Customer Service & Information Expense	349,718	322,742	26,976	108%	272,424	77,294	128%
Line 11	Administrative & General Expense	1,655,206	2,043,871	(388,665)	81%	1,918,938	(263,732)	86%
Line 13	Depreciation Expense	1,166,436	1,201,825	(35,389)	97%	1,149,282	17,154	101%
Line 15	Tax Expense	23,653	25,600	(1,947)	92%	25,338	(1,685)	
Line 16	Interest Long Term Debt Expense	729,759	734,126	(4,367)	107%	637,934	91,825	120%
Line 18	Interest Expense - Other (Short-term)	53,824	-	53,824		12,461	41,363	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	1,209,119	1,009,199	199,920	120%	341,478	867,641	354%
Line 22	Non-Operating Margins - Interest Income	26,132	13,332	12,800	196%	33,488	(7,356)	78%
Line 25	Non-Operating Margins - Other	137,572	0	137,572		170,639	(33,067)	
Line 26	Gen & Trans Cap Credits	71,498	0	71,498		0	71,498	
Line 27	Other Cap Credits & Patronage Div'ds	59,274	24,000	35,274		46,567	12,707	
Line 29	Margins	1,503,594	1,046,531	457,063	144%	592,172	911,422	254%
	kWh sold	34,301,424	39,249,240	(4,947,816)	87%	39,438,282	(5,136,858)	87%
	kWh purchased (Mtn Ctr, SunAnza & Santa Rosa)**	38,295,993	43,174,162	(4,878,169)	89%	44,882,171	(6,586,178)	85%
	Operating TIER:	**2.66**	(KRTA Ratio 8: Indicates ability to generate operations earnings to cover long term interest expenses)					
	Bottom-Line TIER:	**3.06**	**2.43**			**1.93**		


Anza Electric & ConnectAnza 2025 YTD Combined Revenues
Operating Revenue
2024 Actual Operating Revenue
11,229,711
2025 Budget Operating Revenue
12,223,523
2025 Actual Operating Revenue
11,176,279
0
2,000,000
4,000,000
6,000,000
8,000,000
10,000,000
12,000,000
14,000,000


Anza Electric & ConnectAnza 2025 YTD Combined Margins
Bottom-Line Margins
592,172
2024 Actual Margins
1,046,531
2025 Budget Margins
2025 Actual Margins
1,503,594
-
200,000
400,000
600,000
800,000
1,000,000
1,200,000
1,400,000
1,600,000

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 

OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period ending August 31, 2025

September 25, 2025

Public reporting burden for this collection of information is estimated to average 17 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Agriculture, Clearance Officer, OIRM, AG Box 7630, Washington, DC 20250; and to the Office of Management and Budget, Paperwork Reduction Project (OMB # 0572-0032), Washington, DC 20503, OMB FORM NO. 0572-0032, Expires 06/30/1998.

This data will be used by RUS to review your financial situation. Your response is required (7 U.S.C. 901 et seq.) and is not confidential.

UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. only

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

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BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
AUGUST 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United State Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES.

DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	9,658,253	9,566,399	10,628,147	1,205,654
2. Power Production Expense	0	0	0	0
3. Cost of Purchased Power	4,197,020	2,989,681	4,135,795	348,364
4. Transmission Expense	29,444	32,296	34,918	4,759
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	1,011,513	1,138,752	1,007,949	116,905
7. Distribution Expense - Maintenance	344,726	564,780	489,020	206,041
8. Consumer Accounts Expense	861,044	870,756	725,764	104,201
9. Customer Service and Information Expense	94,118	108,088	184,294	47,840
10. Sales Expense	0	0	0	0
11. Administration and General Expense	1,700,014	1,415,524	1,789,870	145,626
12. Total Operation & Maintenance Expense (2-11)	8,237,879	7,119,877	8,367,609	973,737
13. Depreciation and Amortization Expense	842,879	844,957	881,469	105,958
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	-38	248	0	-5
16. Interest on Long - Term Debt	580,750	681,882	686,004	86,507
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	12,461	53,824	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Electric Service (12-19)	9,673,931	8,700,787	9,935,082	1,166,197
21. Patronage Capital & Operating Margins (1-20)	-15,678	865,612	693,064	39,457
22. Non Operating Margins - Interest	33,488	26,132	13,332	4,717
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	170,639	137,572	0	0
26. Generation & Transmission Capital Credits	0	71,498	0	0
27. Other Capital Credits and Patronage Dividends	46,567	59,274	24,000	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	235,016	1,160,087	730,397	44,174

USDA - RUS FINANCIAL AND STATISTICAL REPORT	BORROWER DESIGNATION California 41 Anza
Anza Electric Cooperative, Inc. only	PERIOD ENDED
INSTRUCTIONS - See RUS Bulletin 1717B-2	**AUGUST 2025**

ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)	ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)
1. New Services Connected	18	8	5. Miles Transmission	25	25
2. Services Retired	0	0	6. Miles Distribution - Overhead	503	503
3. Total Services in Place	5406	5421	7. Miles Distribution - Underground	234	235
4. Idle Services (Exclude Seasonals)	543	621	8. Total Miles Energized (5+6+7)	762	763

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility Plant in Service	42,663,652	30. Membership	955
2. Construction Work in Progress	5,875,828	31. Patronage Capital	15,022,519
3. Total Utility Plant (1 + 2)	48,539,480	32. Operating Margins - Prior Years	695,159
4. Accum. Provision for Depreciation & Amort.	21,220,610	33. Operating Margins - Current Year	865,612
5. Net Utility Plant (3 - 4)	27,318,870	34. Non Operating Margins	294,476
6. Nonutility Property - Net	0	35. Other Margins and Equities	1,918,796
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	18,797,516
8. Invest in Assoc. Org. - Patronage Capital	4,883,751	37. Long - Term Debt ~~RUS~~ (Net)	16,471,367
9. Invest in Assoc. Org. - General Funds	153,456	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	128,932	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	3,778,163
12. Other Investments	250	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	330,465	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	5,496,854	43. Total Long-Term Debt (37 thru 41 - 42)	20,249,530
15. Cash - General Funds	2,130,056	44. Obligations Under Capital Leases - Noncurrent	477,366
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	820,814
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	1,298,179
18. Temporary Investments	783,562	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	297,621
20. Accounts Receivable - Net Sales of Energy	660,907	49. Consumer Deposits	959,415
21. Accounts Receivable - Net Other	7,892,291	50. Current Maturities Long-Term Debt	4,350,000
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt	
23. Materials & Supplies - Electric & Other	1,683,825	-Economic Development	0
24. Prepayments	66,291	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	2,635	53. Other Current and accrued Liabilities	525,591
26. Total Current & Accrued Assets (15 thru 25)	13,219,567	54. Total Current & Accrued Liabilities (47 thru 53)	6,132,628
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	835,627	56. Other Deferred Credits	393,064
29. Total Assets & Other Debits (5+14+26 thru 28)	46,870,918	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	46,870,918

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

ANZA ELECTRIC COOPERATIVE ONLY

LINE 21: INTERDIVISION ENTRIES OF $7,884,850.20 (GL 143.75) ARE RECORDED HERE.

AUGUST 2025
CONSUMER STATISTICS

	2023	2024	2025
NO. BILLED THIS MONTH	4,887	4,863	4,800
NO. BILLED LAST MONTH	4,879	4,843	4,805
AVG. RESIDENTIAL KWH USED	1073	1018	773
AVG. RESIDENTIAL BILL	$ 260	$ 233	$ 204
TOTAL AVG. KWH USED	1233	1181	937
TOTAL AVG. BILL	$ 299	$ 272	$ 249
NO. MINIMUM BILLS	132	142	158

ESTIMATED CONT-IN-AID OF CONSTRUCTION

BALANCE BEGINNING OF YEAR	4,644,727.31
AMOUNTS RECEIVED THIS YEAR (NET)	57,359.83
TOTAL CONT-IN-AID OF CONSTRUCTION	4,702,087.14

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. (only)

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

AUGUST 2025

RUS USE ONLY

Current Assets : Current Liab Ratio	2.162
Margins & Equities as % of Assets	40.152
Long Term Debt as % of Plant	41.718

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH				YEAR-TO-DATE		
	No. Receiving Service a	kWh Sold b	Amount c	No. Minimum Bills d	Avg. No. Re-ceiving Serv. e	kWh Sold Cumulative f	Amount Cumulative g
1. Residential Sales (excl seas.)	4,444	3,433,106	908,424	131	4,431	26,380,611	7,249,017
2. Residential Sales Seasonal							
3. Irrigation Sales	9	43,356	12,349	16	9	198,601	63,452
4. Comm. & Ind. - 50kVA or less	327	542,771	151,750	11	334	3,979,983	1,146,341
5. Comm. & Indus. - over 50kVA	18	475,449	122,241		19	3,731,259	987,000
6. Public St. & Highway Lighting							
7. Other Sales to Public Auth.	2	1,972	583		2	10,970	3,428
8. Sales for Resale - RUS Borr.							
9. Sales for Resale - Others.							
10. Total Sales of Electric Energy (1 thru 9)	4,800	4,496,654	1,195,347	158	4,795	34,301,424	9,449,238
11. Other Electric Revenue			10,307				117,162
12. Total (10 + 11)			1,205,654				9,566,399

PART E. kWH AND kW STATISTICS

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. SR SOLAR kWh Generated	178,385	1,416,040	6. Office Use	14,589	104,077
2. kWh Purchased-AEPCO	4,632,840	31,532,280	7. Total Unaccounted For		
3. Net SA Solar kWh Purchased	686,854	5,347,673	(4 Less 5 & 6)	976,836	3,810,492
4. Total kWh (1 thru 3)	5,498,079	38,295,993	8. Percent System Loss	17.767	9.950
			9. Maximum Demand (kW)	13,428	13,428
5. Total kWh - Sold	4,496,654	34,301,424	10. Month When Maximum Demand Occurred		8

RUS Form 7 Computer Generated Form

Anza Electric Cooperative, Inc.

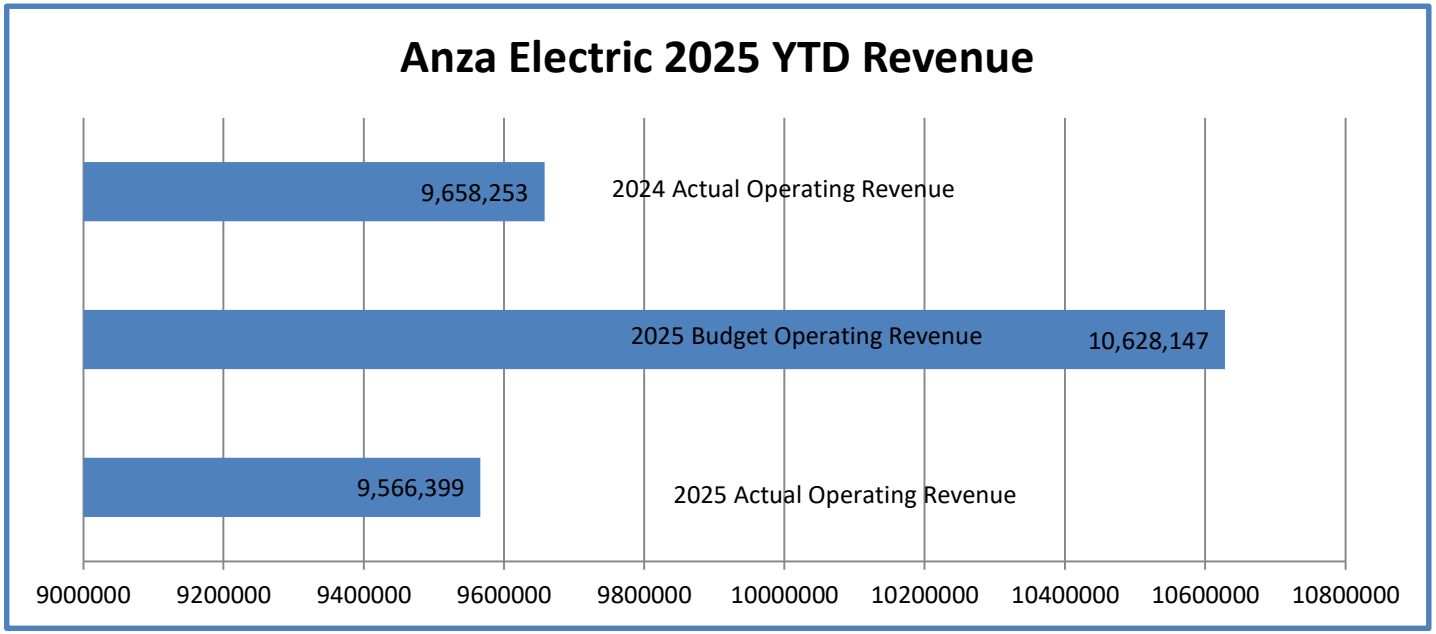
A Touchstone Energy® Cooperative

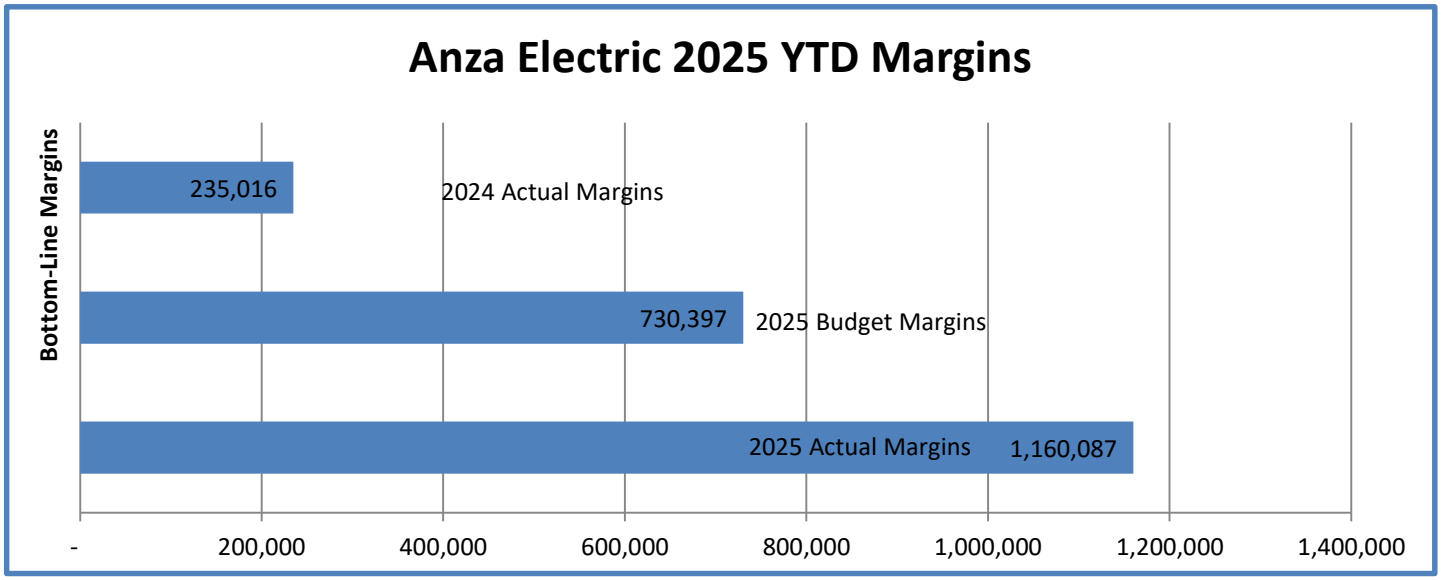
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending August 31, 2025

Form 7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	9,566,399	10,628,147	(1,061,748)	90%	9,658,253	(91,854)	99%
Line 3	Purchased Power	2,989,681	4,135,795	(1,146,114)	72%	4,197,020	(1,207,339)	71%
Line 4	Transmission Expense	32,296	34,918	(2,622)	92%	29,444	2,852	110%
Line 6	Distribution Expense - Operation	1,138,752	1,007,949	130,803	113%	1,011,513	127,239	113%
Line 7	Distribution Expense - Maintenance	564,780	489,020	75,760	115%	344,726	220,054	164%
Line 8	Consumer Accts Expense	870,756	725,764	144,992	120%	861,044	9,712	101%
Line 9	Customer Service & Information Expense	108,088	184,294	(76,206)	59%	94,118	13,970	115%
Line 11	Administrative & General Expense	1,415,524	1,789,870	(374,346)	79%	1,700,014	(284,490)	83%
Line 13	Depreciation Expense	844,957	881,469	(36,512)	96%	842,879	2,078	100%
Line 15	Tax Expense	248	-	248		(38)	286	
Line 16	Interest Long Term Debt Exp	681,882	686,004	(4,122)	107%	580,750	101,132	124%
Line 18	Interest Current Debt Exp	53,824	-	53,824		12,461	41,363	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	865,612	693,064	172,548	125%	(15,678)	881,290	
Line 22	Non-Operating Margins - Interest Income	26,132	13,332	12,800	196%	33,488	(7,356)	78%
Line 25	Non-Operating Margins - Other	137,572	-	137,572		170,639	(33,067)	
Line 26	Generation & Transmission Cap Credits	71,498	-	71,498		0	71,498	
Line 27	Other Cap Credits & Patronage Div'ds	59,274	24,000	35,274		46,567	12,707	
Line 29	Margins	1,160,087	730,397	429,690	159%	235,016	925,071	494%
	kWh sold	34,301,424	39,249,240	(4,947,816)	87%	39,438,282	(5,136,858)	87%
	kWh purchased & SR Solar	38,295,993	43,174,162	(4,878,169)	89%	44,882,171	(6,586,178)	85%

Operating TIER: **2.27** (KRTA Ratio 8: Indicates ability to generate operations earnings to cover interest expenses)

Bottom-Line TIER: **2.70** (KRTA Ratio 6: Indicates ability to earn margins to cover long-term interest expense)


Anza Electric 2025 YTD Revenue
9,658,253
2024 Actual Operating Revenue
2025 Budget Operating Revenue
10,628,147
9,566,399
2025 Actual Operating Revenue
9000000
9200000
9400000
9600000
9800000
10000000
10200000
10400000
10600000
10800000


Anza Electric 2025 YTD Margins
Bottom-Line Margins
235,016
2024 Actual Margins
730,397
2025 Budget Margins
2025 Actual Margins
1,160,087
-
200,000
400,000
600,000
800,000
1,000,000
1,200,000
1,400,000

YEAR-TO-DATE COST OF POWER, SUMMARY		
2025 YEAR-TO-DATE AEPCO POWER COST (ACTUAL COST)	$	4,630,859.01
AEPCO 3RD PARTY SALES APPLIED TO POWER COST	$	(1,754,991.15)
CREDITS APPLIED TO AEPCO POWER COST (CRR, REC)	$	(49,536.80)
KILOWATT HOURS PURCHASED FROM AEPCO (INCLUDES SUNANZA)		36,879,953
YEAR-TO-DATE CENTS PER KILOWATT HOUR, AEPCO COST DIVIDED BY KILOWATT HOURS		0.076636
ESTIMATED COST OF SANTA ROSA SOLAR ARRAY OPERATION	$	40,236.88
KILOWATT HOURS PRODUCED BY SANTA ROSA SOLAR		1,416,040
YEAR-TO-DATE CENTS PER KILOWATT HOUR, SANTA ROSA SOLAR		0.028415

PEAK, PCA DETAILS			
AEPCO PEAK KW	DATE: 8/6/2025	TIME: 6:00 PM	TOTAL: 7,970
ANZA PEAK KW	DATE: 8/21/2025	TIME: 7:00 PM	TOTAL: 13,428
POWER COST ADJUSTMENT CHARGED	AUG: $ -		YTD: $ 256,592.98



ConnectAnza

Internet. At the speed of light.

OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period ending August 31, 2025

September 25, 2025

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UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

ConnectAnza only

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

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BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
AUGUST 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

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We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

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DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	1,571,458	1,609,879	1,595,376	199,706
2. Backhaul Power/ Production Expense	0	0	0	0
3. Cost of Purchased Backhaul	126,305	131,468	151,200	14,689
4. Transmission Expense	0	0	0	
5. Regional Market Operations Expense	0	0	0	0
6. Fiber Expense - Operation	271,166	237,650	287,986	35,166
7. Fiber Expense - Maintenance	10,850	1,752	30,457	148
8. Fiber Consumer Accounts Expense	19,789	21,429	23,072	2,088
9. Fiber Customer Service and Information Expense	178,307	241,630	138,448	21,449
10. Sales Expense	0	0	0	0
11. Administration and General Expense	218,924	239,681	254,001	27,465
12. Total Operation & Maintenance Expense (2-11)	825,340	873,612	885,163	101,006
13. Depreciation and Amortization Expense	306,403	321,479	320,356	40,430
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	25,376	23,405	25,600	1,837
16. Interest on Long - Term Debt	57,183	47,877	48,122	5,762
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	0	0	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Fiber Optic Service (12-19)	1,214,303	1,266,373	1,279,241	149,035
21. Patronage Capital & Operating Margins (1-20)	357,156	343,507	316,135	50,671
22. Non Operating Margins - Interest	0	0	0	0
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	0	0	0	0
26. Generation & Transmission Capital Credits	0	0	0	0
27. Other Capital Credits and Patronage Dividends	0	0	0	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	357,156	343,507	316,135	50,671

USDA - RUS FINANCIAL AND STATISTICAL REPORT	BORROWER DESIGNATION California 41 Anza
ConnectAnza only	PERIOD ENDED
INSTRUCTIONS - See RUS Bulletin 1717B-2	**AUGUST 2025**

ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)	ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)
1. New Services Connected	115	81	5. Miles Transmission	0	0
2. Services Retired	0	0	6. Miles Backbone Distribution - Overhead :	568	568
3. Total Services in Place	3639	3771	7. Miles Backbone Distribution - Underground :	27	27
4. Idle Services (Exclude Seasonals)	648	720	8. Total Backbone Fiber Miles Lit (5+6+7) :	595	595

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Fiber Plant in Service	12,328,980	30. Membership	0
2. Construction Work in Progress	840,397	31. Patronage Capital	0
3. Total Fiber Plant (1 + 2)	13,169,377	32. Operating Margins - Prior Years	107,314
4. Accum. Provision for Depreciation & Amort.	3,090,826	33. Operating Margins - Current Year	336,055
5. Net Fiber Plant (3 - 4)	10,078,551	34. Non Operating Margins	0
6. Non-fiber Property - Net	0	35. Other Margins and Equities	0
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	443,369
8. Invest in Assoc. Org. - Patronage Capital	0	37. Long - Term Debt RUS (Net)	0
9. Invest in Assoc. Org. - General Funds	0	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	0	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	1,563,715
12. Other Investments	0	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	0	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	0	43. Total Long-Term Debt (37 thru 41 - 42)	1,563,715
15. Cash - General Funds	0	44. Obligations Under Capital Leases - Noncurrent	0
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	0
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	0
18. Temporary Investments	0	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	7,884,850
20. Accounts Receivable - Net Sales of Fiber	84,994	49. Consumer Deposits	294,670
21. Accounts Receivable - Net Other	0	50. Current Maturities Long-Term Debt	0
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt -Economic Development	0
23. Materials & Supplies - Fiber & Other	231,260		
24. Prepayments	4,841	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	0	53. Other Current and accrued Liabilities	54,270
26. Total Current & Accrued Assets (15 thru 25)	321,095	54. Total Current & Accrued Liabilities (47 thru 53)	8,233,790
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	-155,876	56. Other Deferred Credits	2,896
29. Total Assets & Other Debits (5+14+26 thru 28)	10,243,770	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	10,243,770

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

LINE 48: INTERDIVISION ENTRIES OF $7,884,850.18 (GL 143.76) ARE RECORDED HERE.

AUGUST 2025
CONNECTANZA CONSUMER STATISTICS

	2023	2024	2025
NO. BILLED THIS MONTH	2874	2,991	3,051
NO. BILLED LAST MONTH	2869	2,948	3,046
AVG. RESIDENTIAL BILL	$ 57	$ 58	$ 58
TOTAL AVG. BILL	$ 62	$ 63	$ 63

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

ConnectAnza (only)

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

AUGUST 2025

RUS USE ONLY

Current Assets : Current Liab Ratio	0.920
Margins & Equities as % of Assets	4.328
Long Term Debt as % of Plant	11.874

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH				YEAR-TO-DATE		
	No. Receiving Service a	VoIP Consumers b	Amount c	No. Minimum Bills d	Avg. No. Receiving Serv. e	kWh Sold Cumulative f	Amount Cumulative g
1. Residential Sales (excl seas.)	2,931		171,288		2,914	GL 457.70	1,374,646
4. Commercial	97		6,596		95	GL 457.71	54,544
5. Premium Commercial	16		7,568		16	GL 457.74	60,573
5. Fiber Service Discount-Contra						GL 457.76	
7. Public Donation (Comm&Res)	7		0		6		0
7. Public Donation Discount-Contra						GL 457.75	
9. VOIP Sales		(358 lines)	6,957			GL 457.78	56,427
9. VOIP Discount-Contra/Taxes						GL 458.78	
TOTALS (1 thru 9)	3,051		192,410		3,031		1,546,190
11. Other Revenue			7,296			GL 457.77	63,691
12. Total (10 + 11)			199,706				1,609,880

PART E. kWH AND kW STATISTICS

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. Net kWh Generated			6. Office Use		
2. kWh Purchased			7. Total Unaccounted For		
3. Interchange kWh - Net			(4 Less 5 & 6)		
4. Total kWh (1 thru 3)			8. Percent System Loss		
			9. Maximum Demand (kW)		
5. Total kWh - Sold			10. Month When Maximum Demand Occurred		

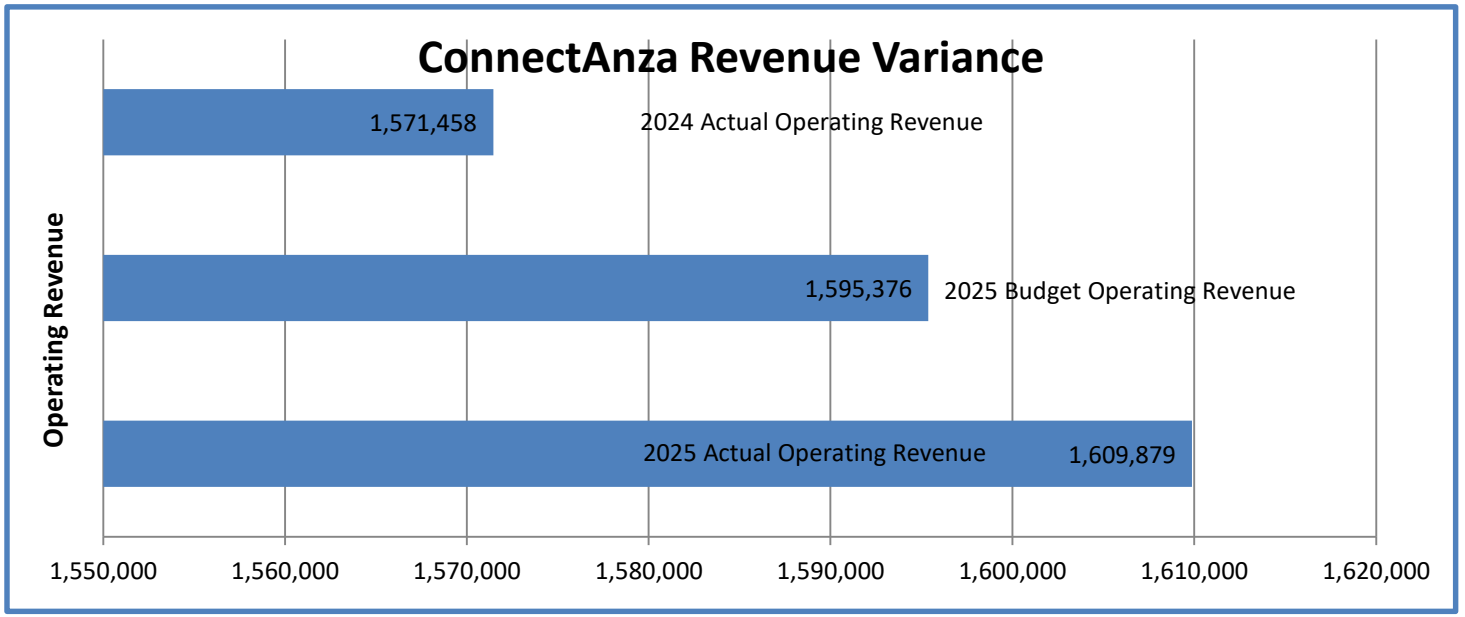
RUS Form 7 Computer Generated Form

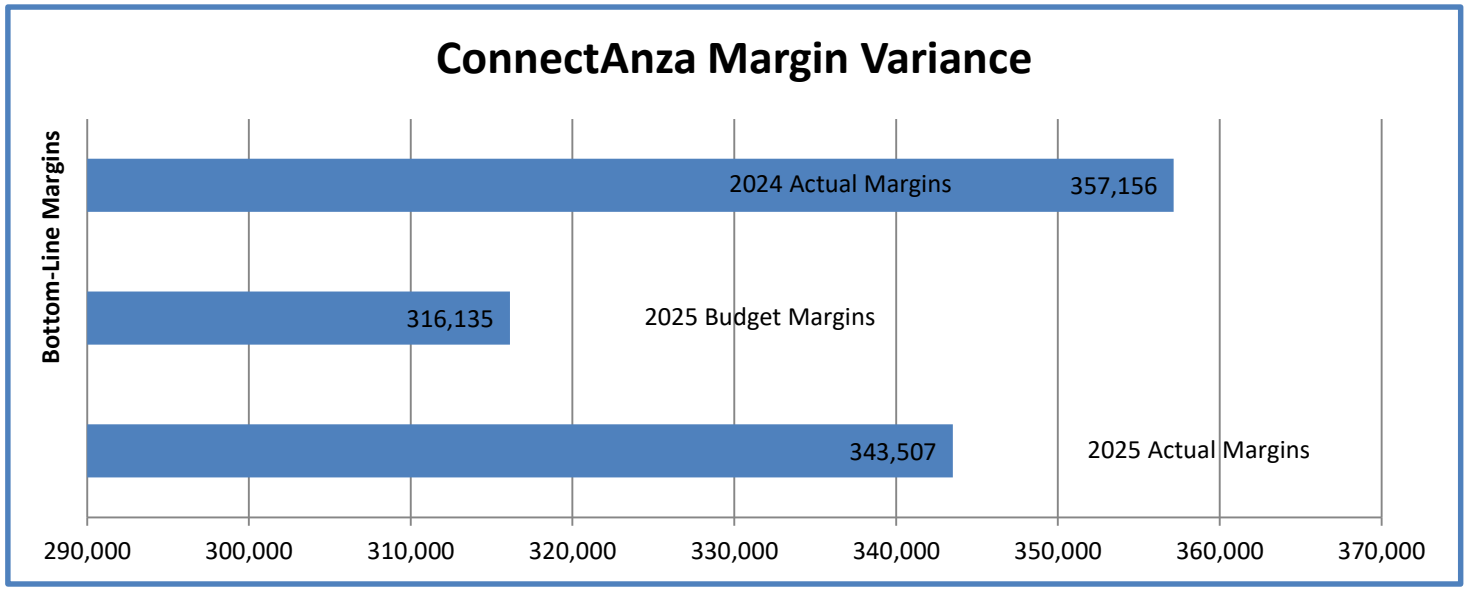
ANZA ELECTRIC COOPERATIVE, INC., DBA ConnectAnza
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending August 31, 2025

Form 7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	1,609,879	1,595,376	14,503	101%	1,571,458	38,421	102%
Line 3	Backhaul Costs	131,468	151,200	(19,732)	87%	126,305	5,163	104%
Line 6	Fiber Expense - Operation	237,650	287,986	(50,336)	83%	271,166	(33,516)	88%
Line 7	Fiber Expense - Maintenance	1,752	30,457	(28,705)	6%	10,850	(9,098)	16%
Line 8	Fiber Consumer Accts Expense	21,429	23,072	(1,643)	93%	19,789	1,640	108%
Line 9	Fiber Customer Service & Information Expense	241,630	138,448	103,182	175%	178,307	63,323	136%
Line 11	Administrative & General Expense	239,681	254,001	(14,320)	94%	218,924	20,757	109%
Line 13	Depreciation Expense	321,479	320,356	1,123	100%	306,403	15,076	105%
Line 15	Tax Expense	23,405	25,600	(2,195)		25,376	(1,971)	92%
Line 16	Interest - Long Term Debt Expense	47,877	48,122	(245)	99%	57,183	(9,306)	84%
Line 18	Interest - Short Term Debt Expense	-	-	0		-	0	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	343,507	316,135	27,372	109%	357,156	(13,649)	96%
Line 22	Non-Operating Margins - Interest Income	0	0	0		-	0	
Line 26	Generation & Transmission Cap Credits	0	0	0		-	0	
Line 27	Other Cap Credits & Patronage Div'ds	0	0	0		-	0	
Line 29	Margins	343,507	316,135	27,372	109%	357,156	(13,649)	96%

Operating TIER: **8.17** (KRTA Ratio 8: Indicates ability to generate operations earnings to cover Long Term interest expenses)

Bottom-Line TIER: **8.17** (KRTA Ratio 6: Indicates ability to earn margins to cover Long Term interest expense)


ConnectAnza Revenue Variance
Operating Revenue
1,571,458
2024 Actual Operating Revenue
1,595,376
2025 Budget Operating Revenue
2025 Actual Operating Revenue
1,609,879
1,550,000
1,560,000
1,570,000
1,580,000
1,590,000
1,600,000
1,610,000
1,620,000


ConnectAnza Margin Variance
Bottom-Line Margins
2024 Actual Margins
357,156
316,135
2025 Budget Margins
343,507
2025 Actual Margins
290,000
300,000
310,000
320,000
330,000
340,000
350,000
360,000
370,000

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 

CONSTRUCTION WORK PLAN 2021-2024

LOAN FUNDS REPORT

for period August 31, 2025

September 25, 2025

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

REGULAR MEETING
BOARD OF DIRECTORS
Thursday, September 25, 2025

CONSTRUCTION WORK PLAN LOAN FUND REPORT
FOR PERIOD ENDING AUGUST 31, 2025

CFC LOAN CA 041-V-9016			
APPROVED MARCH 24, 2022	AMOUNT:	$	9,500,000.00
COBANK LINE OF CREDIT, NIXON FIRE REPAIRS, 10/30/24		$	450,000.00
COBANK LINE OF CREDIT, 12/27/24		$	500,000.00
CFC LOAN 9016 DRAW DOWNS #1-13	4/25/2022-11/27/2024	$	(8,800,000.00)
NIXON FIRE, COBANK LOC	9/17/2024	$	(450,000.00)
COBANK LOC	1/27/2024	$	(500,000.00)
CFC LOAN 9016 DRAW DOWN #14	2/11/2025	$	(700,000.00)
REMAINING LOAN BALANCE		$	-
COST OF WORK COMPLETED:	INVENTORY #		
MATERIAL EXPENSES	0322 - 1223	$	(2,021,652.53)
ENGINEERING EXPENSES	0322 - 1223	$	(198,884.34)
CONTRACT LABOR EXPENSES	0322 - 1223	$	(1,443,658.46)
CAPITALIZED AEC LABOR EXP	2022 - 2023	$	(926,356.74)
PROPERTY EXPENSE	1023	$	(774,872.10)
MATERIAL EXPENSES	0124 - 1224	$	(1,209,593.75)
ENGINEERING EXPENSES	0124 - 1224	$	(389,692.20)
CONTRACT LABOR EXPENSES	0124 - 1224	$	(2,102,322.39)
CAPITALIZED AEC LABOR EXP, 2024 Q1	0124 - 0324	$	(45,004.81)
MATERIAL EXPENSES	0125	$	(13,519.32)
CONTRACT LABOR EXPENSES	0125	$	(61,845.00)
MATERIAL EXPENSES	0225	$	(11,807.47)
ENGINEERING EXPENSES	0225	$	(8,881.77)
CONTRACT LABOR EXPENSES	0225	$	(365,951.49)
MATERIAL EXPENSES	0325	$	(2,904.83)
CONTRACT LABOR EXPENSES	0325	$	(10,441.65)
ENGINEERING EXPENSES	0425	$	(16,762.25)
MATERIAL EXPENSES	0425	$	(42,410.63)
CONTRACT LABOR EXPENSES	0425	$	(57,307.50)
CONTRACT LABOR EXPENSES	0625	$	(42,870.00)
MATERIAL EXPENSES	0825	$	(3,260.77)
TOTAL DRAWN DOWN:		$	9,750,000.00
TOTAL EXPENDITURES:		$	(9,750,000.00)
REMAINING BALANCE FOR CONSTRUCTION ACCOUNT:		$	-

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

REGULAR MEETING
BOARD OF DIRECTORS
Thursday, September 25, 2025

CONSTRUCTION WORK PLAN LOAN FUND REPORT
FOR PERIOD ENDING AUGUST 31, 2025

COBANK LOAN CA 00092567T05		
APPROVED MAY 08, 2025	AMOUNT:	$ 20,000,000.00
COBANK REFINANCE LOC	08/01/25	$ (1,850,000.00)
COBANK DRAW DOWN #1 ROSA FIRE	08/22/25	$ (2,500,000.00)
REMAINING LOAN BALANCE		$ 15,650,000.00
COST OF WORK COMPLETED:	INVENTORY #	
MATERIAL EXPENSES	08-25	$ (337,206.40)
ENGINEERING EXPENSES		$ (8,553.98)
CONTRACT LABOR EXPENSES		$ (101,132.50)
TOTAL DRAWN DOWN:		$ 4,350,000.00
TOTAL EXPENDITURES:		$ (446,892.88)
REMAINING BALANCE FOR CONSTRUCTION ACCOUNT:		$ 3,903,107.12

Anza Electric Cooperative, Inc.

