ANZA ELECTRIC COOPERATIVE, Inc.
A Touchstone Energy® Cooperative
Phone: (951) 763-4333
P O Box 391909 (58470 Highway 371) Anza, CA 92539
Fax: (951) 763-5297

CONFIDENTIAL

REGULAR BOARD MEETING

December 18, 2025

8:00 a.m.

Board of Directors:

Board President:	Greg Pennyroyal
Board Vice President:	Ryall Stewart
Board Secretary:	Hope Adams
Board Treasurer:	D.F. (Pebbles) Lewis
Board Director:	Doug Hay
Board Director:	Stephan Lauzier
Board Director:	Diane Sieker

Anza Electric Cooperative, Inc. Staff:

General Manager:	Kevin Short
Accounting Manager:	Linda Cooper
Operations Manager:	Jose Razo
Member Services Manager:	Sherri Stafford
Telecommunications Manager:	Shawn Trento
Engineering Manager:	Sandy King
Executive Assistant:	Yuri Gudiño

Do Not Distribute, for AEC Board of Directors and staff only. May contain Confidential and unaudited material*

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December 12, 2025

MEMORANDUM

TO: Board of Directors

FROM: Kevin Short

SUBJECT: December Regular Board Meeting

The December Regular Board Meeting will be held in person on Thursday, December 18, 2025, at 8:00 a.m.

***** The Finance and Audit Committee will meet directly following the Regular Board Meeting.***

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Anza Electric Cooperative, Inc.
Regular Board Meeting Agenda

December 18, 2025
8:00 a.m.

1. CALL TO ORDER *(President Pennyroyal)*
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL *(President Pennyroyal)*
4. WAIVER OF NOTICE *(President Pennyroyal)*
5. WELCOMING OF GUESTS *(President Pennyroyal)*
   - Tami Ferris, Director, Anza Community Hall
   - Dennis Whitfield, Director, Anza Community Hall
   - Jazmyn McCammon, ACIL
6. APPROVAL OF AGENDA *(President Pennyroyal)*
   * Regular Meeting of December 18, 2025
7. APPROVAL OF MINUTES *(President Pennyroyal)*
   * Regular Meeting of November 20, 2025
   * Executive Session of November 20, 2025
8. MEMBER'S COMMENTS
9. PRESIDENT'S REPORT *(President Pennyroyal)*
10. GENERAL MANAGER'S REPORT *(Kevin Short)*
    - AEC Solar Production Report
    - Hoover Dam Output / Lake Mead Water Levels Report
    - EV Charger Report
    - Line Loss 2020-2025
    - AEC Own Use
    - U.S Drought Monitor
    - Work Plan & Other Business
    * Conversion of Public Buildings Rate to Donation Resolution
11. MEMBER SERVICES MANAGER'S REPORT *(Sherri Stafford)*
    - Energy Efficiency Programs
    - Financial Assistance Programs
    - Outreach Programs
    - Member Statistics

12. TELECOMMUNICATIONS MANAGER'S REPORT *(Shawn Trento)*
    - ConnectAnza Subscriber Connections Update
    - ConnectAnza Service Calls
    - November 2025 Service Call Breakdown
    - Reliability
    - Bandwidth Usage Past 30 Days
    - Network Use by Country
    - Additional Items
13. OPERATIONS MANAGER'S REPORT *(Jose Razo)*
    * Safety Meetings for Month of November
    - Lost Time Due to Accidents
    - Outages Hours Per Consumer
    - Outages
    - Other Business
14. ENGINEERING MANAGER'S REPORT *(Sandy King)*
    - New Services Completed this month
    - Line Length added to AEC Distribution
    - Short-Term Job Forecast
    - Long-Term New Job Forecast
    - Mountain Center Peak (19MW Max)
    - Energy Delivered at Mountain Center November 2024/2025
    - System-Wide Energy Total
    - Other Business
    - Deep Canyon
15. ACCOUNTING MANAGER'S REPORT *(Linda Cooper)*
    * Combined Form 7 Financial Statement for AEC & ConnectAnza for November
    - Combined Variance Report for Anza Electric and ConnectAnza
    - Investment Report
    - Construction Work Plan Costs
    - Cash Flow Report
16. FINANCE AND AUDIT COMMITTEE REPORT *(Director Lewis)*
    - General Manager's Expenses for November 2025
    * Approval of Directors' Expenses for November 2025
    * Approval of Expenditures for November 2025

17. BYLAW AND POLICY COMMITTEE REPORT *(Director Stewart)*
    - DIRECTORS' PURVIEW
        * Policy No. 404 – "Employee Harassment in the Workplace"
        * Policy No. 406.2 – "General Manager Misconduct Allegations"
        * Policy No. 406.4 – "Whistleblower Protection Policy"
        * Policy No. 501 – "Board-Member Relations"
        * Policy No. 502 – "Member Request to Attend Board Meetings"
    - MANAGEMENT PURVIEW
        * Policy No. 500 – "Sale of Material & Supplies"
        * Policy No. 503 – "Member Request "
        * Policy No. 506 – "Identity Theft Red Flag Prevention"
    - Review Bylaw Article XII
18. ARIZONA ELECTRIC POWER COOPERATIVE (AEPCO) *(Director Stewart & Director Sieker)*
    - Report
19. GOLDEN STATE POWER COOPERATIVE (GSPC) *(Kevin Short)*
    - Report
20. AMERICA'S ELECTRIC COOPERATIVES PAC *(President Pennyroyal)*
    * Director Membership Renewal
21. DONATIONS REPORT *(Kevin Short)*
22. EXECUTIVE SESSION
23. OTHER BUSINESS
24. ADJOURNMENT

THE FINANCE & AUDIT COMMITTEE WILL MEET FOLLOWING THE REGULAR BOARD MEETING

REGULAR BOARD OF DIRECTORS MEETING
ANZA ELECTRIC COOPERATIVE, INC.
NOVEMBER 20, 2025

DIRECTORS PRESENT
Greg Pennyroyal, President
Ryall Stewart, Vice President
Hope Adams, Secretary
D.F. (Pebbles) Lewis, Treasurer
Stephan Lauzier
Diane Sieker
Douglas E. Hay

STAFF PRESENT
Kevin Short, General Manager
Sherri Stafford, Member Services Mgr.
Sandy King, Engineering Manager
Linda Cooper, Accounting Mgr. / H.R. Mgr.
Shawn Trento, Telecommunications Mgr.
Jose Razo, Operations Manager
Yuri Gudino, Executive Assistant
Jennifer Bonner, Government Relations / Purchaser
Betsy Hansen, Certified Key Accounts Executive

The Regular Meeting of the Board of Directors of Anza Electric Cooperative, Inc. was held in person at the cooperative on November 20, 2025.

The meeting was called to order by President Greg Pennyroyal at 8:16 a.m. Upon calling roll, Directors Greg Pennyroyal, Ryall Stewart, Hope Adams, D.F. (Pebbles) Lewis, Douglas E. Hay, Stephan Lauzier and Diane Sieker were present thereby constituting a quorum.

President Pennyroyal called for approval of agenda. After discussion, Director Stewart made a motion to approve agenda as amended. Director Sieker seconded the motion. Motion carried with unanimous vote.

1. Add action item for Reallocation Contract under AEPCO Report
2. Add Educational proposal for directors under president report
3. Add discussion regarding AEC programs under Member Services Report
4. Add Real Estate Question under Executive Session

President Pennyroyal called for approval of minutes of Regular Board Meeting of October 23, 2025. After discussion, Director Stewart made a motion to approve minutes as presented. Director Sieker seconded the motion. Motion carried with unanimous vote.