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INVESTMENT REPORT

for period August 31, 2025

September 25, 2025

ANZA ELECTRIC COOPERATIVE, Inc.

A Touchstone Energy® Cooperative

TEMPORARY INVESTMENT / CASH BALANCE
BOARD OF DIRECTORS
REGULAR MEETING
September 25, 2025

Description	Investment	Accrued Through August, 2025	As of August 31, 2025
UBS Certificates of Deposit	505,000.00	277,605.49	782,605.49
Total Temporary Investments (GL 136.10)			782,605.49
General Funds, Capital Credit Acct & Petty Cash			2,167,301.02
Total Temporary Investments and Cash			2,949,906.51

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

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YEAR-TO-DATE CASH FLOW

for period August 31, 2025

September 25, 2025

ANZA ELECTRIC COOPERATIVE, INC. / CONNECTANZA

2025 CASH FLOW

ACTUAL

	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL					ANNUAL
BEGINNING BALANCES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
Temporary Investments	619,884	620,491	629,387	776,517	777,585	778,172	778,778	779,365	783,561	2,913,618	2,913,618	2,913,618	
Cash on Hand	534,935	286,627	472,427	710,337	635,478	41,798	600,361	421,687	2,130,056	-	-	-	
TOTAL Beginning Balance	1,154,818	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	2,913,618	2,913,618	2,913,618	
MONTHLY CASH INCOME	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	**ANNUAL**
Energy Sales Collected	1,170,059	1,334,593	1,301,350	1,060,489	1,153,176	1,104,986	1,125,908	1,269,539					9,520,101
ConnectAnza Collected	114,702	207,608	222,375	182,328	194,320	195,557	186,820	200,131					1,503,841
Operations (Svc Ent/Pole)	8,340	37,544	25,065	37,815	8,708	73,911	11,496	7,396					210,274
AEPCO/NRECA/Ruralite													-
Admin (Ins, Cks, Int/Temp/CC Ret)	673	8,653	1,901	1,339	836	2,209	7,507	4,482					27,599
PUC/CASF Grant Collected	6,831	111,995	6,831	6,831	6,831	6,831	6,831	6,831					159,815
GHG Auction / CRR / REC		18,468	13,740		5,480	-		11,849					49,537
Misc / Loan Adv	23,042	714,181	255,717	693,269	5,980	492,408	5,583	2,512,780					4,702,959
TOTAL Monthly Cash Income	1,323,647	2,433,042	1,826,980	1,982,072	1,375,332	1,875,902	1,344,145	4,013,007	-	-	-	-	16,174,127
MONTHLY DISBURSEMENTS	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	**ANNUAL**
Personnel (Payroll-AEC GL)	164,775	196,879	136,171	204,507	158,219	159,798	172,920	205,014					1,398,282
Personnel (Payroll-CA GL)	22,743	18,683	26,553	21,968	23,225	23,247	30,755	21,771					188,944
Personnel (Payroll Tax, Ins, Ben)	371,055	400,392	330,749	314,217	339,144	212,894	248,598	315,310					2,532,360
Director Expenses	6,990	6,816	6,640	4,002	15,490	9,730	19,425	7,257					76,351
Services	63,218	80,789	62,322	71,146	109,314	168,857	133,466	62,821					751,933
Debts AEC (CFC, CoBank)	25,754	415,644	27,329	27,963	427,843	31,488	31,143	430,720					1,417,884
Operations (Pwr/Mat/Transp)	513,406	534,091	545,763	698,457	703,782	506,380	592,971	640,364					4,735,214
Administrative Costs	239,558	82,794	56,180	447,778	55,860	36,192	107,259	61,400					1,087,020
Capital Credits Expense													-
Capital Budget Items / Gen Plt	71,911	378,960	85,093	178,683	77,721	91,178	80,158	448,076					1,411,780
SunAnza	916	-		3,546		-							4,462
ConnectAnza-Ops (Contract Lbr/Eng)	14,781	19,365	74,177	21,138	-	9,582	29,094	-					168,138
ConnectAnza-Materials	18,331	40,183	16,933	3,584	854	1,654	1,005	51,752					134,296
ConnectAnza - Backhaul	17,916	17,922	17,811	17,696	17,741	26,075	15,905	16,729					147,794
ConnectAnza - Debts (CoBank)	34,954	34,957	34,954	34,956	34,958	34,955	34,955	34,959					279,648
ConnectAnza -Admin Costs	5,039	10,871	21,264	6,223	4,275	4,703	24,577	4,270					81,221
TOTAL Monthly Disbursements	1,571,348	2,238,345	1,441,939	2,055,863	1,968,425	1,316,734	1,522,231	2,300,442	-	-	-	-	14,415,328
CASH	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	2,913,618	2,913,618	2,913,618	2,913,618	
ENDING BALANCES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	ANNUAL
Temporary Investments	620,491	629,387	776,517	777,585	778,172	778,778	779,365	783,561	2,913,618	2,913,618	2,913,618	2,913,618	
Cash on Hand	286,627	472,427	710,337	635,478	41,798	600,361	421,687	2,130,056					
TOTAL Ending Cash Balance	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	2,913,618	2,913,618	2,913,618	2,913,618	
TOTAL Cash Income	1,323,647	2,433,042	1,826,980	1,982,072	1,375,332	1,875,902	1,344,145	4,013,007	-	-	-	-	16,174,127
TOTAL Monthly Disbursements	1,571,348	2,238,345	1,441,939	2,055,863	1,968,425	1,316,734	1,522,231	2,300,442	-	-	-	-	14,415,328
Positive/Negative Cash Flow	(247,701)	194,696	385,041	(73,791)	(593,093)	559,168	(178,086)	1,712,565	-	-	-	-	1,758,799

FINANCE / AUDIT COMMITTEE
ANZA ELECTRIC COOPERATIVE, INC.
SEPTEMBER 25, 2025

AGENDA

1. - General Manager's Expenses for August 2025 $ 0

2. * Approval of Directors' Expenses for August 2025 $ 6,707.98

- Hope Adams	$ 941.48
- Doug Hay	$ 955.76
- Stephan Lauzier	$ 951.28
- D.F. (Pebbles) Lewis	$ 950.02
- Greg Pennyroyal	$ 1,002.40
- Diane Sieker	$ 956.88
- Ryall Stewart	$ 950.16

3. * Approval of Expenditures for August 2025 $ 2,300,196.08

COMMITTEE MEMBERS:

D.F. (Pebbles) Lewis, Chairman
Ryall Stewart
Stephan Lauzier

Greg Pennyroyal, Ex Officio

GENERAL MANAGER EXPENSES 2025

MONTH	EVENT	FOOD	LODGING	TRANSPORTATION	REGISTRATION	TOTAL	BOARD FEES	AEPCO TRAVEL REIMBURSED	AEPCO FEE DONATION - THIMBLE CLUB	AEPCO FEE DONATION - AMERICAN HEART ASSOCIATION	TOTAL EXPENSES
JANUARY						$ -					$ -
FEBRUARY						$ -					$ -
MARCH	GSPC Legislative Conference (Mar 3-4)	$ 66.50	$ 202.10	$ 446.40		$ 715.00					$ 715.00
	NRECA PowerXchange National Meeting (Mar 9-12)	$ 345.78	$ 944.40	$ 978.26		$ 2,268.44					$ 2,268.44
APRIL						$ -					$ -
MAY						$ -					$ -
JUNE						$ -					$ -
JULY						$ -					$ -
AUGUST						$ -					$ -
SEPTEMBER						$ -					$ -
OCTOBER						$ -					$ -
NOVEMBER						$ -					$ -
DECEMBER						$ -					$ -
		$ 412.28	**$ 1,146.50**	**$ 1,424.66**	**$ -**	**$ 2,983.44**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,983.44**

YEAR TO DATE TOTAL EXPENSES	**$ 2,983.44**
YEAR TO DATE TOTAL AEPCO BOARD FEES	**$ -**
TOTAL EXPENSES FOR THE MONTH OF AUGUST	**$ -**

2025 BOARD EXPENSES

LAST NAME	BOARD FEES BDEX 05	BOARD PREP BDEX 08	BOARD MILEAGE BDEX 04	YTD REG BOARD FEES	EVENT / DATE / ZIPCODE	MEETING REGISTRATION BDEX 06	EVENT COMP BDEX 05	DIR. TRAVEL 930.11 BDEX 03	PER DIEM	HOTEL BDEX 03	EDUCATION BDEX 07	ADVANCE REQUEST 143.00 BDEX 09	DIR. EXP / EXTRAS 143.00 BDEX 09	DEDUCTION	EVENT TOTAL	EVENT % OF BUDGET
ADAMS	$ 470.74	$ 470.74	$ 4.34	$ 7,562.22	AzG&T Annual Meeting / Benson, AZ / May 14		$ 941.48	$ 578.20	$ 140.00	$ 133.40					**$ 1,793.08**	**1%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 1.26							**$ 472.00**	**0%**
HAY	$ 470.74	$ 470.74	$ 14.28	$ 1,897.24											$ -	**0%**
															$ -	**0%**
LAUZIER	$ 470.74	$ 470.74	$ 9.80	$ 7,119.90	Washington Youth Tour Interviews / Anza, CA / Jan 16	$ 235.37		$ 12.88							**$ 248.25**	**0%**
															$ -	**0%**
LEWIS	$ 470.74	$ 470.74	$ 8.54	$ 7,600.16	Washington Youth Tour Interviews / Anza, CA / Jan 16	$ 235.37		$ 10.92							**$ 246.29**	**0%**
					NRECA Legislative Conference / Washington, DC / Apr 27-30		$ 1,882.96	$ 891.10		$ 1,370.52					**$ 4,144.58**	**3%**
					Lands End Spring Order									$ (153.75)	**$ (153.75)**	**0%**
					2025 Summer School for Directors / Colorado Springs, CO / Jul 11-15		$ 3,295.18	$ 1,178.17	$ 430.00	$ 1,039.38					**$ 5,942.73**	**5%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 10.64							**$ 481.38**	**0%**
PENNYROYAL	$ 520.74	$ 470.74	$ 10.92	$ 7,237.54	Washington Youth Tour Interviews / Anza, CA / Jan 16	$ 235.37		$ 12.60							**$ 247.97**	**0%**
					2025 Summer School for Directors / Colorado Springs, CO / Jul 11-15		$ 3,295.18	$ 605.53	$ 559.00	$ 1,701.78					**$ 6,161.49**	**5%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 12.60							**$ 483.34**	**0%**
SIEKER	$ 470.74	$ 470.74	$ 15.40	$ 7,655.04	Washington Youth Tour Interviews / Anza, CA / Jan 16	$ 235.37		$ 14.70							**$ 250.07**	**0%**
					NRECA Legislative Conference / Washington, DC / Apr 27-30		$ 1,882.96			$ 1,353.15					**$ 3,236.11**	**3%**
					AzG&T Annual Meeting / Benson, AZ / May 14							$ (500.00)			**$ (500.00)**	**0%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 14.70							**$ 485.44**	**0%**
STEWART	$ 470.74	$ 470.74	$ 8.68	$ 7,951.28	Washington Youth Tour Interviews / Anza, CA / Jan 16	$ 235.37		$ 5.32							**$ 240.69**	**0%**
					Lands End Spring Order									$ (17.24)	**$ (17.24)**	**0%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 5.32							**$ 476.06**	**0%**
TOTAL	**$ 3,345.18**	**$ 3,295.18**	**$ 71.96**	**$ 47,023.38**	**EVENT**	**$ 1,176.85**	**$ 13,180.72**	**$ 3,348.62**	**$ 1,129.00**	**$ 5,598.23**	**$ -**	**$ (500.00)**	**$ -**	**$ (170.99)**	**$ 23,762.43**	**20%**

YTD EXPENSES	YTD EXPENSES	% OF TOTAL BUDGET
ADAMS	$ 9,827.30	8%
HAY	$ 1,897.24	2%
LAUZIER	$ 7,368.15	6%
LEWIS	$ 18,261.39	15%
PENNYROYAL	$ 14,130.34	12%
SIEKER	$ 11,126.66	9%
STEWART	$ 8,650.79	7%
TOTAL	**$ 71,261.87**	**59%**

MONTH	TOTAL EXPENSE	% OF TOTAL BUDGET
JANUARY	$ 6,989.83	6%
FEBRUARY	$ 5,756.56	5%
MARCH	$ 5,756.56	5%
APRIL	$ 3,852.88	3%
MAY	$ 15,371.81	13%
JUNE	$ 5,585.57	5%
JULY	$ 21,240.68	18%
AUGUST	**$ 6,707.98**	**6%**
SEPTEMBER		0%
OCTOBER		0%
NOVEMBER		0%
DECEMBER		**0%**
YTD TOTAL	**$ 71,261.87**	**59%**

ANZA ELECTRIC COOP, INC.
AUGUST 2025
CHECKS

NAME	AMOUNT	DESCRIPTION
ADVANTAGE ANSWERING +	803.94	ANSWERING SERVICE
BEARCOM	8,020.72	ANTENNAS & CABLES
BRANDINO MOBILE DETAIL	520.00	MAINTENANCE
DARLENE RAYAS	2,304.00	JANITORIAL SERVICE
GENERAL PACIFIC INC.	283.54	MATERIALS
GENUINE CABLE GROUP, LLC.	6,434.02	MATERIALS
HJ DANIELS OVERHEAD DOOR	3,094.00	DEPOSIT ON OVERHEAD DOOR
KATHRYN HAMILTON	4,000.00	ANNUAL MEETING PRIZE GIVEAWAY
MCWANE POLES	55,687.13	STEEL POLES
MI-TECH SERVICES, INC.	49,514.50	POLE INSPECTIONS
ONESOURCE SUPPLY	615.52	MATERIALS
PIONEER	3,723.13	SOCIAL MEDIA - SILVER LEVEL
POWER & TELEPHONE	14,039.61	MATERIALS
RANDALL HAMBLIN	204.90	REFUND CR BAL,DISC ACC,ELEC
SECURITAS SECURITY SERVICES	1,852.06	SECURITY SERVICES
SGS ENGINEERING, LLC	792.00	CA 41 #13 - CIRCUIT 1100 REBUILD
TEMECULA ELECTRICAL SUPPLY	6,953.39	MATERIALS
VALLEY AUTO	442.01	MISCELLANEOUS SUPPLIES
ANGELINA SOLIS	75.13	SANTA ROSA SOLAR, REFUND CREDIT
GUOGUI ZHU	1,057.44	REFUND CR BAL,DISC ACC,ELEC
JOE ROBAINA	291.95	REFUND CR BAL,DISC ACCT,ELEC&FIB
TAY QUY TSUI	5,800.00	REFUND CR BAL,DISC ACC,ELEC
TVC INC	19,291.44	TELEPHONE SYSTEM FINAL PAYMENT
SKIDMORE	7,600.00	CONTRACT WORK
ERINNE ROSCOE	200.00	NEW PHONE SYSTEM VOICE FILES
UMETECH, INC.	6,875.00	HOSTING & COMPUTER SUPPORT
ALTEC INDUSTRIES, INC.	413.65	MATERIALS
ANZA COMMUNITY BROADCASTING	500.00	UNDERWRITING DONATION, MONTHLY
ARBOR DAY FOUNDATION	27,500.00	ARBOR DAY TREE GIVE AWAY
BEST BEST & KRIEGER LLP	2,915.00	RETAINER
BOLINGER,SEGARS,GILBERT&MOSS	8,000.00	ANNUAL AUDIT FINAL, 2025 ANN MTG
COMPLIANCE SOLUTIONS INC.	501.10	PROFESSIONAL SVC FOR: AUG 2025
CR&R INCORPORATED	336.84	WASTE & RECYCLING SERVICES
DAVID WADSWORTH	300.00	REFUND CR BAL,DISC ACC,ELEC
DONALD KAY	97.83	REIMB
FS.COM, INC.	1,594.70	SUPPLIES
FUTURA SYSTEMS INC	3,550.00	MONTHLY CHARGES
GENERAL PACIFIC INC.	22,198.92	MATERIALS
GROUND FLOOR DESIGN, INC	8,553.98	PROFESSIONAL SERVICES
INNOVATIVE DOCUMENT	535.92	MONTHLY MAINTENANCE
ISAAC TREVINO	195.85	REIMB ROSA FIRE
JAMES ZAZUETA	327.03	REIMB ROSA FIRE
JOSE RAZO	266.29	REIMB ROSA FIRE
KASEY FIRTH	1,944.42	REIMB ROSA FIRE
LANDS' END	260.96	EMPLOYEE LOGO APPAREL
MCAVOY & MARKHAM	2,848.07	METERS
MCWANE POLES	32,347.98	STEEL POLES
MERIDIAN COOPERATIVE, INC.	17,467.54	BILL PROCESSING/POSTAGE/SUPPORT
MICHAEL MOYA	251.53	REIMB ROSA FIRE
MICHAEL TAN	99.70	REIMB ROSA FIRE
MOMENTUM TELECOM	5,020.29	VOIP CHARGES
MOMENTUM TELECOM INC	11,708.24	INTERNET HOSTING
ONESOURCE SUPPLY	140,640.66	MATERIALS
PINO TREE SERVICE	93,532.50	CONTRACT WORK
PIONEER	226.67	SOCIAL MEDIA - SILVER LEVEL
POWER & TELEPHONE	29,269.55	MATERIALS
RADIAN RESEARCH INC	500.00	METER TEST BOARD RECALIBRATION
RINCON CONSULTANTS INC	1,986.50	PROJECT # 23-14955 SOLAR FARM
SECURITAS SECURITY SERVICES	3,667.66	SECURITY SERVICES
SGS ENGINEERING, LLC	2,952.00	CA 41 #13 - CIRCUIT 1100 REBUILD
SIERRA SOUTHWEST	581.74	ENGRAVE PROP TAGS ON DURABLACK
SKIDMORE	1,500.00	CONTRACT WORK
SMART ELECTRIC	3,000.00	ANNUAL SEPA MEMBERSHIP, 2025
TANTALUS SYSTEMS INC.	899.65	PROJECT MANAGEMENT SERVICES
TERMINIX	133.00	PEST CONTROL
UNDERGROUND SERVICE ALERT	96.00	DIG ALERT TICKETS
UNITED RENTALS INC	3,799.53	BUCKET TRUCK RENTAL

TOTAL - Pg. 1 632,996.73

NAME	AMOUNT	DESCRIPTION
W A FISHER	175.00	COOP CONNECTIONS PROGRAM
WENHUI MEI	2,796.98	REFUND CR BAL,DISC ACC,ELEC
WESTERN WEATHER GROUP INC.	550.00	WEATHER STATION REPORTING
WREGIS	27.50	REC FEES
CINTAS CORPORATION #055	2,754.06	UNIFORMS & SUPPLIES
ALTEC INDUSTRIES, INC.	4,774.96	MATERIALS
AMS EVENT RENTALS LLC	163,349.90	FUEL
GENERAL PACIFIC INC.	1,470.05	MATERIALS
GRAINGER	607.24	TOOLS
MTECH INC.	6,576.85	WATER SUPPRESSION SYST FOR TRUCK
ONESOURCE SUPPLY	74,711.94	MATERIALS
ONESOURCE SUPPLY	70,214.38	MATERIALS
ONLINE INFORMATION SERVICES	161.16	ONLINE UTILITY EXCHANGE
PRECISION AERIAL	2,224.51	REPAIR
SANTA ROSA PIT STOP	6,125.32	FUEL
SOUTHWEST MATERIAL HANDLING	208.58	SCHEDULED MAINTENANCE
PINO TREE SERVICE	37,245.00	VEGETATION MANAGEMENT
ZACHARY SCHNETZLER	540.35	REINFORCE FLOOR & CRANE ARM

TOTAL - Pg. 2	374,513.78
TOTAL of Pgs 1-2	1,007,510.51

ANZA ELECTRIC COOP, INC.
AUGUST 2025
DRAFTS

NAME	AMOUNT	DESCRIPTION
AFLAC	5,130.02	HOSPITAL & SUPPLEMENTAL
COUNTY OF RIVERSIDE - TLMA	430.00	SUPPLEMENT DEPT, ANZA COMM BUILD
DEPT OF THE TREASURY	100,944.20	FEDERAL PAYROLL TAXES
DIANE SIEKER	956.88	BOARD EXPENSE
DMV RENEWAL	423.00	REGISTRATION RENEWAL
DONNA F. LEWIS	950.02	BOARD EXPENSE
DOUGLAS E HAY	955.76	BOARD EXPENSE
FACILITRON, INC	2,447.65	RENT FOR ANN MEETING (HAMILTON)
FARM CREDIT LEASING	15,249.13	LEASING FEES
GREG PENNYROYAL	1,002.40	DIRECTOR EXPENSE
HEALTH EQUITY	2,184.18	HSA MONTHLY ADMINISTRATION FEES
KATHLEEN HOPE ADAMS	941.48	BOARD EXPENSE
NRECA	63,248.66	NRECA GROUP MEDICAL & LIFE
NRECA	20,831.88	NRECA 401K CONTRIBUTIONS
NRECA	3,558.30	NRECA 401K LOAN DRAFT PAYMENTS
RYALL STEWART	950.16	BOARD EXPENSE
STATE OF CALIFORNIA	24,649.29	STATE PAYROLL TAXES
STEPHAN LAUZIER	951.28	BOARD EXPENSE
US BANK	26,615.33	CREDIT CARD CHARGES
VERIZON WIRELESS	101.48	WEATHER STATION CELLS
VERIZON WIRELESS	385.48	ON CALL CELLS, TABLETS
WEST COAST TRUCKING SCHOOL	3,400.00	SCHOOL

Total Drafts	276,306.58

OTHER EXPENDITURES

AEPCO PURCHASE POWER - July	182,289.53
BANK FEES	361.66
CoBank CONNECTANZA LOAN PYMT	34,958.80
CoBank MONTHLY LOAN PYMT	32,905.29
CFC LOAN PAYMENT	397,814.53
CONNECTANZA TAX	805.72
NRECA RS PLAN	94,466.85
PAYROLL	226,785.54
RETURNED CHECKS	2,746.07
PINO TREE SERVICE	37,245.00
COOPERATIVE CARE	6,000.00

TOTAL - Other Expenditures	1,016,378.99

TOTAL EXPENSES	2,300,196.08

BYLAW / POLICY COMMITTEE MEETING
ANZA ELECTRIC COOPERATIVE, INC.
SEPTEMBER 25, 2025

AGENDA

1. DIRECTORS PURVIEW

* Policy No. 201 – “Monthly Disbursement Audit”
* Policy No. 202 – “Audits of Cooperative Records”
* Policy No. 203 – “Authorized Check Signatures”

2. MANAGEMENT PURVIEW

* Policy No. 408.2 – “Drug Prevention Policy and Procedures”
* Policy No. 408.3 – “Bloodborne Pathogen Exposure Prevention”
* Policy No. 409 – “Employee Education Program”

3. REVIEW OF BYLAWS

- ARTICLE IX

COMMITTEE MEMBERS:

Ryall Stewart, Chairman
Doug Hay
Diane Sieker

Greg Pennyroyal, Ex Officio

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 201

MONTHLY DISBURSEMENT AUDIT

I. OBJECTIVE

To permit a more detailed review of checks, invoices, bank statements, monthly financial and statistical operating reports, and related financial data and to thereby provide more information and understanding relative to the financial transactions of the Cooperative.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. SCOPE

The Board of Directors shall review, prior to or at the regular monthly Board meeting, the expenditure report, and financial and statistical reports of the Cooperative.

Signed: _____
President

Signed: _____
Secretary

Effective Date:
Revised: April 27, 1989
For Signature Only
Revised: August 23, 1990
Revised: October 25, 2001
Reviewed & Signed: March 24, 2005
Reviewed & Signed: May 25, 2006
Reviewed & Signed: September 25, 2007
Reviewed & Signed: May 22, 2008
Reviewed & Signed: May 26, 2009
Revised: May 27, 2010
Reviewed & Signed: May 26, 2011
Reviewed & Signed: May 24, 2012
Reviewed & Signed: May 23, 2013

Reviewed & Signed: May 22, 2014
Reviewed & Signed: May 28, 2015
Revised: May 25, 2016
Revised: May 18, 2017
Reviewed & Signed: May 17, 2018
Reviewed & Signed: May 30, 2019
Reviewed & Signed: May 28, 2020
Reviewed & Signed: May 27, 2021
Reviewed & Signed: May 26, 2022
Reviewed & Signed: May 25, 2023
Reviewed & Signed: September 27, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 202

AUDITS OF COOPERATIVE RECORDS

I. OBJECTIVE

To assure a detailed review of the Cooperative's financial records to ensure the following of generally accepted accounting principles.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. SCOPE

The Cooperative books, records and accounts shall be audited annually by a duly licensed Certified Public Accountant. The Certified Public Accountant shall be employed by action of the Board of Directors. Special audits or other engagements shall be made if circumstances arise. The Cooperative shall furnish its lenders with copies of the audit report made by the Certified Public Accountant employed by the Cooperative.

Signed: _____
President

Signed: _____
Secretary

Effective Date:
Revised: April 27, 1989
Reviewed & Signed: August 23, 1990
Revised: October 25, 2001
Reviewed & Signed: March 24, 2005
Reviewed & Signed: May 25, 2006
Reviewed & Signed: September 25, 2007
Reviewed & Signed: May 22, 2008
Reviewed & Signed: July 24, 2009
Revised: July 22, 2010
Reviewed & Signed: May 26, 2011
Reviewed & Signed: May 24, 2012

Reviewed & Signed: May 23, 2013
Reviewed & Signed: May 22, 2014
Revised: May 28, 2015
Revised: May 25, 2016
Revised: May 18, 2017
Reviewed & Signed: May 17, 2018
Reviewed & Signed: May 30, 2019
Reviewed & Signed: May 28, 2020
Reviewed & Signed: May 27, 2021
Reviewed & Signed: May 26, 2022
Reviewed & Signed: May 25, 2023
Reviewed & Signed: October 24, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 203

AUTHORIZED CHECK SIGNATURES

I. OBJECTIVE

To assure the proper disbursements of the cash funds of the Cooperative.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. POLICY CONTENT

The Board of Directors has established the following policy with regards to the cash funds of the Cooperative.

A. Construction Account - Any two of the following acting together shall be authorized to sign checks, withdrawal slips, and/or negotiate all business with any financial institution holding cooperative funds upon such terms and conditions as may be agreed upon with said Bank and that the President and Secretary of this corporation are authorized to establish such accounts:

President, Vice President, Secretary, Treasurer, General Manager, Accounting Manager.

B. Capital Credits Account - Any two of the following acting together shall be authorized to sign checks, withdrawal slips, and/or negotiate all business with any financial institution holding cooperative funds upon such terms and conditions as may be agreed upon with said Bank and that the President and Secretary of this corporation are authorized to establish such accounts:

President, Vice President, Secretary, Treasurer, General Manager, Accounting Manager.

C. Cooperative Care Fund Account - Any two of the following acting together shall be authorized to sign checks, withdrawal slips, and/or negotiate all business with any financial institution holding cooperative funds upon such terms and conditions as may be agreed upon with said Bank and that the President and Secretary of this corporation are authorized to establish such accounts:

President, Vice President, Secretary, Treasurer, General Manager, Accounting Manager, ~~Operations Manager~~.

D. General Account~~s~~ - Any two of the following acting together shall be authorized to sign checks, withdrawal slips, and/or negotiate all business with

any financial institution holding cooperative funds upon such terms and conditions as may be agreed upon with said Bank and that the President and Secretary of this corporation are authorized to establish such accounts:

President, Vice President, Secretary, Treasurer, General Manager, Accounting Manager, ~~Operations Manager~~.

E. Telephone/Electronic Transfer of Funds - Any one of the following is authorized to make electronic transfers of funds from the General Account. ~~to Arizona Electric Power Cooperative, Inc. "AEPCO", Co-Bank, National Rural Utilities Cooperative Finance Corporation "NRUCFC", National Rural Electric Cooperative Association "NRECA", Federated Rural Electric Insurance Corporation, U.S. Treasury-Internal Revenue Service "IRS", Riverside County Treasurer – Tax Collector, with any financial institution holding cooperative funds, and Employment Development Department "EDD", Federal Tax Payment System, Health Equity, and Humana, as well as internal transfer of funds between the General Account and the Cooperative Care Fund account.~~

President, Vice President, Secretary, Treasurer, General Manager, and Accounting Manager. ~~Operations Manager, and Executive Assistant~~.

III. RESPONSIBILITY

The authority hereby conferred shall remain in force until written notice of the revocation thereof, signed by the officers of this organization thereunto duly authorized by its governing body, shall have been accepted by an officer of the Bank at the office of which said accounts are located, and that the certification of the Secretary of this organization as to the signatures of the above named officers shall be binding on this organization.

Signed: _____
President

Signed: _____
Secretary

Effective Date: November 28, 1989
Reviewed & Signed: August 23, 1990
Revised: December 18, 1990

Revised: March 24, 1994
Revised: July 21, 1995
Revised: November 24, 1997
Revised: November 23, 1999
Revised: October 25, 2001
Revised: March 24, 2005
Reviewed & Signed: May 25, 2006
Reviewed & Signed: September 25, 2007
Reviewed & Signed: May 22, 2008
Reviewed & Signed: July 24, 2009
Revised: May 27, 2010
Reviewed & Signed: May 26, 2011
Reviewed & Signed: May 24, 2012
Reviewed & Signed: May 23, 2013
Revised: December 23, 2013
Reviewed & Signed: May 22, 2014
Reviewed & Signed: May 28, 2015
Revised: May 25, 2016
Revised: May 18, 2017
Revised: May 17, 2018
Reviewed & Signed: May 30, 2019
Revised: May 28, 2020
Reviewed & Signed: May 27, 2021
Reviewed & Signed: May 26, 2022
Reviewed & Signed: May 25, 2023
Revised: October 24, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 408.2

DRUG PREVENTION POLICY AND PROCEDURES

I. PURPOSE

This policy is intended to outline the Cooperative's mandatory Drug Free Workplace and Employee Testing Procedures. Its sole intention is to meet any federal or state mandates requiring employee drug or alcohol testing of our employees and to maintain a safe work environment for all our employees and the general public. Therefore, many references made within this policy may be stricter than the Federal Department of Transportation regulations. In any event that the Cooperative's policy or procedures conflict within D.O.T. mandates, the Cooperative (under its own authority) will take action to enforce this program, independent of D.O.T. authority.

A. OUR COMPANY

The Cooperative is very concerned about the ever-increasing threat drug & alcohol abuse poses upon the safety and wellbeing of our employees, customers, and the general public. Although we strive to maintain a safe working environment, the U.S. Government states that drug & alcohol abuse continues to contribute to increased accidents, injuries, and workplace violence. As a result, the Cooperative has chosen to implement a Drug Prevention & Testing Program to help protect our employees and the general public from the dangers posed by this known employee hazard.

B. GOAL

The Cooperative's goal is to eliminate the threat that drug & alcohol abuse poses to the safety and well-being of our employees. As such the Cooperative has developed a solid commitment to eliminate drug and alcohol abuse from our employees' environment, through the use of employee testing, discipline, and access to our Employee Assistance Referral Program. **It is the responsibility of every supervisor to strictly enforce and report any suspected violation of this policy to the General Manager without delay. Failing to report suspected violations of the Policy may lead to termination.**

C. APPLICABILITY

This policy shall apply to all employees of the Cooperative to include, but is not limited to:

1. Any person who receives compensation from the Cooperative such as employees or temporary labor;

2. Any employee returning from lay-off, either paid or unpaid;

3. Any person working in a paid "on-call" or "as needed" status or position;

4. Any non-paid person performing work on behalf of the Cooperative, such as volunteers or R.O.P. students;

5. Any company or organization that is contracted or sub-contracted by the Cooperative;

6. Any company submitting bids, or seeking work from the Cooperative;

7. Any company operating Commercial Vehicles on public roadways, in accordance with Title 49 CFR Part 382;

8. Any employee who is regulated by any Department of Transportation agency, such as F.T.A., R.S.P.A. and the like;

9. Any employee regulated by any other Federal, State, Municipal or local agency requiring this type of program.

II. DEFINITIONS

A. "Employee" – Anyone receiving compensation from the Cooperative, including but not limited to full time, part time, occasional, temporary help or contracted labor, to include contracted organizations. Also included is unpaid labor, such as volunteers, R.O.P. students and the like.

B. "Company Property" – Any property owned, leased or otherwise under the control of the Cooperative. This includes non-Cooperative owned work locations, such as off-site construction sites, etc. Also included is Cooperative-owned parking lots, vehicles, equipment and any other device used to perform work for the Cooperative.

C. "Compensable Work" – Any time of the day or night when the Cooperative is paying an employee for work performed, which includes paid stand-by and/or on-call assignments.

D. "Safety-Related" – Any position or job task that may lead to serious injury or death, if performed improperly. This task must be performed the majority of the employee's workday. This includes the operators of motor vehicles, machinery and heavy equipment. Additional tasks include working around

hazardous materials, hazardous work environments, child supervision and D.O.T. regulated duties.