President Pennyroyal called for approval of minutes of Executive Session of Regular Board Meeting of October 23, 2025. After discussion, Director Stewart made a motion to approve minutes as presented. Director Lewis seconded the motion. Motion carried with unanimous vote.

President Pennyroyal called for member comments.

President Pennyroyal gave presidents report and discussed ongoing educational proposal for directors.

General Manager presented and discussed AEC Solar Production Report for October 2025, Hoover Dam Output Update and Lake Mead Water Levels Report, EV Charger Report, Line Loss 2020-2025, AEC own use, U.S. Drought Monitor, Work Plan update and other Business.

Government Relations/Purchaser presented and discussed California Proposition 50.

At 9:00 a.m. Betsy Hansen, Certified Key Accounts Executive, entered the board meeting.

Member Services Manager presented and discussed FIND Food Distribution, Energy Efficiency Rebate Program, CCP/LIHEAP Distributions, Anza Electric receives ACSI Customer Satisfaction Award 2025, Washington Youth Tour Contest ended on Nov 13th, AEC Pumpkin Decorating Contest was a huge Success and Member Statistics.

Betsy Hansen, Certified Key Accounts Executive, discussed AEC's donation programs.

At 9:25 a.m. Betsy Hansen, Certified Key Accounts Executive, left the board meeting.

Telecommunications Manager presented and discussed ConnectAnza Subscriber Connections update for month of October, ConnectAnza Service Calls, Reliability, Bandwidth Usage Past 30 Days, disconnects and additional items.

Telecommunications Manager presented and discussed McGaugh Road Fiber Construction summary. After discussion, Director Stewart made a motion to adopt the following resolution,

"WHEREAS, Anza Electric Cooperative, Inc. (AEC) exists to provide reliable utility services for its members at the lowest possible cost and,

WHEREAS, AEC Board Policy 102 (A) states: "That the Cooperative exists primarily to serve its members. The services provided by the Cooperative are essential to the people of our area, to our State, and to the building of our nation.", and,

WHEREAS, AEC has secured federal funding through the Rural Digital Opportunity Fund to go towards the expansion of our subscriber network utilizing fiber optic access technology, and with it the obligation to build and maintain the new infrastructure as described,

NOW, THEREFORE BE IT RESOLVED that the Board of Directors hereby approves the construction of a fiber line to the community near McGaugh Road in Mountain Center, including authorizing the application for construction on National Forest land. The Board authorizes the General Manager to execute any and all documents related to this project."

Director Sieker seconded the motion. Motion carried with unanimous vote.

Operations Manager presented and discussed the safety meetings for the month of October, loss time due to accidents, outages hours per consumer, outages, and other business. After discussion, Director Sieker made a motion to acknowledge the safety meetings for the month of October. Director Stewart seconded the motion. Motion carried with unanimous vote.

Engineering Manager presented and discussed new services completed this month, line length added to AEC distribution, Short-Term Job Forecast, Long-Term New Job Forecast, Mountain Center peak, other business, and Deep Canyon update.

Accounting Manager presented and discussed RUS combined Form 7 Financial Statement for AEC & ConnectAnza for month of October, combined variance report for AEC and ConnectAnza, Investment Report, Construction Work Plan costs and Cash Flow report. After discussion, Director Stewart made a motion to receive and file the RUS Form 7-Revenue Comparisons for the month of October as presented. Director Lewis seconded the motion. Motion carried with unanimous vote.

Accounting Manager presented and discussed NRUCFC One Card Rebate 2024-2025.

Director Lewis discussed the General Manager's expenses for the month of October 2025 in the amount of $3,497.62. After discussion, Director Lewis made a motion to receive and file General Managers expenses. Director Sieker seconded the motion. Motion carried with unanimous vote.

Director Lewis presented and discussed the following Directors' expenses for the month of October 2025:

Director Adams	$ 5,075.17
Director Hay	$ 3,664.60
Director Lauzier	$ 2,302.28
Director Lewis	$ 2,108.75
Director Pennyroyal	$ 2,337.70
Director Sieker	$ 2,018.76
Director Stewart	$ 2,284.10

After discussion, Director Stewart made a motion to receive and file Directors' expenses for the month of October 2025 in the amount of $19,791.36 combined total. Director Sieker seconded the motion. Motion carried with unanimous vote.

Director Lewis presented and discussed expenditures for the month of October 2025 in the amount of $1,797,706.09. After discussion, Director Sieker made a motion to receive and file the expenditures as presented. Director Adams seconded the motion. Motion carried with unanimous vote.

Director Lewis discussed setting date for the 2026 Budget Meeting. After discussion, it was the consensus of the board to set date for December 15, 2025 at 3:30 p.m.

Director Stewart presented and discussed the Bylaw and Policy Committee report and the director's purview. After discussion, Director Stewart made a motion to approve the following policies as presented. Director Lewis seconded the motion. Motion carried with unanimous vote.

* Policy No. 208 – "Records Management"
* Policy No. 400.2 – "Management-Employee Relations"
* Policy No. 401 – "Wage and Salary Administration"

Director Stewart presented and discussed the Bylaw and Policy Committee report and the management's purview. After discussion, Director Stewart made a motion to approve the following policies as presented. Director Adams seconded the motion. Motion carried with unanimous vote.

* Policy No. 414 – "Dress Code"
* Policy No. 415 – "Computer Software Hardware"
* Policy No. 416 – "Reimbursing Personnel for Moving"

Director Stewart reviewed Bylaw Article XI.

Director Stewart and Director Sieker presented and discussed the AEPCO report and discussed reallocation contract.

General Manager presented and discussed Golden State Power Cooperative report.

President Pennyroyal presented and discussed approval of Director attendance for NRECA 2026 PowerXchange and TechAdvantage Meeting for March 6-11, 2025 in Nashville, TN. After discussion, Director Stewart made a motion to approve Director Lewis and Director Hay to attend. Director Adams seconded the motion. Motion carried with unanimous vote.

President Pennyroyal presented and discussed 2026 NRECA Annual Meeting voting delegate and alternate. After discussion, Director Stewart made a motion to approve Director Lewis as voting delegate and General Manager as alternate. Director Adams seconded the motion. Motion carried with unanimous vote.

President Pennyroyal discussed setting date for Anza Electric Annual Membership Meeting. After discussion it was the consensus of the board to set date for July 25, 2026.

President Pennyroyal discussed setting date for November Board Meeting. After discussion it was the consensus of the board to set date for November 19, 2026.

At 12:24 p.m. the board went into Executive Session with no staff present. General Manager and Human Resources Manager remained.

General Manager presented and discussed the 2025 Employee Bonus Budget.

President Pennyroyal presented and discussed General Manager's 2025 Year-End Bonus.

At 12:55 p.m. Human Resources Manager left the Executive Session.

General Manager discussed Bahrman Fire lawsuit and Real Estate Question.

At 1:08 p.m. the board returned to regular session.

President Pennyroyal called for any additional business.

There being no further business to come before this meeting, the meeting was duly adjourned at 1:08 p.m.

_____
Hope Adams, Secretary

ATTESTED:

_____
Greg Pennyroyal, President

CERTIFICATION

I, Hope Adams do hereby certify that I am the duly elected and qualified Secretary of the Board of Directors of the Anza Electric Cooperative, Inc., and that the above is a true and correct copy of the minutes of the Regular Meeting of the Board of Directors held on November 20, 2025, at which time a quorum was present and voting throughout.

IN WITNESS WHEREOF, I have hereunto subscribed my name as the Secretary and affixed the Corporate Seal of said Cooperative this 18th day of December 2025.

_____
Hope Adams, Secretary

AEC CALENDAR 2025

January	8	AEPCO Board of Directors Meeting - Benson, AZ
January	***23***	***Anza Electric Cooperative Board Meeting***
January	26-28	NRECA Director Conference – Online
February	12	AEPCO Board of Directors Meeting - Benson, AZ
February	***27***	***Anza Electric Cooperative Board Meeting***
March	3-4	GSPC Capitol Days – Sacramento, CA
March	7-12	NRECA PowerXchange and TechAdvantage – Atlanta, GA
March	13	AEPCO Board of Directors Meeting - Benson, AZ
March	***27***	***Anza Electric Cooperative Board Meeting***
April	9	AEPCO Board of Directors Meeting - Benson, AZ
April	***24***	***Anza Electric Cooperative Board Meeting***
April	27-30	NRECA Legislative Conference – Washington, D.C
May	13	AEPCO Board of Directors Meeting - TBD
May	14	AZG&T Annual Meeting - TBD
May	***22***	***Anza Electric Cooperative Board Meeting***
May	***22***	***AEC Environmental Compliance Oversight Committee Meeting – Anza, CA***
June	***26***	***Anza Electric Cooperative Board Meeting***
July	9	AEPCO Board of Directors Meeting - Benson, AZ
July	11-15	NRECA Summer School for Directors – Colorado Springs, CO
July	***19***	***Anza Electric Cooperative Annual Membership Meeting***
July	***24***	***Anza Electric Cooperative Board Meeting***
August	13	AEPCO Board of Directors Meeting - Benson, AZ
August	***28***	***Anza Electric Cooperative Board Meeting***
September	10	AEPCO Board of Directors Meeting - Benson, AZ
September	***25***	***Anza Electric Cooperative Board Meeting***
September	30	GSPC Annual Meeting – San Diego, CA
October	6-8	NRECA Regions 7&9 Meeting – Bellevue, WA
October	8	AEPCO Board of Directors Meeting - Benson, AZ
October	***23***	***Anza Electric Cooperative Board Meeting***
October	***TBD***	***AEC Strategic Planning Meeting, Anza, CA***
November	12	AEPCO Board of Directors Meeting - Benson, AZ
November	***20***	***Anza Electric Cooperative Board Meeting***
November	***20***	***AEC Environmental Compliance Oversight Committee Meeting – Anza, CA***
December	10	AEPCO Board of Directors Meeting - Benson, AZ
December	12-16	NRECA Winter School for Directors – Nashville, TN
December	***18***	***Anza Electric Cooperative Board Meeting***

2025 TIMELINE

JANUARY

- 2025 NRECA CEO Close-Up
- CFC Annual Meeting Voting Delegate & Alternate
- Approval of Director Attendance for the NRECA Legislative Conference for April 27-30, 2025 in Washington, DC.
- 2025 NRECA Directors Conference

FEBRUARY

- Opening for Director Candidate Petitions

MARCH

- AEPCO Board Director Term Expiring for Director Stewart
- NRECA PowerXchange and TechAdvantage Expo
- Set Date for Annual Meeting Committee Meeting
- Approval of Director Attendance for the 2025 AzG&T Annual Meeting for May 14, 2025
    - AZG&T Annual Meeting Voting Delegates (2) & Alternates (2)

APRIL

- 2025 NRECA Legislative Conference

MAY

- AzG&T Annual Meeting
- Environmental Compliance Oversight Committee Meeting
- Environmental Compliance Oversight Committee Meeting – Set Date for November Meeting
- Approval of Director's Attendance for the 2025 NRECA Regional Meetings 7&9 for October 6-8, 2025 in Bellevue, WA
    - NRECA Regional Meeting 9 Voting Delegate and Alternate
- Approval of Director's Attendance for the GSPC Annual Meeting for TBD
    - GSPC Voting Delegate and Alternate
- CFC Voting Delegate and Alternate for 2025 District Meeting

JUNE

- 2025 Declaration of Officer Candidacy
- CFC Annual Membership Meeting

JULY

- Newly Elected Directors Seated (If Applicable)
- Anza Electric Cooperative's Annual Membership Meeting
- Resolutions if Officers Change for:
    - Authorized Signers on Bank of Hemet General Fund Account
    - Authorized Signers on Bank of Hemet Community Care Fund Account
    - Authorized Signers on Bank of Hemet Construction Account and Capital Credits Account
    - Authorized Signers on Bank of Hemet Safe Deposit Box

***Timeline Subject to Change as Required.* *Updated as of January 2025*

2025 TIMELINE

AUGUST

- Set Date for the Employee Relations Committee Meeting
- Set Date for the Strategic Planning Meeting
- Approval of Power Content Label and Resolution (Needs to be submitted to California Energy Commission (CEC) by September 1st)

SEPTEMBER

- NRECA Resolutions
- GSPC Annual Meeting
- CFC District Meeting
- Employee Relations Committee Meeting
- General Manager's Review
- Approval of 2025 NRECA Group Benefits Renewal
- Approval of 2025 Employee Compensation

OCTOBER

- Strategic Planning Meeting – Postponed until February
- 2025 NRECA Regional Meetings 7&9

NOVEMBER

- Environmental Compliance Oversight Committee Meeting, Anza, CA
- Set date for the 2026 May Environmental Compliance Oversight Committee Meeting
- Elect New Employees for the Environmental Compliance Oversight Committee
- Set Date for the 2026 Budget - Finance and Audit Committee Meeting
- Set Dates for the 2026 Board Meeting Dates
- Approval of the 2026 Medical Benefits
- Approval of the 2025 Employee Bonus Budget
- Approval of the General Manager's Year-End Bonus
- Approval of Director Attendance for the 2026 NRECA Director Orientation - TBD
- Approval of Director Attendance for the 2026 NRECA PowerXchange Meeting for March 8-12, 2026, Nashville, TN
    - 2026 NRECA Annual Meeting Voting Delegate and Alternate

DECEMBER

- 2026 Budget - Finance and Audit Committee Meeting
- America's Electric Cooperatives PAC Director Membership Renewal
- Approval of the 2026 Budget