E. "Under the Influence" – Any condition in which an employee is affected by a drug or by alcohol in any detectable manner. The symptoms of influence are not confined to those consistent with misbehavior, nor in obvious impairment of physical or mental ability, such as slurred speech or difficulty in maintaining balance. A determination of being under the influence may be established solely on a scientifically valid test, such as urine, hair, blood, breath, saliva, fingernail, or any other medically acceptable testing method.

F. "Alcohol" – Any beverage that contains ethyl-alcohol (ethanol), including but not limited to beer, wine, and distilled spirits.

G. "B.A.C." – Breath Alcohol Concentration is the unit of measure of the alcohol present in a volume of breath-expressed in terms of grams of alcohol per 210 liters, as indicated by an evidential breath test.

H. "B.A.T." – Breath Alcohol Technician is a professional, who is specially trained to assist and direct a donor with the collection of a valid breath or saliva alcohol sample.

I. "Sample Collector" – A certified professional, who is specially trained to assist and direct a donor with the collection of a valid forensic sample using strict chain of custody procedures.

J. "Illegal Drug" – Any drug which is not legally obtainable, or which is legally obtainable but has not been legally obtained. The term further includes prescribed drugs not being used for prescribed purposes. This includes the abuse of any prescription medication or the use or possession of someone else's prescription medications. This also includes the possession and/or use of medications prescribed within foreign countries, without a valid U.S. Doctor's written prescription.

K. "Schedule II semi-synthetic opioids" -hydrocodone, oxycodone, hydromorphone, oxymorphone). Some common names for these semi-synthetic opioids include OxyContin, Percodan, Percocet, Vicodin, Lortab, Norco, Dilaudid, and Exalgo.

L. "Contraband" – Any item or device that is being used or possessed in violation of a Federal, State, or local law, regulation or ordinance. This includes any drug or alcohol related item, weapons, or stolen property.

M. "D.O.T." – The Federal Department of Transportation, which regulates commercial motor vehicle operators and employees. They ensure driver and public safety.

N. "M.R.O." – Medical Review Officer

III. GENERAL POLICY AND DISCIPLINE

A. GENERAL POLICY

1. All employees are prohibited from possessing, dispensing, manufacturing, consuming, selling, transferring or in any way encouraging the sale or possession of illegal drugs, to include the unauthorized use or possession of alcohol or drugs during compensable work time including lunch and breaks or while on Cooperative property or assignment. Employees are also prohibited from using and/or possessing any medications that have not been prescribed to them by a licensed United States Doctor. Foreign Country prescriptions are not acceptable.

2. All employees are prohibited from having any detectable amount of illegal drugs within their bodily system during compensable work time, or while on Cooperative property or assignment. This will be determined by the use of employee drug testing procedures. All employees are expected to avoid situations that expose them to illegal drug use. Employees are required to report suspected illegal drug use or suspected violations of this Policy to the General Manager, without delay.

3. All employees are prohibited from having any measurable amount of alcohol within their bodily system during compensable work time, resulting in a confirmed reading of.02% BAC or higher. Any employee with a confirmed reading of .02% BAC, but less than .04% BAC must be removed from duty for no less than twenty-four (24) hours and complete a Last Chance Agreement prior to resuming duty with the Cooperative. This Last Chance Agreement must include a Negative Return to Duty test and two (2) years of random follow-up testing.

4. All employees are encouraged to discontinue alcohol use at least eight (8) hours prior to their assigned work shift and are prohibited from consuming alcohol within four (4) hours of their assigned work shift.

5. Any employee requested to report to work during off hours is prohibited from working if they have consumed alcohol within the four (4) hours prior to the request.

6. Employees are prohibited from consuming alcohol during their designated on-call assignment.

7. All employees are required to cooperate with the test collectors and promptly submit to any testing requested by the employer, without delay or hindrance. No employee is permitted to interfere with or disrupt the collector at any time.

8. All employees are required to supply a medically acceptable sample for the detection of drug or alcohol use. Depending on the job classification, the employees of the Cooperative will not test for non-psychoactive metabolites unless otherwise required to do so by state or federal law. The Cooperative may require an employee to submit to one or more of samples, if needed. (Example: urine & hair)

9. All employees must report to the sample collection facility within the specified time given upon verbal notification. The employee then has no more than one (1) hour to produce a valid sample for testing. D.O.T. regulated employees are allotted a maximum of three (3) hours, by regulation.

10. All employees are prohibited from performing any type of "Safety-Related" function, while under the influence of a controlled substance or substance containing alcohol. This includes any legally prescribed prescription or over-the-counter medication that may cause impairment. If you are taking medications that may cause impairment, you must notify management immediately, so an alternative work assignment can be made, if available. The name of the medication need not be disclosed, only the fact that impairment may be possible. The Cooperative doctor may allow you to return to your duties upon medical clearance.

11. Any employee convicted of violating any State, Federal drug or alcohol statute is required to notify the employer within five (5) calendar days of such conviction. Conviction does not include arrests, but does include court findings of guilt, a plea of "no contest" or an imposition of sentencing by any judicial body.

12. All employees, including supervisors, are required to cooperate with the administration of this Drug Prevention & Testing Policy. This includes cooperating with testing staff at all times. **It is the responsibility of every supervisor to strictly enforce and report any suspected violation of this policy to the General Manager, without delay. Failing to report suspected violations is a violation of this Policy and may result in the Supervisors termination.**

B. DISCIPLINE

Any violation of this policy will lead to your immediate removal from duty and may result in immediate termination.

IV. DRUG TESTING PROCEDURES

All samples will be collected, processed, and tested by nationally certified professionals. The Cooperative may request one type of sample or a combination of sample collections, as needed.

1. All D.O.T. sample collections and lab testing will follow the highest Federal Standards, using Title 49 CFR Part 40 as our guide. All D.O.T. tests will be processed through a D.H.H.S./ S.A.M.H.S.A. federally certified lab for Amphetamines (1,000 ng/ml), Marijuana (50 ng/ml), Cocaine (300 ng/ml), Opiates (2,000 ng/ml) & PCP (25 ng/ml).

2. Effective January 1, 2018, all D.O.T. sample collections and lab testing under Title 49 CFR Part 40 will be processed through a D.H.H.S./ S.A.M.H.S.A. federally certified lab and will perform additional test for four semi-synthetic opioids (i.e., hydrocodone, oxycodone, hydromorphone, oxymorphone).

3. To comply with state and federal regulations, all employees classified as construction or building trades, regardless of D.O.T status will be subject to drug tests that screen for a broad spectrum of drugs, including psychoactive metabolites. Employees classified within the construction or building trades include, but are not limited to:

    - Energy Services Supervisor
    - Fiber Optic Installation Technician
    - Meter and Energy Service Technician
    - All Lineman
    - Ground Worker
    - Foreman
    - Electricians
    - Heavy Equipment Operators
    - Site Supervisors

    The Cooperative may include additional job descriptions to undergo testing for a broad spectrum of drugs, including psychoactive metabolites, as needed by state or federal law. For all other employees, the Cooperative will not test for non-psychoactive metabolites unless otherwise required to do so by state or federal law.

B. LABORATORY SAMPLE COLLECTION

All sample collections will be conducted using a Cooperative approved provider. Samples will be collected using strict chain of custody protocol, to ensure each and every sample is properly labeled, secured**,** packaged and sealed in the employee's presence. All D.O.T. urine samples are then packaged and shipped to the lab for testing.

All Breath Alcohol Testing will be conducted using an approved breath alcohol-testing or screening device. Any sample at or above .04% shall be confirmed using an Evidentiary Breath Tester (E.B.T) operated by certified breath alcohol technicians.

B. NON-LABORATORY SAMPLE COLLECTION (Instant Testing)

Any employee not subject to DOT Federally Regulated Drug and Alcohol Testing may be screened using a Rapid or Instant Test Device. Results are given to the Designated Employee Representative (DER) when all testing is completed. The employee may request a copy at that time.

A positive result may be sent to a certified lab for confirmation as per the protocol described in section A.

C. TEST RESULTS

All test results will be reported to the employer for proper action under this policy. The employee may request a copy of their test results from their employer free of charge or from our testing provider for an additional fee.

a) Test Result Dispute

Any employee wishing to dispute Lab results must do so within 72 hrs. and at their own expense. Immediately contact your management for instructions**.**

V. EMPLOYEE RESPONSE TO A POSITIVE, ADULTERATED, SUBSTITUTED OR DILUTE TEST

A. CONFIRMED POSITIVE TEST

1. CONDITIONAL NEW HIRE ("New Hire"): The employer will withdraw the conditional offer of employment to any conditional hire, whom the MRO reports as "Confirmed Positive" for illegal drug use.

2. CURRENT EMPLOYEE: The employer will immediately remove the employee from all duties and conduct a private face-to-face meeting with the employee. At this meeting, the employee will be advised of the findings and will be told of his pending termination. If the employer permits, the employee may be allowed to enter into the Cooperative's Employee Assistance Referral Program (EAP), which is not available to job applicants. If the EAP option is allowed the employer must ensure that the employee follows all the terms of his *Last Chance Agreement (LCA),* to include Substance Abuse Professional (S.A.P.) evaluation, if D.O.T. mandated. The LCA must be signed during this face-to-face meeting, then faxed to our testing provider for proper tracking.
   The Cooperative will not allow an employee to return to work until all the terms of the Last Chance Agreement have been completed.

3. If the employee tests positive for any of the semi-synthetic opioid drugs, then as with any other drug test result that is confirmed by the laboratory, the MRO will conduct an interview with the employee to determine if there is a legitimate medical explanation for the result. If the employee has a valid prescription, the employee should provide it to the MRO, who will determine if the prescription is valid. If a legitimate medical explanation is established, the MRO will report the result to the employer as a 'negative'. If not, the MRO will report the result to the employer as 'positive'.

4. If the employer receives a 'positive' drug test result, the employer is to immediately remove the employee from performing safety-sensitive functions and provide the employee with a list of qualified S.A.P. available. In order to return to performing safety-sensitive functions for any DOT-regulated employer, the employee must complete the return-to-duty process that will include an evaluation by a S.A.P., who will require education and/or treatment. The S.A.P. will determine if the employee successfully completed the prescribed education and/or treatment. Before an employer could return the employee to safety-sensitive work, the employer must get a negative result on a directly observed return-to-duty drug test. After the employee returns to safety-sensitive work, the employee must be subject to directly observed follow-up testing for 12-60 months depending on the S.A.P.'s recommendations.

5. Historically, the DOT's regulation required the MRO to report employee medication use/medical information to a third party (e.g. the employer, health care provider responsible for the employee's

medical qualifications, etc.), if the MRO determines in his/her reasonable medical judgement that the employee may be medically unqualified according to DOT Agency regulations, or if the employee's continued performance is likely to pose a significant safety risk. The MRO may report this information even if the MRO verifies the employee's drug test result as 'negative'.

As of January 1, 2018, prior to the MRO reporting the employee's information to a third party the employee will have up to five days to have their prescribing physician contact the MRO. The employee is responsible for facilitating the contact between the MRO and their prescribing physician. The employee's prescribing physician should be willing to state to the MRO that the employee can safely perform their safety-sensitive functions while taking the medication(s), or consider changing the employee's medication to one that does not make the employee medically unqualified or does not pose a significant safety risk.

B. CONFIRMED ADULTERED OR SUBSTITUTED TEST

CONDITIONAL NEW HIRE/EMPLOYEE: The employer will deny employment to any person who has provided an "Adulterated" or "Substituted" sample. This is considered a "Refusal to Test". An "Adulterated" result means that the Lab & the MRO have discovered a known adulterant that has been added to the sample, which is not consistent with normal human urine. A "substituted" result means that the lab and the MRO have determined that the sample provided is not consistent with normal human urine. *This is considered a "Refusal to Test".*

C. CONFIRMED DILUTE SAMPLE

CONDITIONAL NEW HIRE/EMPLOYEE: There are few reasons for an employee or conditional new hire to produce a "Dilute" specimen. Dilute specimens are caused by ingesting large quantities of liquid just prior to testing, or by taking diuretic supplements in an attempt to flush-out "toxins" from one's body. Since a "Dilute" (*Specific Gravity of <1.003 and Creatinine <20 mg/dL)* sample result is unable to give the Cooperative a true and genuine reading of the conditional new hire's/employee's drug free status. The Cooperative, under its own authority**,** *may require immediate re-testing via hair or saliva and urine* to determine policy compliance.

D. ABNORMAL SAMPLE REPORT

CONDITIONAL NEW HIRE/EMPLOYEE: If a sample is reported by the testing lab as "Abnormal", "Unsuitable", "Unable to Test" or cannot be tested for any reason, the Cooperative may require an immediate re-test via hair or saliva and urine in order to obtain a reliable test result.

E. UNACCEPTABLE SAMPLE

CONDITIONAL NEW HIRE/EMPLOYEE: If a sample is reported by the Sample Collector as "Out of Temperature", "Suspect Adulterated", "Suspected Substituted" or suspected of being tampered with by any means, the Collector is authorized to recollect another urine sample under same sex direct Observation. This means the Collector must observe the urine leave the donor's body into the sample cup. The Cooperative may also require retesting via other methods, in addition to re-testing under direct observation. The Cooperative may terminate or deny employment to any employee/applicant for suspected sample tampering.

VI. REFUSAL TO TEST

All employees and conditional new hires are required to immediately undergo drug and/or alcohol testing at the request of the Cooperative, under the terms of this policy. Failing to do so is considered a Voluntary Resignation or Quit.

The following is a partial listing of situations that will constitute a "Refusal to Test" situation.

A. Verbally or physically refusing to submit to testing;

B. The MRO has reported the sample as "Adulterated";

C. The MRO has reported the sample as "Substituted";

D. The MRO or Sample Collector has reported a "Refusal to Test";

E. Adding any substance, other than your own body's urine into the sample collection container(s);

F. Adding water or another's urine into the sample collection container(s);

G. Possessing any material or device used to adulterate, substitute or tamper with the collection process;

H. Presenting a urine sample to the collector which has been substituted or adulterated;

I. Masking your sample by any means which will alter the testing process;

J. Verbally refusing to take a test when ordered by a supervisor or their appointed agent;

K. Physically refusing to report for testing when ordered by a supervisor or their appointed agent;

L. Not reporting on time for testing as directed;

M. Reporting late for a scheduled testing appointment;

N. Delaying or interfering with the collection or testing process by any means;

O. Verbally or physically abusing the sample collector;

P. Refusing to consent for testing as required by the collection site or the Cooperative;

Q. Refusing to supply required testing information such as employee ID number;

R. Supplying false or misleading information to the collector or the Cooperative;

S. Refusing to sign the verification statement on either a breath or drug test form;

T. Refusing to calmly follow the collector's verbal instructions;

U. Refusing to re-test under direct observation when required by the collection site;

V. Attempting to defeat the collection or testing process by any means;

W. Leaving the collection site at any time during the collection process (includes waiting area);

X. Any behavior that limits the Cooperative's ability to obtain a valid sample in a timely manner;

Y. Providing false, misleading, or fraudulent identification or information to the sample collector or the Cooperative.

VII. PRE-EMPLOYMENT TESTING PROCEDURES

A. ALL CONDITONAL NEW HIRES

1. All conditional new hires, given a conditional offer of employment, shall be required to submit to Pre-employment drug screening through a Cooperative approved provider ***PRIOR TO JOB PLACEMENT.*** Pre-employment testing is also required of any current or previous employee who has been off work for more than 30 days, to include seasonal employees.

2. All Pre-Employment testing shall be conducted *PRIOR* to the conditional new hire reporting for work with the Cooperative.

3. The Cooperative will make every effort to advise conditional new hires of this drug-testing requirement during the hiring process, via posters, signs and notifications. ***AT NO TIME*** will the Cooperative or supervisor pre-notify the applicant of the exact time and date of impending testing. This must be kept strictly confidential to protect the integrity of the testing process.

B. TYPES OF ACCEPTABLE SAMPLES

Only approved hair, fingernail, saliva, urine, or any other testing methods will be used to determine the job applicants "Drug Free" status. One or more samples may be requested, such as hair & urine. F.D.A. approved "Instant" Testing devices or "On-Site" testing devices that offer qualitative results (line/no line) are approved for use by the Cooperative for Non-DOT regulated testing. For certain employees the Cooperative will not test for non-psychoactive metabolites, unless otherwise required to do so by state or federal law.

C. D.O.T. APPLICANTS

1. In addition to the above-listed requirements, all D.O.T. regulated applicants must also undergo a three-year background check, consisting of a written drug and alcohol testing history from the applicant's previous employers. This must include all employers for the past three years. The D.O.T. applicant must complete an "Authorization to Release Private Medical Information" form for each

past employer, over the last three years, PRIOR to employment. The applicant is required to give the Cooperative his or her written consent to collect this data PRIOR to hire. Applicants are prohibited from omitting past employer information or giving false or misleading information, during this process.

2. The Cooperative will *NOT* use this applicant in a D.O.T. regulated position until this background check is completed.

VIII. POST ACCIDENT TESTING PROCEDURES

A. ALL EMPLOYEES

In order to conduct a complete and reasonable investigation into the cause of any work-related accident or incident, the Cooperative will require any employee who is involved in or is a contributing factor to any work-related accidents/incident to be immediately tested for the presence of drugs ***and*** alcohol, under any of the following conditions:

1. Any person is injured, which requires professional medical treatment away from the accident/incident scene;

2. Any vehicle(s) or Cooperative property is damaged to a point that it prevents its safe operation;

3. The accident results in the loss of human life;

4. A moving violation citation is issued to the operator, following any incident or accident.

5. The employer feels it is in the company's best interest (non-DOT related accidents only).

B. TIMING OF TESTING

All testing will be conducted immediately following the incident or accident, or as soon as practical. It is every employee's responsibility to immediately report for post-accident testing, when any of the above situations occur, during compensable work time. The maximum time limit to report for testing is no later than two (2) hours following the incident or accident. Emergency medical treatment shall take precedence over testing. Failing to report for required testing may result in termination from employment.