***Timeline Subject to Change as Required.* *Updated as of January 2025*

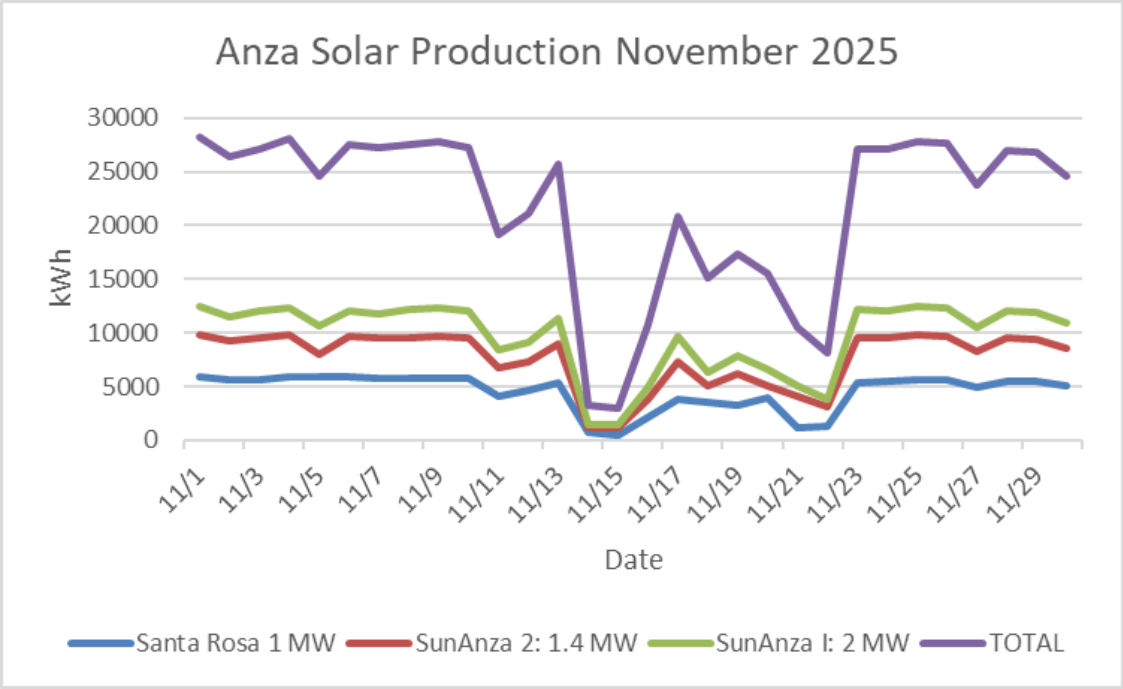
General Manager Report

Regular Board Meeting

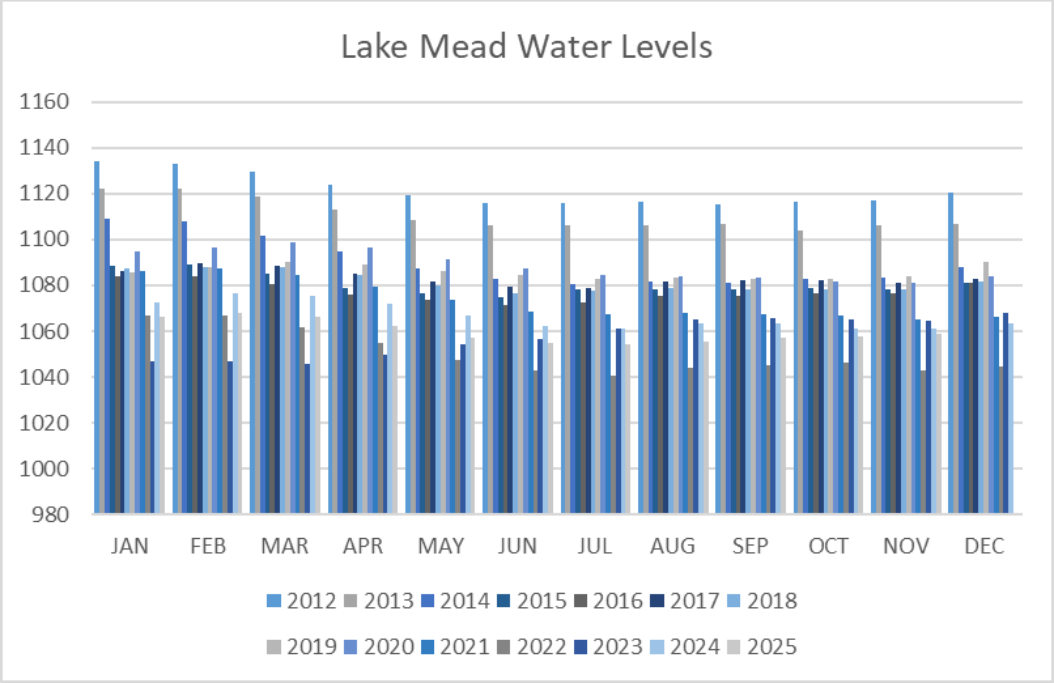
December 18, 2025

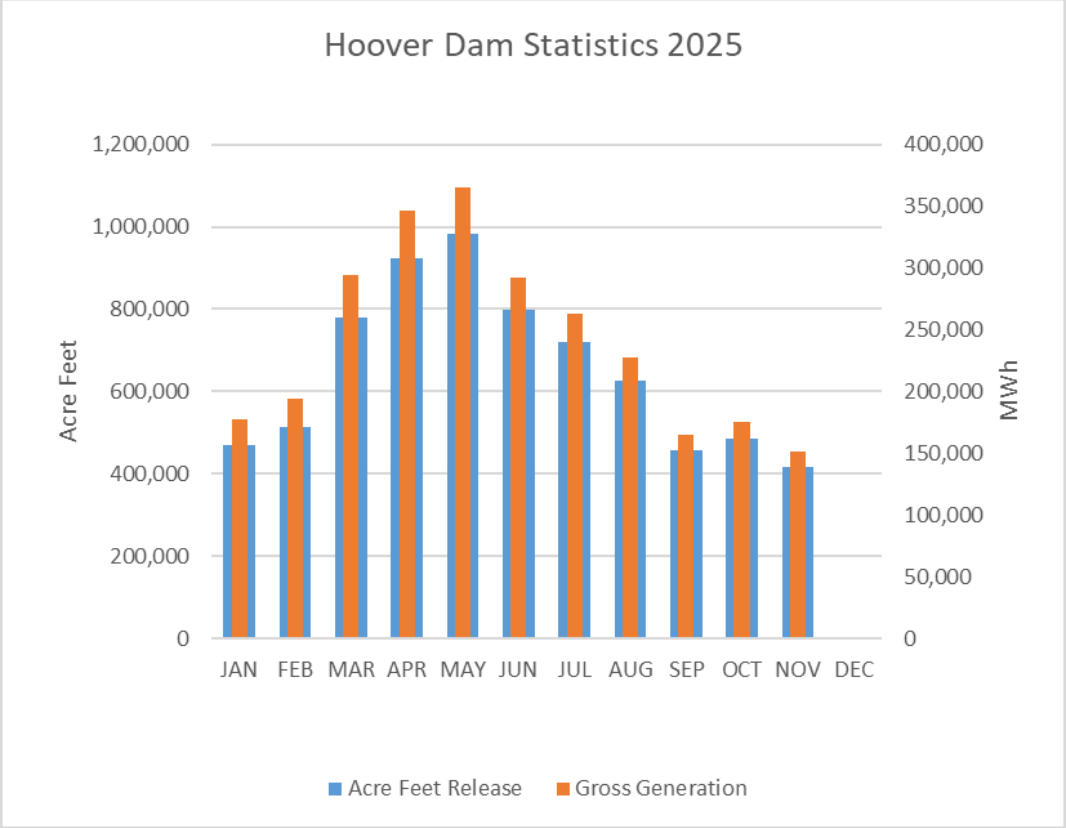
Solar

- SunAnza
  - Please see summary below of monthly output.
  - The battery arbitrage program netted **$8,405.32** YTD reduction in energy costs.
- The SunAnza and Santa Rosa projects totaled **650,827 kWh** production for November, representing **18.5% of total sales of 3,514,793 kWh**.