C. SUPERVISOR DOCUMENTATION

Any supervisor who orders post-accident testing on an employee, must document his observations, then issue a written report to the Cooperative's General Manager or their designee within twenty-four (24) hours of said observation. The supervisor may use any means available to make this report, such as a written memo, fax, form or any other available written communication. Reporting is mandated! *Employees should be transported to the testing facility to avoid potential accidents or further injury.*

IX. REASONABLE SUSPICION TESTING PROCEDURES

A. ALL EMPLOYEES

To ensure the safest workplace possible for all employees and the general public, the Cooperative may require a drug and alcohol screening of any employee reasonably suspected of using or being under the influence of a drug or alcohol while at work or on the premises of the Cooperative or while on call.

B. THE DETERMINATION TO TEST

1. The Cooperative may, along with its trained supervisors, request that testing be ordered of any employee when impairment or use is reasonably suspected, during compensable work time. Reasonable suspicion may arise from, among other factors, supervisory observation, co-worker reports or complaints, performance decline, behavioral changes, results of drug searches or other detection methods, or involvement in a work-related injury or accident. These determinations must be compared to normal behaviors displayed by the employee on a regular basis.

C. TIMING OF TESTING

All testing will be conducted immediately following the observation, or as soon as practical. It is every employee's responsibility to immediately report to their supervisor any suspect employee when any of the above situations occur, during work or on the premises or off-site construction sites. If the employee is reasonably suspected of using or being under the influence of a drug or alcohol the Cooperative will require that the employee report for testing no later than two (2) hours following the initial observation. Emergency medical treatment, if required, shall take precedence over testing. Failing to report for required testing may result in termination of

employment. If possible, you should have another supervisor confirm your suspicions prior to confronting the employee, but this is not required.

D. SUPERVISION DOCUMENTATION

Any supervisor who orders reasonable suspicion testing on an employee must document his observations, then issue a written report to the Cooperative's General Manager or their designee within twenty-four (24) hours of said observation. The supervisor may use any means available to make this report, such as a written memo, fax, form or any other available written communication.

X. RANDOM/BASELINE TESTING PROCEDURES

A. D.O.T. REGULATED EMPLOYEES

1. In addition to the above requirements, all D.O.T. regulated drivers will be randomly tested at a minimum rate of 50% per year for drugs and 10% per year for alcohol. The Cooperative may, under its own authority, test at a higher percentage, but no less than the current D.O.T. mandates. Breath alcohol testing shall occur just prior, during or just after performing a "Safety-Sensitive" duty.

2. The following is an example of D.O.T. regulated duties that may require random testing, as a condition of employment. These positions include employees who are in readiness to perform these duties or on-call status.

   a. Operators of Commercial Motor Vehicles;
   b. Operators of vehicles transporting hazardous materials;
   c. Operators of motor vehicles transporting 16 or more passengers, including the driver;
   g. Any other position or task regulated under D.O.T. authority.

B. SAFETY RELATED EMPLOYEES

1. In addition to the above requirements, outlined within section X. paragraph A and B, random drug and alcohol testing will be required for employees working in "*Safety-Related"* duties, such as those employees working in job positions that can lead to serious injury or death, if performed improperly.

2. The following is a limited example of safety sensitive duties that may require random testing as a condition of employment.

a. Operators of any motor vehicle, forklift, aircraft, boat, train, bus, farm equipment, machinery, factory equipment, etc.;
b. Employees working with hazardous materials, chemicals or very hot or very cold materials;
c. Employees who work or repair vehicles or machinery;
d. Employees who stand guard over another employee's/person's safety;
e. Employees who work in dangerous situations or hazardous work environments;
f. Employees working in or around open ditches, trenches, canals, rivers, lakes and the like;
g. Employees who watch over children or disabled persons;
h. Police Officers, Security Personnel, Firefighters, E.M.T.'s and the like;
i. Employees working with or around any situation that may lead to serious injury or death to any person.

XI. MEDICATIONS AND PRESRIPTIONS

A. ALL EMPLOYEES

1. All employees are required to have a written Medical Doctor's prescription, in their own name, from a licensed ***United States*** Doctor for any controlled substance in their possession during compensable work time, or for any controlled substance or drug found in their bodily system during compensable work time. Written prescriptions from a foreign country will ***not*** be accepted, such as Mexico or Canada. Violations of this policy will result in termination from employment.

2. All employees are prohibited from performing any task while taking medication (prescription or non-prescription) that may cause impairment, such as drowsiness, sleepiness or hyperactivity. All employees should follow all their doctor's guidance and adhere to the written directions listed on their medication package, such as cautions against driving or operating machinery. Abuse or misuse of any prescription or non-prescription medication or substance is considered a violation of this policy.

3. All employees are required to report any medication use to their supervisor, PRIOR to performing any "Safety-Related" duty for the Cooperative. You are ***not*** required to disclose the actual name of the prescription medication, only the fact that the medication may cause impaired performance. This may require the employee to submit to a

"Fitness for Duty" medical exam by the Cooperative doctor prior to continuing the performance of any "Safety-Related" duty.

B. MEDICAL REVIEW PROCESS

All employees are required to report specific prescription drug use to the Cooperative's Medical Review Officer (MRO), upon request of the M.R.O. or employer. The M.R.O. will use this confidential information to determine the accuracy and reliability of test results collected and received during the enforcement of this policy. The confidential prescription drug information will not be released to the Cooperative without the employee's express written consent. However, the M.R.O. may require the employee to submit to a "Fitness for Duty" exam, prior to resuming "Safety-Related" duties for the Cooperative.

XII. FACILITY INSPECTIONS

A. ALL EMPLOYEES

1. In an effort to reduce the potential risk to our employees' safety posed by weapons, firearms, knives, chemicals, illegal substances and other items, the Cooperative will require that all employees submit to random work area inspections. Therefore, all Cooperative owned property, vehicles, lockers, cabinets, containers, or any other object owned or under the control of the Cooperative will be subject to search or inspection at any time, with or without cause. ***Therefore, all employees are advised that they will hold no reasonable expectation of privacy while on compensable work time for the Cooperative or while on Cooperative property.***

2. The Cooperative may ask the employee to present personal items for ***visual*** inspection at any time. Therefore, you should not bring any vehicle, item, container, or any object onto Cooperative property that you do not want subject to search. This includes private vehicles parked within the Cooperative's parking lot and/or parked on Cooperative operated job sites.

3. Any employee who refuses a supervisor's reasonable inspection request will be terminated of employment.

XIII. WORKPLACE VIOLENCE

A. ALL EMPLOYEES

All employees are prohibited from engaging in any activity that encourages or results in an unsafe work environment. This includes verbal arguments, physical pushing or fighting, abusive language, challenging to fight another person, threatening another person, abusive or harassing behavior, or any other activity determined by the Cooperative to be a potential safety risk to our employees, customers, or the general public. Our employees are considered professionals and are required to act accordingly.

B. Further, all employees are prohibited from the unauthorized possession or use of the below listed items during compensable work time, or while on Cooperative property or assignments. Please keep in mind that the possession of a "Concealed Weapons Permit" or other "Permit" issued by a law enforcement agency will NOT allow the possession or use of these items while on Cooperative property or assignment. This is a ZERO TOLERANCE POLICY, which will result in termination, even on the first offense.

1. Firearms/Bows: This includes any device that will "fire" a projectile of any shape, size, or configuration.

2. Knives: This includes any unauthorized cutting device with a blade measuring over 3",
3. Explosives: This includes any device or instrument manufactured or intended to cause harm to people.

4. Chemicals: This includes Mace, Pepper spray or any other chemical or mixture used to harm people.

5. Any harmful items: This includes any item the Cooperative may determine to be potentially harmful to its employees.

XIV. LAST CHANCE AGREEMENT, EMPLOYEE ASSISTANCE AND EDUCATION, SELF REPORTING

A. ALL EMPLOYEES

1. The Cooperative may elect to allow a current employee, ***not a job applicant,*** who has violated any drug or alcohol related section outlined within this policy, to enter into the Cooperative's Employee

Assistance Referral Program, instead of imposing termination. The decision will be solely up to the Cooperative's General Manager, on a case-by-case basis. In no event, will a job applicant be permitted to enter into this program. The Cooperative may impose a "Zero Tolerance" policy, which may result in termination of any employee who violates this policy.

2. The Employee Assistance Referral Program will be contingent upon the employee's willingness to enter into a Last Chance Agreement. The Last Chance Agreement may contain the following requirements:

   a. The employee will be removed from duty for no less than seven (7) calendar days, and may be removed up to thirty (30) days;

   b. The employee may be required to report to a Substance Abuse Professional (S.A.P.) for an evaluation, at their expense;

   c. The employee will be required to seek assistance through community-based drug or alcohol programs;

   d. The employee may be required to be re-evaluated by the S.A.P. prior to returning to duty;

   e. The employee will be required to submit to a Return to Duty drug and alcohol test, at their expense;

   f. The employee will be required to submit to a minimum of two (2) years follow-up testing, at their expense;

   g. The Cooperative or the S.A.P. may impose additional requirements, as needed.

C. EMPLOYEE ASSISTANCE AND EDUCATION REFERRAL PROGRAM

Any current employee may seek help, education and assistance with a drug or alcohol-related problem free of charge, by calling **1-800-662-HELP**. This national help line will provide printed education materials on drugs and alcohol and direct the employee to available community resources and programs in the area. Employees requesting help through the Employee Assistance Referral Program will not be protected or shielded from testing or discipline required under this policy.

D. DRUG AND ALCOHOL AWARENESS MATERIALS

Any employee may request printed drug and alcohol awareness materials, free of charge, by calling **1-800-662-HELP**. The materials will be delivered direct to the employee via US Mail, free of charge.

E. SELF REPORTING OR ILLEGAL DRUG USE OR ALCOHOL ABUSE

Any employee experiencing a problem with drugs or alcohol may self-report their need for assistance to management personnel, or they may call direct to **1-800-662-HELP** for a free referral to a program close to the employee's job assignment. Any employee who self-reports a drug or alcohol problem to management may be required to undergo "Reasonable Suspicion" testing, to determine the employee's ability to safely continue working with the Cooperative. Self-reporting will ***not*** dismiss an employee from completing required testing under the terms of the policy. However, the Cooperative will make every attempt to assist the employee in finding assistance through community-based programs or the Cooperative's Employee Assistance Program, if available. The Cooperative will also require the employee to sign a Last Chance Agreement and abide by its terms of continued employment.

XV. PROGRAM MANAGER AND SERVICE PROVIDERS

A. THE FOLLOWING INFORMATION IS SUPPLIED TO ASSIST OUR EMPLOYEES WITH THEIR QUESTIONS OR CONCERNS

1. Our Designated Employer Representative (DER) is:
   ~~Brian Baharie, Operations Manager~~ 1-951-763-4333
   Linda Cooper, Human Resources Manager
   PO Box 391909, Anza, CA 92539

2. Our Medical Review Officer (MRO) is:
   Sara Rinck MD (714) 418-0130
   CDC 16560 Harbor Blvd Suite A
   Fountain Valley, CA 92708

3. Our Third-Party Administrator is:
   Ardent Mobile Drug Testing, LLC (951) 837-5892
   29970 Technology Dr. Suite 206
   Murrieta, CA 92563

3. Our Substance Abuse Professional (SAP) is:

American Substance Abuse Professionals, Inc.
711 West 40th Street-Ste 235
Baltimore, MD 21211 1-888-792-2727
or
National SAP Service 1-800-879-6428

4. Our SAMHSA/DHHS Lab is:
MedTox Labs 1-800-832-3244
402 W. County Rd. D
St. Paul, MN 55112

5. Drug and Alcohol Printed Materials (Free):
S.A.M.H.S.A. 1-800-662-HELP

6. Employee Assistance Referral Program (E.A.P.)
S.A.M.H.S.A. 1-800-662-HELP

XVI. LAWS AND REGULATIONS

A. The Federated Drug Free Workplace Act of 1988

B. Department of Transportation Employer Regulations, Title 49 CFR Part 382

C. Department of Transportation Drug and Alcohol Testing Regulations, Title 49 CFR Part 40

Signed: _____
President

Signed: _____
Secretary

Effective Date: December 28, 2006
Revised: January 24, 2008
Reviewed & Signed: October 21, 2008
Reviewed & Signed: November 24, 2009
Revised: October 28, 2010
Reviewed & Signed: October 27, 2011

Revised: October 25, 2012
Reviewed & Signed: October 24, 2013
Revised: April 24, 2014
Reviewed & Signed: October 23, 2014
Reviewed & Signed: October 22, 2015
Revised: October 27, 2016
Reviewed & Signed: October 24, 2017
Revised: January 26, 2018
Revised: October 25, 2018
Reviewed & Signed: September 19, 2019
Reviewed & Signed: October 22, 2020
Reviewed & Signed: October 28, 2021
Reviewed & Signed: October 27, 2022
Reviewed & Signed: November 17, 2023
Revised: March 28, 2024
Reviewed & Signed: August 22, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 408.3

BLOODBORNE PATHOGEN EXPOSURE PREVENTION POLICY

I. OBJECTIVE

It is the policy of the Cooperative to establish a program pursuant to the requirements of the Cal/OSHA Bloodborne Pathogens Standard (8 CCR 5193), to minimize potential employee exposures to bloodborne pathogens during emergency response situations. This program is designed to implement the requirements of the Standard by providing the requisite levels of protection for employees based on their respective assignments in a medical emergency.

A. Elements of the plan include

1. Policies on Bloodborne Pathogens Exposure Prevention.
2. Description of the Company Bloodborne Pathogen Prevention Program.
3. Exposure Determination.
4. Exposure Controls and Methods of Compliance.
5. Labels and signs.
6. Information and Training.
7. Hepatitis B Vaccinations and Post-Exposure Follow-Up.
8. Record keeping.

This policy is adopted in accordance with Policy 100 – "BOARD POLICIES".

II. POLICY

This policy establishes safe work practices and procedures and provides appropriate training information for employees to protect themselves from bloodborne pathogens during medical emergencies. It applies to employees who may provide first aid in response to workplace injuries or as good Samaritans in other situations. This policy is intended to meet obligations under the California Bloodborne Pathogens Standard (8 CCR 5193) to provide information, training, and medical follow-up to employees most likely to assist in a medical incident. The procedures contained herein are available to all employees upon request, or upon involvement in a medical emergency.

A. Applicability

The Cooperative's medical first aid response is expected to be delivered by "collateral duty responders" as identified in the exposure determination described in Section 3. Such personnel will be appropriately trained to

effectively and safely perform this duty which is voluntary but anticipated.

B. Responsible Person

In order to ensure the most effective level of compliance with the Plan, a person or persons have been designated on Form 1 as primarily responsible for the implementation and ongoing functioning of all elements of this policy. This responsibility includes program implementation and to monitor employee compliance with this policy, assure that appropriate training levels are maintained, and participate in post-exposure follow-up after an exposure incident. Form 1 is to be completed and maintained as provided in Section 8.C.

C. Definitions

The Bloodborne Pathogen Standard contains technical and medical terms and abbreviations that may not be well known. Following is a list of definitions provided to assist implementation of this policy:

1. Blood – means human blood, human blood components, and products made from human blood.

2. Bloodborne Pathogens – means disease-causing microorganisms that are present in human blood and other potentially infectious materials (OPIM's) that can cause disease in humans. Examples are Hepatitis B and the AIDS viruses.

3. Contaminated – means the presence or the reasonably anticipated presence of blood or other potentially infectious materials on a surface or in or on an item.

4. Collateral Duty Responder – is an employee assigned by the facility to respond to medical emergencies as a secondary job duty but whose primary duties involve other job tasks.

5. Decontamination – means the use of physical or chemical means to remove, inactivate, or destroy bloodborne pathogens on a surface or item to the point where they are no longer capable of transmitting infectious particles and the surface or item is rendered safe for handling, use, or disposal.

6. Exposure Incident – means a specific eye, mouth, or other mucous membrane, non-intact skin, or parenteral contact with blood or other potentially infectious

materials that result from the performance of an employee's duties.

7. "Good Samaritan" Responder – is an employee who is counseled not to respond to a workplace injury but responds nonetheless.

8. HBV – means Hepatitis B Virus.

9. HIV – means Human Immunodeficiency Virus.

10. Licensed Health Care Professional – is a person whose legally permitted scope of practice allows him or her to independently perform Hepatitis B vaccination and post-exposure evaluation and follow-up.

11. Occupational Exposure – means reasonably anticipated skin, eye, mucous membrane, or parenteral (through the skin/mucous membrane barrier) contact with blood or other potentially infectious materials (PIMs) that may result from the performance of an employee's duties.

12. Other Potentially Infectious Materials – means 1) The following human body fluids: semen, vaginal secretions, cerebrospinal fluid, synovial fluid, pleural fluid, pericardial fluid, peritoneal fluid, amniotic fluid, saliva in dental procedures, any other body fluid that is visibly contaminated with blood such as saliva or vomitus, and all body fluids in situations where it is difficult or impossible to differentiate between body fluids such as emergency response; 2) Any unfixed tissue or organ (other than intact skin) from a human (living or dead); and 3) HIV-containing cell or tissue cultures, organ cultures, and HIV- or HBV – containing culture medium or other solutions; and blood, organs, or other tissues from experimental animals infected with HIV or HBV.

13. Primary Duty Responder – is an employee whose primary job function involves the definite or potential exposure to blood and/or OPIM (e.g., first aid room attendants).

14. Sharps – means any object that can penetrate the skin including, but not limited to broken glass, metal pieces, broken thermometers, and/or needles.

15. Source Individual – means any individual, living or dead, whose blood or other potentially infectious materials may be a source of occupational exposure to the employee.

16. Sterilize – means the use of a physical or chemical procedure to destroy all microbial life including highly resistant bacterial endospores.

17. Universal Precautions – is an approach to infection control. According to the concept of Universal Precautions, all human blood and certain human body fluids are treated as if known to be infectious for HIV, HBV, and other bloodborne pathogens.