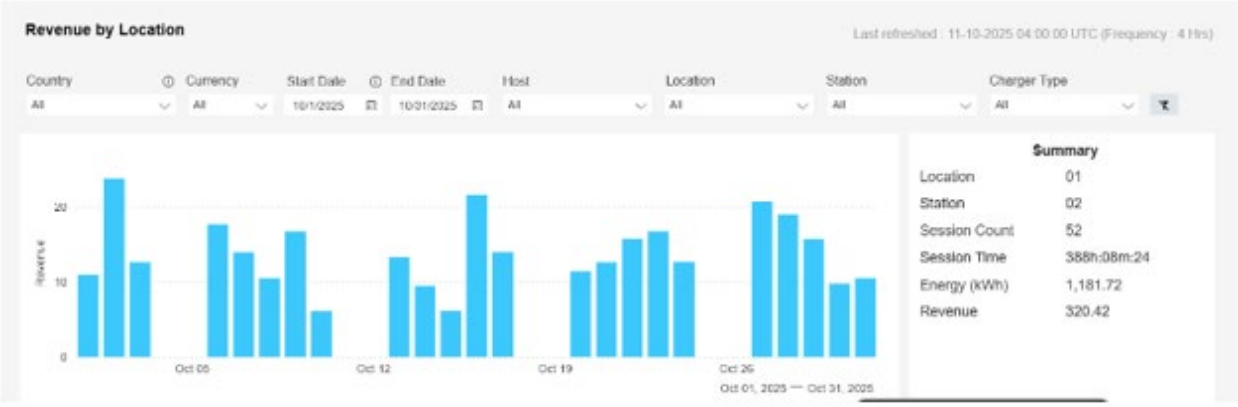


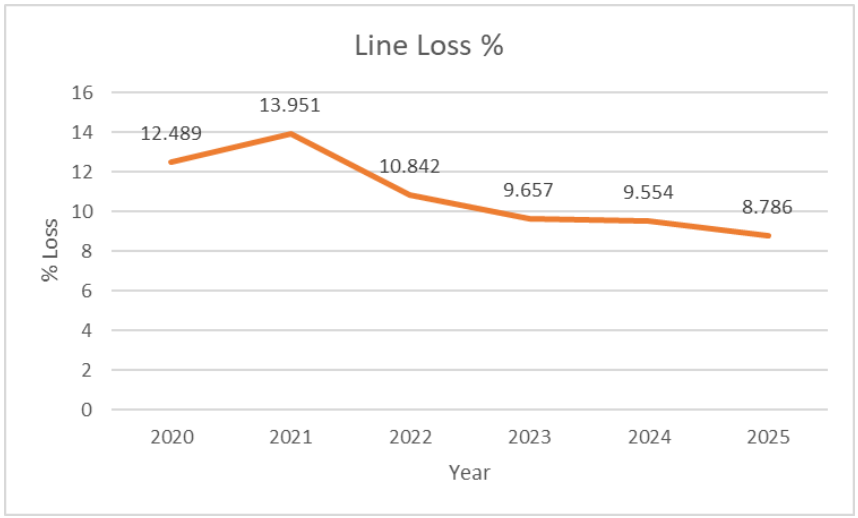
Hoover

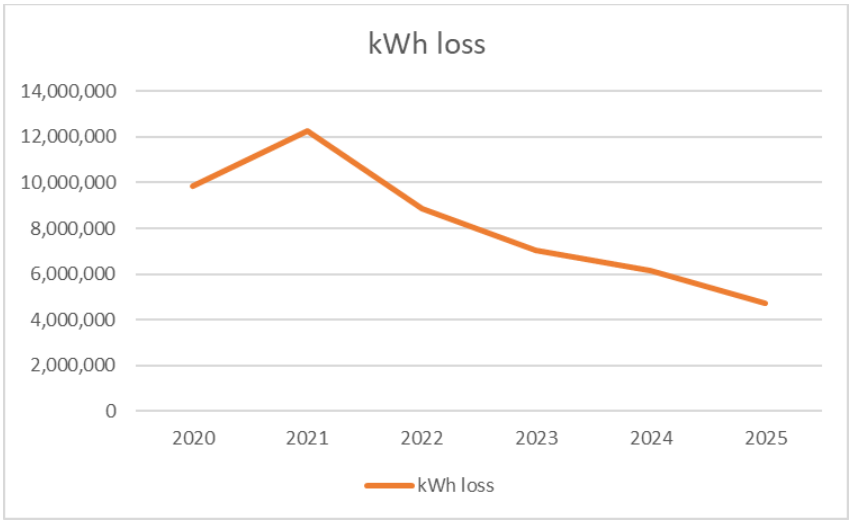

Lake Mead Water Levels
1160
1140
1120
1100
1080
1060
1040
1020
1000
980
JAN
FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP
OCT
NOV
DEC
2012 2013 2014 2015 2016 2017 2018
2019 2020 2021 2022 2023 2024 2025

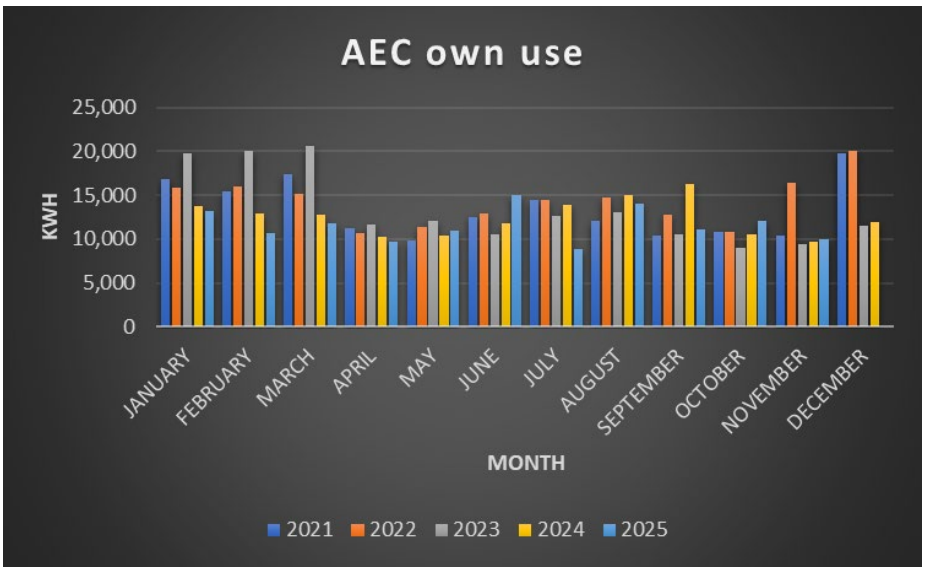

Hoover Dam Statistics 2025
1,200,000
1,000,000
800,000
600,000
400,000
200,000
0
Acre Feet
400,000
350,000
300,000
250,000
200,000
150,000
100,000
50,000
0
MWh
JAN
FEB
MAR
APR
MAY
JUN
JUL
AUG
SEP
OCT
NOV
DEC
Acre Feet Release
Gross Generation