III. EXPOSURE DETERMINATION

The Cooperative has conducted an Exposure Determination of its job classes and documented the results (see Form 2) to assess potential for exposures to bloodborne pathogens within each class. The assessment includes discerning the potential for exposure to blood as well as "other potential infectious materials" (OPIM) as defined in the standard. This determination has resulted in the designation two potential exposure groups based on the requirements of the Cal/OSHA standard.

A. Exposure Group 1

Workers within this group are those who may be exposed to bloodborne pathogens during an emergency medical response situation as a collateral, but NOT primary job function. Group 1 employees shall receive full bloodborne pathogens training but will not receive HB vaccinations in accordance with the exemption provided in 8 CCR 5193 (f)(1)(A). Group 1 employees shall, however, be offered post-exposure vaccination as required following an exposure to blood or OPIM. Employees within this group are those persons designated as collateral duty responders trained in first aid and CPR.

B. Exposure Group 2

This group shall consist of others in the Cooperative work force. Group 2 employees are not trained in first aid and are instructed not to respond to a first aid emergency. Group 2 employees will be specifically trained during injury and illness prevention program and other safety training to not render emergency medical assistance, but to call for help from designated first aid providers. However, because a "Good Samaritan" response is foreseeable, procedures are provided in this program to address Group 2 personnel potential exposures.

C. Exposure Determination Documentation

The Exposure Determination Form (Form 2) is used to document the

assessment of employee exposure potential to bloodborne pathogens. The form serves to describe job tasks performed by the respective job class, the exposure condition potentially encountered during work operations (e.g., designated first aid response), and the appropriate exposure control practices necessary to ensure that employees are effectively protected from potential exposures.

IV. EXPOSURE CONTROLS AND METHODS OF COMPLIANCE

This section sets forth required exposure control measures that comply with the Standard and

provide protection to potentially exposed employees.

A. Universal Precautions

All medical emergency responders are required to use Universal Precautions during any response to an injury in order to prevent contact with blood or OPIM. This means that employees are to treat all blood, body fluids, etc. as if they were known to be contaminated with bloodborne pathogens and to use appropriate practices and personal protective equipment (PPE) to prevent exposure.

B. Engineering and Work Practice Controls

1. Sharps Management

Cooperative personnel do not handle sharps in responding to medical emergencies. However, a workplace injury may produce contaminated sharps as the result of an accident (e.g., broken glass contaminated with blood). In the event such contaminated sharps are present at the facility, the ranking supervisor at the incident will ensure the sharps are carefully placed in an appropriate container (a rigid, labeled sharps container or a coffee can or similar closeable container at remote job sites). Contaminated sharps shall be stored in puncture resistant, leak-proof containers plainly labeled with the contents. The container will be kept until such time as arrangements can be made (with a local hospital, clinic, or service firm) to dispose of the container according to appropriate regulatory requirements.

2. Post-Exposure Hygiene

Washing facilities are accessible to all employees and shall be used following an exposure incident. Potentially and actually exposed employees shall thoroughly scrub their hand, arms, and other

exposed skin immediately after an exposure incident after removing personal protective equipment. This shall be done even if not certain an exposure has occurred. Employees shall also ensure that the following practices are carefully adhered to in accordance with the requirement of the standard:

a. If an exposure has occurred in the head and/or face area, employees will flush mucous membranes with water.

b. Eating, drinking, smoking, applying cosmetics or lip balm, and handling contact lenses are prohibited in work areas where there has been an exposure incident and where there is a potential for exposure to blood and/or OPIM.

C. Housekeeping

1. Decontamination

After a workplace injury, all deposits of blood and/or OPIM will be cleaned up immediately, by designated persons only, using appropriate cleanup materials. Following the cleanup, the area will be carefully sanitized using a disinfectant solution. Disinfectant solutions can consist of a mixture of two parts bleach to ten parts water, or a pre-packaged solution specifically sold for this purpose. Containers are appropriately labeled as to content, hazard, and instructions, if necessary. Employees performing the cleanup will wear gloves, coveralls, and eye and face protection as appropriate depending upon the extent of cleanup required. Where considerable quantities of blood or OPIM are present, these employees should wear inner and outer gloves to facilitate removal of PPE without contaminating the employee. If the incident scene is deemed a medical trauma scene (usually an accident involving death or serious injury and a public agency response, a Department of Health Services licensed medical trauma scene waste management practitioner will be retained by the Cooperative or the public agency to decontaminate the accident scene.

2. Broken Glassware

Broken glass will not be handled by hand, but will be swept up using a dust pan and brush. Non-contaminated glass will be thrown in the trash. Contaminated glass will be handled in accordance with the procedures of Section 4.B.1

3. Contaminated Needles

If personnel encounter contaminated needles during routine cleanup or around company facilities or equipment, they will not be handled by hand, but will be swept up using a dust pan and brush or picked up with tongs. Contaminated needles will be handled in accordance with the procedures of Section 4.B.1.

4. Bandages, Sanitary Napkins, etc.

Dry waste bandages, sanitary napkins, paper towels, etc. can be disposed of in ordinary refuse containers according to the exception provided by Cal/OSHA for items containing only dried blood. Restroom and other area waste containers as applicable will be lined at all times with plastic or other waste bags to prevent potential exposure. However, it is prudent to wear gloves when handling mixed debris.

D. Personal Protective Equipment

The Cooperative, as part of its first aid response kits and at no cost to employees, shall provide personal protective equipment for use by employees during an exposure incident. Equipment is made available as appropriate to the functions of the employee in the event of a first aid emergency.

This equipment includes the following at a minimum

1. Latex surgical gloves designed for protection against bloodborne pathogens.

2. Safety glasses or goggles and nose/mouth protection (mask) as appropriate, designed for protection against bloodborne pathogens. Where feasible, face protection will be provided which combines eye and nose/mouth protection in one unit (face shield).

3. Protective masks for safely performing CPR procedures.

Employee first aid/CPR training will include proper use of this equipment.

V. LABELS AND SIGNS

The Cooperative shall use proper labels and signs to provide warnings of possible exposures to bloodborne pathogens as appropriate. Containers of contaminated items (sharps, clothing, cleanup materials, rags, etc.) will be designated with a

Biohazard label as shown in Exhibit 1. All such containers will be kept in a secure area while arrangements for off-site treatment are made.

VI. INFORMATION AND TRAINING

Employees shall be trained appropriate to the level of exposure potential they may face during anticipated exposure incidents. Training will be provided initially upon assignment and designation as a collateral duty responder (when first aid/CPR training is provided) and annually thereafter as required by the standard. Group 1 employees will receive the training required by the standard. Group 2 employees will be provided a brief safety orientation as described in 6.A.2.

A. Training Content

1. Group 1 Training

Cooperative employees who are designated as collateral duty responders, will receive training in the following:

a. The text of the Bloodborne Pathogen Standard (see Exhibit 2)

b. A general explanation of the causes, symptoms, and control of bloodborne diseases.

c. An explanation of the modes of transmission of bloodborne pathogens.

d. An explanation of this Exposure Control Plan and the necessity of using Universal Precautions.

e. How to recognize tasks and activities that will involve exposure to blood or OPIM's.

f. An explanation of the use and methods that will prevent or reduce exposure, including engineering controls, work practice controls, and personal protective equipment.

g. An explanation of the basis for selecting personal protective equipment.

h. Information on Hepatitis B vaccine, including information on its efficacy, safety, method of administration, and benefits of being vaccinated. All unvaccinated employees will be offered the vaccine within 24 hours after exposure incident. In all cases, the vaccine will be offered free of charge. Declination

statements will be explained.

i. Information on appropriate actions to be taken and persons to contact in an emergency involving blood or OPIMs.

j. Procedures to follow if an exposure incident occurs.

k. Information on post-exposure evaluation and follow-up following an exposure incident.

l. Labels and color-coding.

2. Group 2 Training

A limited number of Cooperative employees are classified as Group 2 employees and are instructed not to respond to first aid emergencies and are thus not subject to the training requirements of the standard. Such employees will be advised during Injury and illness prevention plan training to NOT render emergency medical assistance, but to call for help from a designated responder. Supervisors are required to identify Group 2 employees who may have been exposed to blood or OPIMs during an unauthorized "Good Samaritan" response.

B. Training Methods

Bloodborne Pathogens training shall consist of a variety of techniques, including the following:

1. Personal instruction in a classroom setting.

2. Media programs.

3. Written training material.

4. Hands-on use of personal protective and clean-up equipment as necessary.

5. Employee testing.

Training shall be provided by a competent person, knowledgeable in the subject matter, as required in the standard. Such training may be provided in conjunction with first aid/CPR training. Training is documented using the Company's method of documenting employee training and maintaining such records. The standard requires a retention period of at least 3 years after initial and annual training.

VII. HEPATITIS B VACCINATIONS AND POST-EXPOSURE FOLLOW-UP

The Standard requires precautionary vaccinations against Hepatitis B for dedicated medical emergency responders. It allows exception for other classes of responders.

A. Hepatitis B Vaccinations Required

Hepatitis B vaccinations must be provided on a pre-exposure basis to certain employees (for example full time first aid room attendants, nurses, or EMTs). This is in accordance with the requirements of the Standard. The Cooperative has no personnel who must be vaccinated.

B. Vaccination Exemption

Employees who may provide first aid/CPR only incidental to their main job assignment (Group 1), and unauthorized "Good Samaritan" responders (Group 2), will not be given pre-exposure vaccinations in accordance with the exemption provided in the Cal/OSHA standard for such employees [8 CCR 5193 (f)(1)(A)1]. Such employees will, however, be offered post-exposure vaccinations as required within 24 hours following an exposure incident. Employees who have refused a HB vaccination will be required to sign a Declination Statement (Form 3). Completed forms will be maintained as described in Section 8.

C. Post-Exposure Follow-Up

As part of the investigation into a workplace injury, the responsible person will assess the injury as a possible exposure incident (i.e., exposure to blood or OPIM as defined in the standard) and proceed according to the requirements of the Standard. The follow-up procedures will include:

1. Identification and documentation of the source individual, documentation of the routes of exposure, and circumstances surrounding the incident.

2. Testing of the source individual's blood as soon as possible after consent is obtained, providing test results to the exposed employee(s). (The source individual should sign the "consent" form included as Form 4.)

3. Testing of the exposed employee's blood after consent is obtained. The employee should sign the consent form.

4. Providing or obtaining counseling for the exposed employee(s) as necessary.

5. Obtaining physician's written opinion on exposure, blood test results, etc. (Maintain confidential copy of written opinion in source individual's and exposed employee's respective medical record files.)

Note: The Cooperative does not have the legal authority to compel testing if a source person declines. However, exposed employees may request a court to order testing. The Cooperative will cooperate with such a request if made, but should encourage employee cooperation by urging compliance with the policy to avoid the necessity of legal proceedings.

D. Post Exposure Determination

In conducting and documenting post-exposure investigations, designated personnel will use the Post-Incident Report Form shown as Form 5. Appropriate completion of the form will assure that post-exposure procedures are in compliance with the requirements of the Standard. Completed forms are maintained in confidential personnel medical records files assuming confidential information is disclosed. Non-confidential completed forms will be maintained as described in Section 8.

VIII. RECORDKEEPING

To document compliance with the requirements of the Standard, the Cooperative will maintain the following required records;

A. Confidential Personnel Records

Records of employees with occupational exposure including: name, social security number, HB vaccine status, as documented on Forms 4 and 5; medical examination and test results; a copy of the health care professionals opinion; and information provided by the employee are maintained. These records are:

1. Maintained in source individual's and exposed employee's confidential medical records file. Seen by others only on a need-to-know basis; and

2. Records will be maintained at the facility for the duration of employment, plus 30 years.

B. Training Records

Records of the date and content of training sessions and the name and

qualifications of the trainer. Training records will be maintained for three years from the date of the session.

C. Other Records

Other information, including completed forms as applicable, documenting compliance with specific requirements of the Standard.

1. List of Responsible Persons (Form 1)

2. Exposure Determination Form (Form 2)

3. Declination Statement (Form 3)

4. Blood Test Consent Form (Form 4)

5. Post-Incident Report (Form 5)

This information will be kept current and maintained for at least three years after the facility terminates operations.

IV. RESPONSIBILITY

The Policy Committee of the Board of Directors shall periodically review this policy and recommend any revision. The General Manager is responsible for implementing this policy.

Signed: _____
President

Signed: _____
Secretary

Effective Date: December 20, 1999
Revised: December 27, 2001
Reviewed & Signed: August 25, 2005
Revised: October 21, 2008
Reviewed & Signed: November 24, 2009
Revised: October 28, 2010
Revised: October 27, 2011

Reviewed & Signed: October 25, 2012
Reviewed & Signed: October 24, 2013
Reviewed & Signed: October 23, 2014
Reviewed & Signed: October 22, 2015
Reviewed & Signed: October 27, 2016
Reviewed & Signed: October 24, 2017
Reviewed & Signed: October 25, 2018
Reviewed & Signed: September 19, 2019
Reviewed & Signed: October 22, 2020
Reviewed & Signed: October 28, 2021
Reviewed & Signed: October 27, 2022
Reviewed & Signed: November 17, 2023
Reviewed & Signed: August 22, 2024

FORM1

Personnel Responsible for Implementation of the Bloodborne Pathogen Program

LIST OF RESPONSIBLE PERSONS * BLOODBORNE PATHOGEN PROGRAM	
PERSON	**TITLE**

* Name at least one responsible person and one back-up person.

FORM2

BLOODBORNE PATHOGENS
EXPOSURE DETERMINATION FORM

Facility: Anza Electric	**Department: All Personnel**
Date:	**Reviewed/Approved By:**

BASIC JOB/TASKS	**EXPOSURE CONDITION**	**EXPOSURE CONTROL PRATICES**
Employees trained in first aid/CPR expected to render care in a medical emergency as a collateral duty	Potential exposure to bloodborne pathogens during medical emergency care	Universal Precautions protective equipment, training and post exposure follow up
Foreseeable, but unauthorized medical emergency response by undesignated, untrained personnel	Potential exposure to bloodborne pathogens during medical emergency care on an unauthorized basis	Preventative training, protective equipment availability and post exposure follow up
Unusual but foreseeable discovery of sharps or other blood of OPIM contaminated objects	Discovery of such contaminated objects during work or janitorial activities	Recognition, safe handling practices, containerization and labeling

FORM3

Hepatitis B VACCINE DECLINATION

I understand that due to my occupational exposure to blood or other potentially infectious materials, I may be at risk of acquiring Hepatitis B virus (HBV) infection. I have been given the opportunity to be vaccinated with Hepatitis B vaccine, at no charge to myself. However, I decline Hepatitis B vaccination at this time. I understand that be declining this vaccine, I continue to be at risk of acquiring Hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials and I want to be vaccinated with Hepatitis B vaccine, I can receive the vaccination series at no charge to me.

EMPLOYEE:_____

_____ _____

Employee's Signature Date

_____ _____

Supervisor's Signature Date

FORM4

BLOOD TEST CONSENT FORM

I, _____, confirm
that: [print name]

I have been involved in a medical emergency involving occupational exposure to blood or other potentially infectious materials as:

0 Source Individual

0 Exposed Employee

Given the potential for exposure to bloodborne pathogens during a response to a medical emergency, I hereby freely and without coercion grant my consent to my employer to arrange for the testing of my blood for the presence of the Hepatitis B (HB) virus and the Human Immunodeficiency Virus (BIV). I understand, acknowledge, and accept if I am a source individual, the results of my blood test must be provided to any exposed employee(s). Otherwise, this information will be regarded as confidential medical information.

_____ _____

Employee Signature Date

_____ _____

Supervisor Signature Date

FORM5
POST-INCIDENT FORM

1. Date of incident_____ Time:_____AM PM

2. Name of injured Employee._____

3. Name of First Aid Responders, Employee A _____
Name of First Aid Responders, Employee B _____

4. Did blood or body fluids come into contact, in any way, with First Aid Responder's skin?
Employee A: No____ Yes ___ (If yes, include routes of exposures with description below.)
Employee A Social Security Number _____
Employee B: No.____ Yes ___ (If yes, include routes of exposures with description below.)
Employee B Social Security Number_____

5. Describe first aid incident in detail._____
_____
_____

HB vaccinations must be made available to all employees who give first aid where blood or other possible infectious material are present, even if there is no exposure.

COMPLETE 6 AND 7 ONLY IF YOU ANSWERED YES ON QUESTION 4

6. ___ a. Has injured employee consented to blood testing?_____
If yes, attach consent form. Results of HBV and HIV tests _____

b. If yes, has a copy of the blood test been given to the exposed employee's evaluating health care professional, as well as the exposed employee?

___ c. If yes, has the exposed employee been informed of applicable laws and regulations concerning disclosure of the identity and infectious status of the injured employee?

7. Has the employer obtained and provided the exposed employee with a copy of the evaluating health care professional's written opinion within 15 days of the completion of the evaluation?

The health care professional's written opinion will communicate if a vaccination is needed for the exposed employee and whether prophylaxis are medically indicated.

8. Have the first aid responders in this incident taken the HBV vaccination?
Employee A_____ If yes, date of vaccination _____ statement.
Employee B _____ If yes, date of vaccination _____ statement.

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 409

EMPLOYEE EDUCATION PROGRAM

I. OBJECTIVE

The objectives of this policy are to (1) encourage employees to participate in a continuing education or training program, (2) establish the circumstances under which the Cooperative will provide financial assistance in these cases, and (3) specify the way in which payment for course work is to be approved.

This policy is adopted in accordance with Policy 100 – "Board Policies".

II. POLICY CONTENT

The Cooperative will assist in the payment of fees of a reasonable or customary amount according to the following formula for individuals wishing to further their education either in their present position or to prepare themselves for advancement within the Cooperative as follows:

A. One-half the cost upon enrollment of an approved course, the other one-half at the successful completion of the course.