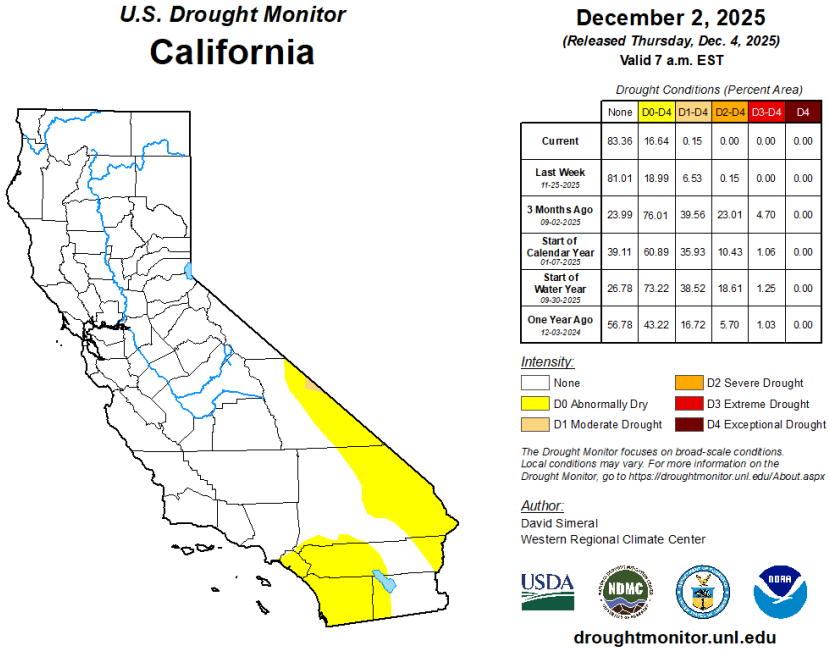
EV Charger


Revenue by Location
Country
Currency
Start Date
End Date
Host
Location
Station
Charger Type
Summary
Location 01
Station 02
Session Count 52
Session Time 388h:08m:24
Energy (kWh) 1,181.72
Revenue 320.42
Oct 05
Oct 12
Oct 19
Oct 26
Oct 01, 2025 — Oct 31, 2025


Line Loss %
% Loss
Year
12.489
13.951
10.842
9.657
9.554
8.786
2020
2021
2022
2023
2024
2025


kWh loss
14,000,000
12,000,000
10,000,000
8,000,000
6,000,000
4,000,000
2,000,000
0
2020
2021
2022
2023
2024
2025
kWh loss





Other Business

- Operations Building update
- Energy Center update
- Santa Rosa Battery project update
- *Rate 10 Class 7 proposal

Anza Electric Cooperative, Inc.

Executive/Staff Summary

(Board Meeting of December 18, 2025)

Title: Conversion of Public Buildings Rate to donation

Board action recommended: Approval of proposed conversion

Background:

Publicly owned buildings in our service territory are currently billed under Rate 10, Class 7 (please see attached Rate Sheet).

There are only two service locations in this Rate and Class: The Anza Community Hall building (ACHA) and Minor Park, under control of the Anza Civic Improvement League (ACIL). The criteria for qualification under this rate and class is to be a community owned facility operated as a non-profit for the benefit of the entire community.

This analysis used two years' data for calculations.

Considerations:

The following summary details the financial aspects of converting these two service locations to donation status:

ACIL

Average monthly energy	162 KWh
Average wholesale cost ($.09395)	$ 15.24
Retail cost ($.243635)	$ 39.51
Service Availability ($38.00)	$ 38.00
Energy Tax (.0003)	$ .05
TOTAL average monthly bill	$ 77.56

ACHA

Average monthly energy	1379 KWh
Average wholesale cost ($.09395)	$ 129.59
Retail cost ($.243635)	$ 336.06
Service Availability ($38.00)	$ 38.00
Energy Tax (.0003)	$ .41
TOTAL average monthly bill	$ 374.48

Financial Impact of total donation

The total impact to AEC of donating service to these two non-profits is limited to the wholesale cost of energy and the monthly service availability costs. Additionally, ACHA pays a small demand charge that would be included in these costs as shown:

Annual energy cost for both locations:	$ 1,737.93
Retail less Wholesale cost (net energy revenue):	$ 2,768.95
Annual service availability (2x$38x12):	$ 912.93
Annual demand charge (ACHA):	$ 185.65
TOTAL annual financial impact	**$ 5,605.46**

This total will be credited to the annual donation budget and subtracted from the total funds available.

Both organizations will benefit from AEC's continuing financial support of their combined mission of community service. The entire community benefits from our continuing support of these organizations for their public benefit programs.

Conclusion:

Staff recommends this modification to our rate structure in support of Cooperative Principle #7, "Concern for Community."

Board Resolution

ANZA ELECTRIC COOPERATIVE, INC.
CALIFORNIA 41, ANZA
BOARD RESOLUTION

The following resolution was adopted at a regular meeting of the Board of Directors of Anza Electric Cooperative, Inc., held at Anza, California on December 18, 2025.

WHEREAS, Anza Electric Cooperative, Inc. (AEC) exists to provide reliable utility services for its members at the lowest possible cost and,

WHEREAS, AEC's mission is to operate consistently with the Cooperative Principles, specifically 'Concern for Community,' and,

WHEREAS, Community Owned Buildings in AEC territory benefit the entire membership through their programs and services, and,

WHEREAS, Donating the cost of electric service to these Community Owned Buildings serves the best interest of the membership of AEC by reducing operating costs for these facilities.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors hereby approves the Executive/Staff Summary regarding changing Rate 10 Class 7 to a donated status and attached herein and duly authorizes the General Manager to execute all documents associated with this transaction.

I, Hope Adams, do hereby certify that I am Secretary of Anza Electric Cooperative, Inc., and the foregoing is a true and correct copy of a Resolution adopted by the Board of Directors at a regular meeting held on December 18, 2025, at which a quorum was present.

_____
Hope Adams, Secretary

Use or disclosure (this document and the information contained herein is confidential and restricted)