   1. Participation in approved courses shall be on a voluntary basis and shall be conducted on the employee's own time.

B. The entire cost of any courses, workshops or training, including enrollment, supplies and transportation offered to or required of an employee by the Cooperative.

Participation in education programs (except the Safety and Job Training Program, or other programs the employees are required to participate in) shall be on a strictly voluntary basis.

III. RESPONSIBILITY FOR ADMINISTRATION

A. An employee desiring to further their education as described in §II.(A) shall forward a completed and signed "Employee Education Assistance Request" form to their Department Head describing the course desired for approval. Included in the request shall be the total cost of the desired course and a brief summary of how the course will benefit the Cooperative.

B. If the department head approves the course they shall forward the "Employee Education Assistance Request" form to the General Manager for approval.

C. When enrollment in the courses described in §II. (A) are approved, the Cooperative will pay one-half cost of such courses upon enrollment. The other half will be paid upon successful completion of the course.

D. Failure to successfully complete a course described in §II. (A) or termination of

employment for any reason before completion will result in the employee being responsible for the entire cost of the course.

Signed: _____
President

Signed: _____
Secretary

Effective Date: February 24, 1994
Revised: December 27, 2001
Reviewed & Signed: August 25, 2005
Revised: October 21, 2008
Revised: December 30, 2009
Revised: November 24, 2010
Reviewed & Signed: November 23, 2011
Revised: November 21, 2012
Reviewed & Signed: November 27, 2013
Reviewed & Signed: November 24, 2014
Reviewed & Signed: November 23, 2015
Reviewed & Signed: November 22, 2016
Reviewed & Signed: November 22, 2017
Reviewed & Signed: October 24, 2019
Reviewed & Signed: November 19, 2020
Reviewed & Signed: November 18, 2021
Reviewed & Signed: November 22, 2022
Reviewed & Signed: November 17, 2023
Reviewed & Signed: September 27, 2024

ARTICLE IX
SEAL

The Corporate Seal of the Cooperative shall be in the form of a circle and shall have inscribed thereon the name of the Cooperative and the words "California" and the date of incorporation.

Director Orientation Agenda

October 7, 2025

Board Room

9:00 a.m. – 9:30 a.m.	**Welcome, Introductions & Overview** *(P. Ledger)*
9:30 a.m. – 9:45 a.m.	**Financials and Metrics** *(P. Scott)*
9:45 a.m. – 10:15 a.m.	**Planning and Analytics** *(K. Hardman, R. Manzo)*
10:45 a.m. – 11:15 a.m.	**Resources and New Development** *(C. Jimenez)*
11:15 a.m. – 11:35 a.m.	**Tour of Dispatch** *(R. Manzo, R. Bray, R. Cubley)*
11:35 a.m. – 11:55 a.m.	**Tour of ACES WRTC Floor** *(B. Zard)*
11:55 a.m. – 12:30 p.m.	**Lunch**
12:30 p.m. – 1:00 p.m.	**Key Policies and Programs** *(C. Alves, B. Bergeson, J. Bray)*
	-Ethics, Duties, and Code of Conduct
	-Safety and Risk Program
	-Compliance
1:00 p.m. – 1:45 p.m.	**Travel to Apache Station** *(Transportation Provided)*
1:45 p.m. – 3:15 p.m.	**Tour of Apache Station** *(M. Nelson)*
3:15 p.m. – 4:00 p.m.	**Travel to Benson Headquarters** *(Transportation Provided)*

Arizona Electric Power Cooperative, Inc. • Sierra Southwest Cooperative Services, Inc.
P.O. Box 670 • 1000 S. Highway 80 • Benson, Arizona 85602 • (520) 586-3631 Phone • www.azgt.coop

National Rural Utilities
Cooperative Finance Corporation
Created and Owned by America's Electric Cooperative Network

20701 Cooperative Way
Dulles, Virginia 20166
703-467-1800 | www.nrucfc.coop

Patronage Capital Account Information

Anza Electric Cooperative, Inc.

P.O. Box 391909, Anza, CA 92539-1909

Year	Certificate Number	Original Allocation	Retirement Current Amount	Retirement Prior Amount	Unretired
1994	16193	$4,831.33	$0.00	$4,831.33	$0.00
1995	17697	$4,441.99	$0.00	$4,441.99	$0.00
1996	18577	$4,316.37	$0.00	$4,316.37	$0.00
1997	18862	$4,309.47	$0.00	$4,309.47	$0.00
1998	20061	$5,539.34	$0.00	$5,539.34	$0.00
1999	22063	$4,980.18	$0.00	$4,980.18	$0.00
2000	23062	$5,701.34	$1,710.40	$3,990.94	$0.00
2001	24064	$7,498.27	$0.00	$5,248.79	$2,249.48
2002	25061	$2,359.24	$0.00	$1,651.47	$707.77
2003	26063	$2,568.08	$0.00	$1,797.66	$770.42
2004	27064	$1,946.24	$0.00	$1,362.37	$583.87
2005	28065	$2,821.95	$0.00	$1,975.37	$846.58
2006	29064	$4,955.62	$0.00	$3,468.93	$1,486.69
2007	30063	$5,542.98	$0.00	$3,880.09	$1,662.89
2008	31065	$4,560.07	$0.00	$3,192.05	$1,368.02
2009	32066	$3,229.46	$0.00	$1,614.73	$1,614.73
2010	33063	$4,587.03	$0.00	$2,293.52	$2,293.51
2011	34062	$25,297.87	$0.00	$12,648.94	$12,648.93
2012	35062	$32,011.76	$0.00	$16,005.88	$16,005.88
2013	36063	$35,572.81	$0.00	$17,786.41	$17,786.40
2014	37064	$31,548.88	$0.00	$15,774.44	$15,774.44
2015	38065	$29,502.29	$0.00	$14,751.15	$14,751.14
2016	39065	$28,105.59	$0.00	$14,052.80	$14,052.79
2017	40065	$27,171.89	$0.00	$13,585.95	$13,585.94
2018	41065	$28,038.35	$0.00	$14,019.18	$14,019.17
2019	42065	$31,809.14	$0.00	$15,904.57	$15,904.57
2020	43067	$32,156.31	$0.00	$16,078.16	$16,078.15
2021	44067	$31,301.39	$0.00	$15,650.70	$15,650.69
2022	45066	$36,982.61	$0.00	$18,491.31	$18,491.30
2023	46065	$54,059.39	$0.00	$27,029.70	$27,029.69
2024	47066	$31,516.58	$0.00	$15,758.29	$15,758.29
2025	48066	$39,346.38	$19,673.19	$0.00	$19,673.19

National Rural Utilities
Cooperative Finance Corporation
Created and Owned by America's Electric Cooperative Network

20701 Cooperative Way
Dulles, Virginia 20166
703-467-1800 | www.nrucfc.coop

Patronage Capital Account Information

Anza Electric Cooperative, Inc.

P.O. Box 391909, Anza, CA 92539-1909

Year	Certificate Number	Original Allocation	Retirement Current Amount	Retirement Prior Amount	Unretired
Total		$568,610.20	$21,383.59	$286,432.08	$260,794.53

Your authorized Integrity Fund Contribution	$0.00
Wire Amount	$21,383.59
Total	**$21,383.59**

2025 DONATIONS

MONTH	ORGANIZATION	DONATION AMT
JANUARY	-	-
FEBRUARY	Anza Thimble Club	$ 2,500.00
	California Center for Cooperative Development	$ 500.00
MARCH	Anza Little League - High Country Recreation	$ 400.00
	Pathfinder Ranch	$ 1,000.00
APRIL	Hamilton Museum & Ranch Foundation (Sharing Success)	$ 1,750.00
	Anza Community Broadcasting, KOYT (Sharing Success)	$ 1,750.00
	Anza Thimble Club (Sharing Success)	$ 2,500.00
	FIND Food Bank (Sharing Success)	$ 5,000.00
MAY	Hamilton School Football	$ 690.00
JUNE	Anza Scholarship Fund	$ 3,000.00
	NRECA International	$ 500.00
JULY	GSPC Annual meeting Sponsorship	$ 3,000.00
AUGUST	Anza Community Hall Breast Cancer Walk	$ 200.00
	FIND Food Bank	$ 500.00
SEPTEMBER		
OCTOBER		
NOVEMBER		
DECEMBER		
YTD TOTAL		**$ 23,290.00**
REMAINING BUDGET		**$ 1,710.00**

2024 DONATIONS

MONTH	ORGANIZATION	AMOUNT
JANUARY	NRECA International	$ 500.00
	Anza Community Building	$ 1,000.00
FEBRUARY	California Center for Cooperative Development	$ 100.00
MARCH	Chair Boundless Self Defense	$ 1,000.00
	Anza Lions Club	$ 500.00
	Santa Rosa Band of Cahuilla Indians	$ 300.00
APRIL	Anza Community Broadcasting, KOYT (Sharing Success)	$ 1,000.00
	Anza Community Hall Building (Sharing Success)	$ 3,000.00
	Anza Thimble Club - Cooperative Care Program (Sharing Success)	$ 1,000.00
	FIND Food Bank (Sharing Success)	$ 5,000.00
MAY	Anza Scholarship Fund	$ 3,000.00
	Hamilton School Football	$ 690.00
JUNE	AYSO Region 1641	$ 210.00
	KOYT Radio Station - $500/monthly for remainder of 2024	$ 3,500.00
JULY	GSPC Annual Meeting Sponsorship	$ 2,000.00
AUGUST	Anza Community Hall Cancer Walk	$ 300.00
	Watch Duty App	$ 250.00
SEPTEMBER	Hamilton K-5 PTA	$ 500.00
OCTOBER	-	-
NOVEMBER	Pathfinder Ranch	$ 1,000.00
DECEMBER	From the Heart	$ 1,000.00
	TOTAL	**$ 25,850.00**

RECEIVED
AUG 28 2025
BY: .....

HAMILTON K-5 PTA
57550 Mitchell Road
Anza, CA 92539
(951) 763-1840

To Whom it May Concern:

The Hamilton Elementary PTA, 2025-2026, is requesting monetary donations, gift cards or items for our annual Fall Festival. The Fall Festival will be held on Friday, October 3, 2025. Any money raised at this event will help to fund our schools field trips, our Bobcat Store, assemblies, the end of school field day and much more. As a small community, your support is vital to the future and success of our youth.

We would greatly appreciate any donation that you can offer. In acknowledgement of your generosity, we will recognize your contribution on our Hamilton Elementary website, Facebook and event fliers, which will reach the families of all students enrolled in our school.

The PTA is a nonprofit organization, and all donations are tax deductible. Our Tax ID number is: **95-3306425.** If there are any questions or concerns, please feel free to contact me at (951)763-1840.

On behalf of the students, parents, and faculty of Hamilton Elementary, we thank you for your time and consideration.

Sincerely,

Adam Merems
President, Hamilton Elementary PTA

PTA®
everychild. onevoice.®

Definitions in Public Utilities Code

- **Section 331.1**. For purposes of this chapter, "**community choice aggregator**" means any of the following entities, if that entity is not within the jurisdiction of a local publicly owned electric utility that provided electrical service as of January 1, 2003:

  (a) Any city, county, or city and county whose governing board elects to combine the loads of its residents, businesses, and municipal facilities in a communitywide electricity buyers' program.

  (b) Any group of cities, counties, or cities and counties whose governing boards have elected to combine the loads of their programs, through the formation of a joint powers agency established under Chapter 5 (commencing with Section 6500) of Division 7 of Title 1 of the Government Code.

- **Section 2776** As used in this chapter, the term "**electrical cooperative**" means any private corporation or association organized for the purposes of transmitting or distributing electricity exclusively to its stockholders or members at cost.

- **Section 218.** (a) "**Electrical corporation**" includes every corporation or person owning, controlling, operating, or managing any electric plant for compensation within this state, except where electricity is generated on or distributed by the producer through private property solely for its own use or the use of its tenants and not for sale or transmission to others.

- **Section 218.3** "**Electric service provider**" means an entity that offers electrical service to customers within the service territory of an electrical corporation, as defined in Section 218, but does not include an entity that offers electrical service solely to service customer load consistent with subdivision (b) of Section 218, and does not include an electrical corporation, as defined in Section 218, or a public agency that offers electrical service to residential and small commercial customers within its jurisdiction, or within the service territory of a local publicly owned electric utility. "Electric service provider" includes the unregulated affiliates and subsidiaries of an electrical corporation, as defined in Section 218.

- No reference to a definition of an "**Electricity Supplier**" in the Public Utilities Code.

- No reference to a definition of an "**Entity Offering Electric Service**" in the Public Utilities Code.

- **Section 380** (j) For purposes of this section, "**load-serving entity" means an electrical corporation, electric service provider, or community choice aggregator.** "Load-serving entity" does not include any of the following:
  (1) A local publicly owned electric utility as defined in Section 9604.
  (2) The State Water Resources Development System commonly known as the State Water Project.
  (3) Customer generation located on the customer's site or providing electric service through arrangements authorized by Section 218…

- **Section 9604** (d) "**Local publicly owned electric utility**" as used in this division means a municipality or municipal corporation operating as a "public utility" furnishing electric service as provided in Section 10001, a municipal utility district furnishing electric service formed pursuant to Division 6 (commencing with Section 11501), a public utility district furnishing electric services formed pursuant to the Public Utility District Act set forth in Division 7 (commencing with Section 15501), an irrigation district furnishing electric services formed pursuant to the Irrigation District Law set forth in Division 11 (commencing with Section 20500) of the Water Code, or a joint powers authority that includes one or more of these agencies and that owns generation or transmission facilities, or furnishes electric services over its own or its member's electric distribution system.

- **Section 399.12**: (i) "**Retail seller**" means an entity engaged in the retail sale of electricity to end-use customers located within the state, including any of the following:
  (1) An **electrical corporation**, as defined in Section 218.
  (2) A **community choice aggregator**. The commission shall institute a rulemaking to determine the manner in which a community choice aggregator will participate in the renewables portfolio standard program subject to the same terms and conditions applicable to an electrical corporation.
  (3) An **electric service provider**, as defined in Section 218.3, for all sales of electricity to customers beginning January 1, 2006. The commission shall institute a rulemaking to determine the manner in which electric service providers will participate in the renewable portfolio standard program. The electric service provider shall be subject to the same terms and conditions applicable to an electrical corporation pursuant to this article. Nothing in this paragraph shall impair a contract entered into between an electric service

provider and a retail customer prior to the suspension of direct access by the commission pursuant to Section 80110 of the Water Code.

(4) "Retail seller" does not include any of the following:

(A) A corporation or person employing cogeneration technology or producing electricity consistent with subdivision (b) of Section 218.

(B) The Department of Water Resources acting in its capacity pursuant to Division 27 (commencing with Section 80000) of the Water Code.

(C) A local publicly owned electric utility.

- No reference to a definition of a "**Retail Supplier**" in the Public Utilities Code.

- No reference to a definition of an "**Entity Offering Electric Service**" in the Public Utilities Code.

COMMONLY USED ACRONYMS

Cooperative Organizations:

- Affordable Connectivity Program **(ACP)**
- Arizona Electric Power Cooperative **(AEPCO)**
- Arizona Generation & Transmission **(AZG&T)**
- Broadband Equity Access and Deployment **(BEAD)**
- Bolinger, Seger, Gilbert, and Moss **(BSGM)**
- California Center for Cooperative Development **(CCCD)**
- Cooperative Care Program **(CCP)**
- CoBank
- Cooperative Finance Corporation **(CFC)**
- Cooperative Research Network **(CRN)**
- Federated Rural Electric Insurance
- General Pacific **(GenPAC)**
- Golden State Power Cooperative **(GSPC)**
- Internet Service Provider **(ISP)**
- Low Income Home Energy Assistance Program **(LIHEAP)**
- National Cooperative Service Corporation **(NCSC)**
- National Rural Electric Cooperative Association **(NRECA)**
- National Rural Telecommunications Cooperative **(NRTC)**
- North West Public Power Association **(NWPPA)**
- Northern California Power Agency **(NCPA)**
- Plumas Sierra Rural Electric Cooperative **(PSREC)**
- RE Magazine
- Rural Utility Services **(RUS)**
- Pioneer
- South Eastern Data Corporation **(SEDC)**
- Surprise Valley Electric Cooperative **(SEVC)**
- Trinity Public Utilities District **(TPUD)**

Other Organizations:

- California Air Resources Board **(CARB)**
- California Energy Commission **(CEC)**
- California Office of Emergency Services **(CalOES)**
- California Public Utilities Commission **(CPUC)**
- California Municipal Utilities District **(CMUD)**
- Federal Communications Commission **(FCC)**
- Federal Energy Regulatory Commission **(FERC)**
- Imperial Irrigation District **(IID)**
- Joint Utility Group **(JUG)**
- North American Electric Reliability Corporation **(NERC)**
- Riverside County Emergency Management Department **(EMD)**
- Sacramento Municipal Utilities District **(SMUD)**
- San Diego Gas & Electric **(SDG&E)**
- Southern California Edison **(SCE)**
- US Department of Energy **(DOE)**
- Western Electric Coordinating Council **(WECC)**
- Western Renewable Energy Generation Information System **(WREGIS)**
- Wildfire Safety Advisory Board **(WSAB)**
- Wildfire Safety Division **(WSD)**

Other:

- Agreed Upon Procedures **(AUP)**
- Battery Energy Storage System **(BESS)**
- California Advanced Services Fund **(CASF)**
- Distributed Energy Resources **(DER)**
- Fiber to the Home **(FTTH)**
- Net Energy Metering **(NEM)**
- Physical Security Plan **(PSP)**
- Point of Presence **(POP)**
- Public Safety Power Shutoff **(PSPS)**
- Rural Digital Opportunity Fund **(RDOF)**
- Safety and Enforcement Division **(SED)**
- Times Interest Earned Ratio **(TIER)**
- Wildfire Mitigation Plan **(WMP)**