Telecommunications Manager Report

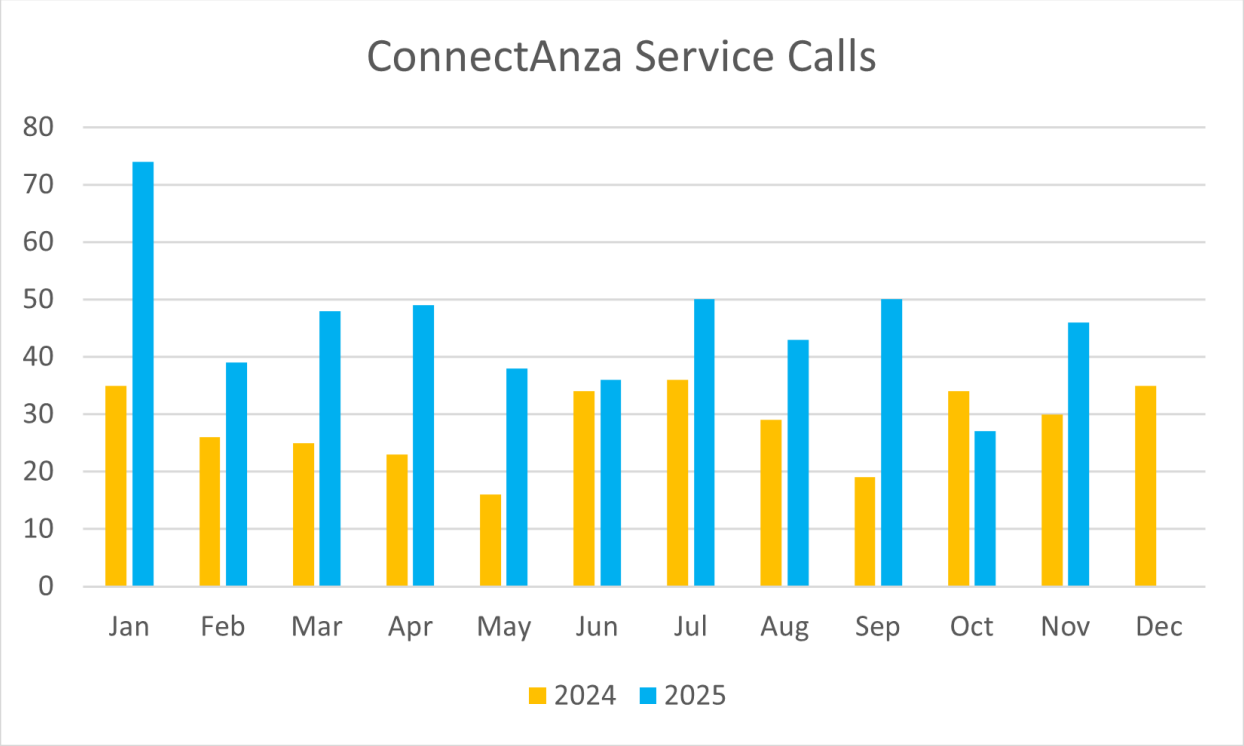
December 2025

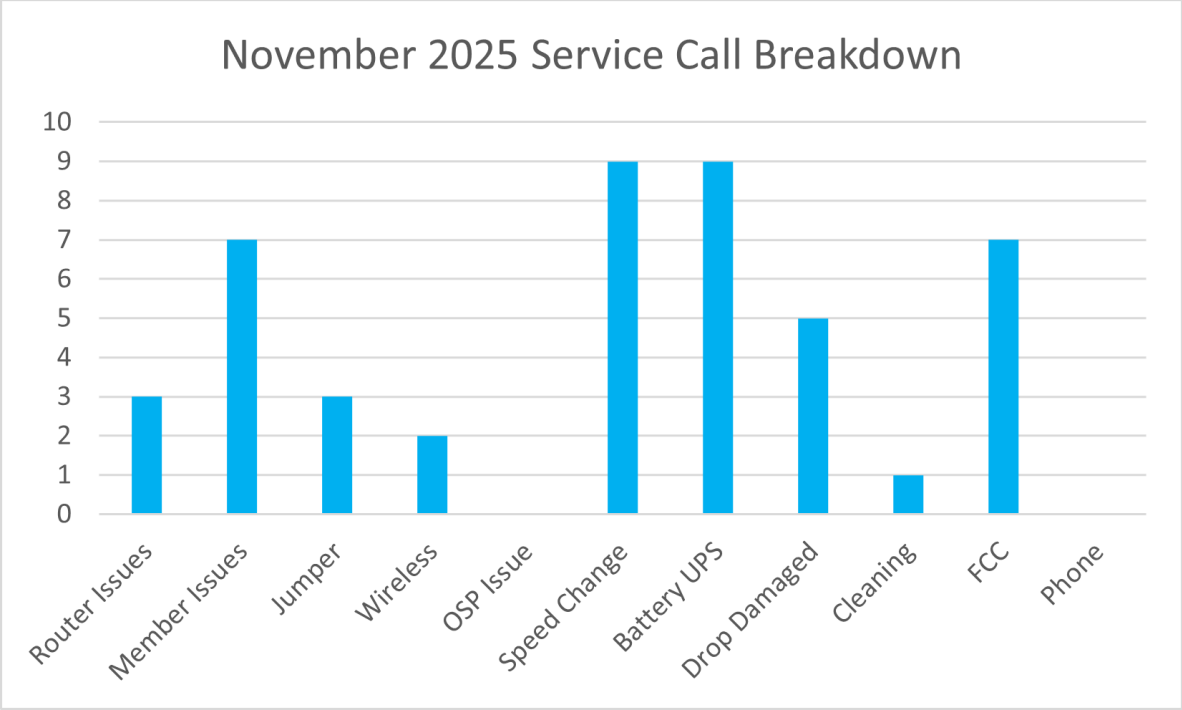
ConnectAnza Subscriber Connections Update

Month of November:

- 10 New Subscriber Installations.
- 22 Churn Connects.
- 25 Disconnects.

Net Gain of 7 Subscribers





Reliability

11/8/2025	**20 Hours 22 Minutes**	**2:40am**	**11:02pm**	**1/2 Capacity**	**Fiber Cut near LA**
11/27/2025	**11 Hours 22 Minutes**	**2:16 AM**	**1:38 PM**	**1/2 Capacity**	**Fiber cut**

Total System Uptime for the Month: **100%**

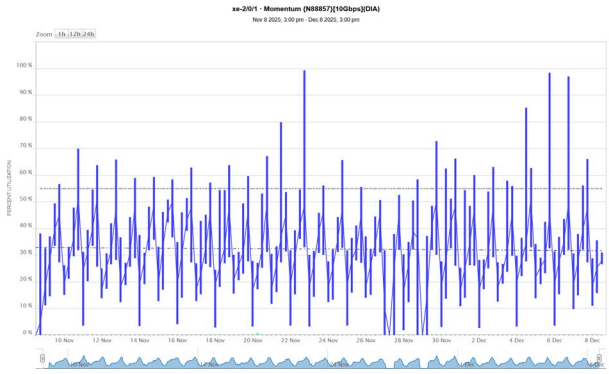
*Uptime is calculated by the minute and is a measure of internet availability on the total ConnectAnza system, exclusive of individual member outages.

Bandwidth Usage Past 30 Days

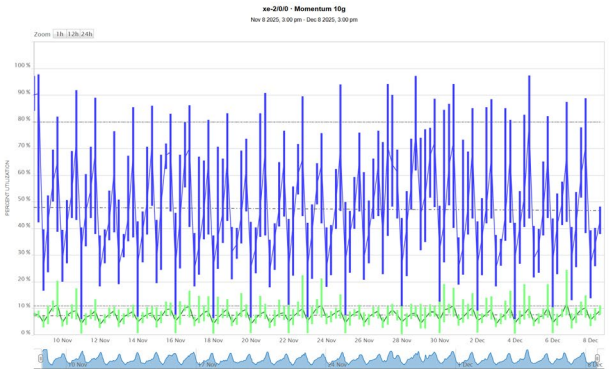
ConnectAnza Momentum Monthly Bandwidth Usage

Summary of Orion Objects: **xe-2/0/1 Momentum; xe-2/0/0 · Momentum 10g CID:P20016-LA1-CA 45/KGGS/717871//FTNC/ on edge01.anza.org**

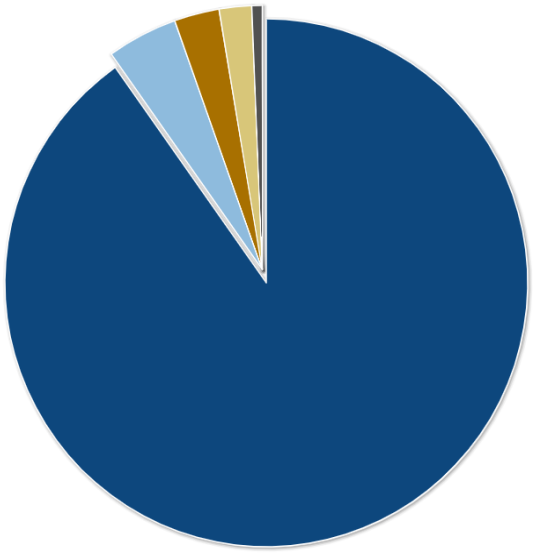
Min/Max/Average Percent Utilization for **xe-2/0/1 Momentum**



Min/Max/Average Percent Utilization for **xe-2/0/0 · Momentum 10g CID:P20016-LA1-CA 45/KGGS/717871//FTNC/ on edge01.anza.org**



Network Use by Country



COUNTRY	INGRESS BYTES	EGRESS BYTES	INGRESS PACKETS	EGRESS PACKETS	PERCENT
United States	1.6 Tbytes	2.7 Tbytes	1.41 G	1.87 G	87.38%
France	68.9 Gbytes	139.1 Gbytes	55.68 M	93.73 M	4.24%
Singapore	44.5 Gbytes	87.9 Gbytes	34.7 M	59.03 M	2.7%
Mexico	32.0 Gbytes	63.5 Gbytes	23.49 M	42.8 M	1.95%
Japan	10.4 Gbytes	20.0 Gbytes	7.11 M	13.56 M	0.62%
Remaining traffic	68.8 Gbytes	84.3 Gbytes	74.79 M	58.75 M	3.12%

Cyber Champions Program Overview

Foundation:

- Developed Under Project Guardian 61-7A, a cooperative agreement between NRECA Research and the Department of Energy (DOE)
- Formalized and initiated in November 2025 based on the efforts and collaboration of a dedicated Working Group and an initial pool of *Founding Cyber Champions*, in collaboration with NRECA
- 12 *Founding Cyber Champions* continue to develop the program, its priorities, and its growth strategy, bringing opportunities to each other and to the cooperatives they “Champion”
- Cyber Champions sign a pledge that includes The ‘Cyber’ Seven, a set of guiding principles that mimic and support the ideas and goals of the Seven Cooperative Principles

Cyber Champions Program Mission

*The primary mission of the Cyber Champions Program is to **advance cybersecurity practices for America's electric cooperatives** through a dedicated network of Cyber Champions who steward leading practices, facilitate essential communication and information sharing, and provide the tools and support for effective messaging of cybersecurity priorities to organizational leadership.*

NRECA
America's Electric Cooperatives

Cyber Champions In Action

Cyber Champions may serve as:

Conveners for cybersecurity discussions and knowledge sharing

Liaisons between Co-ops, NRECA, other Cyber Champions, and industry groups

Educators and Communicators, translating technical risk into business language

Facilitators of Lessons Learned, both from successes and failures

Leaders in prioritizing and supporting maturity in adoption of Co-Op Cyber Goals

Cyber Resiliency Ambassadors, ensuring that no Co-op is left behind

NRECA
America's Electric Cooperatives

Why Cyber Champions?

Cyber Champions bring value to those they serve and return value back to their Sponsor Cooperatives in the form of experiences, perspective, resource awareness, and prestige.

NRECA
America's Electric Cooperatives

Project Guardian 61-7A
November Conference Recap

Goals:

- To support the completion of goals and objectives established through the Project Guardian 61-7A initiative (6 “Tasks”)
- To formalize the Cyber Champions Program and transition from theory to practice

NRECA
America’s Electric Cooperatives

Project Guardian 61-7A
November Conference Recap

Highlights:

- **Project Guardian 61-7A:** Strategic task discussion with the Working Group, Cyber Champions, and NRECA.
- **Program Launch:** Adopted formal framework and officially launched the Cyber Champions Program.
- **Maturity Categorization:** Planned future use of the cybersecurity maturity “Categorizations” and how it can be used by Cyber Champions.
- **Self-Assessments:** Developed strategies for effective “self-assessment” or “roadmap” tools to benefit all cooperative profiles.
- **TAC Initiatives:** Helped identify key areas of need for Threat Analysis Center resources, including webinars and training.
- **Cyber Champion Insights:** Featured presentations from Cyber Champions on current work and cooperative interactions.

Founding Cyber Champions!



NRECA
America's Electric Cooperatives

Categorization of Cybersecurity Maturity of Cooperatives



Initial

Practices are performed informally and are often reactive.

People

• No formal roles; informal tasks without training.

Process

• No formal procedures; incident response is inconsistent.

Technology

• Basic or outdated tools, poorly configured and updated.



Developing

Basic cybersecurity practices are established and documented.

People

• Assigned cybersecurity contact; basic employee training.

Process

• Basic documented policies (e.g., passwords, backups); initial incident response plan; adopted security framework.

Technology

• Standard tools (antivirus, firewalls), partially utilized.



Defined

Cybersecurity practices are standardized and integrated into cooperative processes.

People

• Defined roles; regular employee training and skill development.

Process

• Documented cooperative-wide procedures (e.g., continuity plans); minimal verification.

Technology

• Advanced standardized tools; asset inventory; centralized logging.



Managed

Cybersecurity practices are regularly reviewed and measured for effectiveness.

People

• Clearly defined roles; dedicated annual cybersecurity budget; shared cybersecurity culture.

Process

• Regular process reviews and improvements; frequent incident response exercises; participates in information sharing.

Technology

• Centralized tool management; continuous monitoring; limited automation.



Optimized

Continuous improvement processes are in place to enhance cybersecurity practices.

People

• Strong culture of continuous cybersecurity improvement; ongoing employee training.

Process

• Continuous refinement; quantitative cybersecurity risk management integrated into broader risk strategies.

Technology

• Advanced proactive tools (AI-driven detection, automated responses).

This material is based upon work supported by the Department of Energy under Award Number DECR0000027.

Operations Report

Anza Electric Cooperative, Inc. – November 2025

Safety Meetings

Dates	Topic	Presenter
11/06/2025	Minimum Approach Distance	James Z.
11/13/2025	Winter Driving	Don D.
11/20/2025	Working Conditions – Cold Weather	Isaac T.
11/26/2025	Touch & Step Potential	Tristan D.

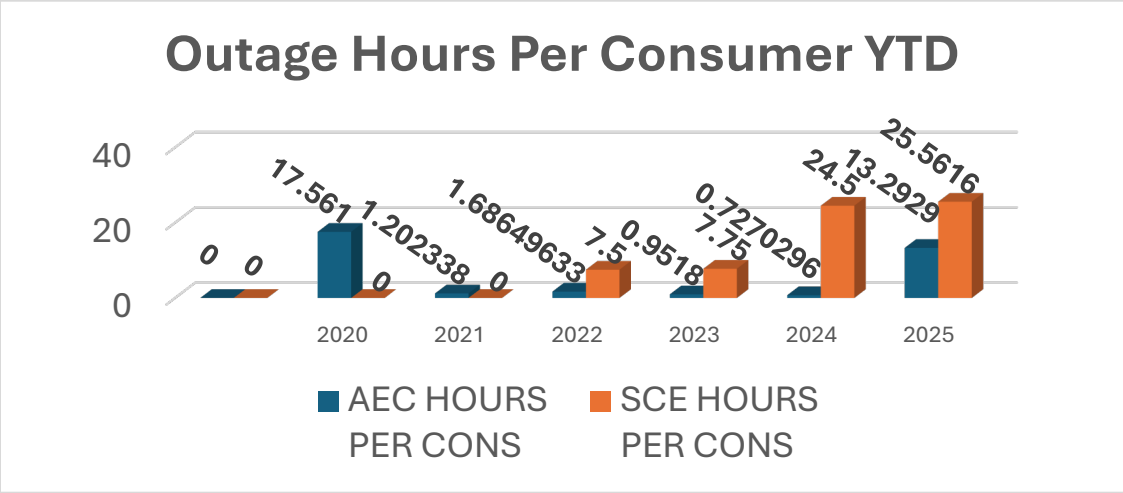
AEC's crew has maintained a steady rate of pole replacements that are either required for new service installations or failed intrusive tests performed by MiTech. Being reminded of the importance of Minimum Approach Distances (MAD) is critical as it protects workers from accidental contact with energized components specifically when untying and spreading conductors. Touch & step potential is another critical factor the crew must remain aware of, especially when inner-setting poles between energized phases. As winter approaches, key safety topics were discussed to help prepare crew members for traveling and working in cold weather.

Lost Time Due to Accidents

0 Hours

Outages Hours Per Consumer

Power Supply (SCE)	0.0000
Severe Weather	0.0000
Planned Outages	0.0035
Other	0.0019
Month Total	0.0054 hours per consumer

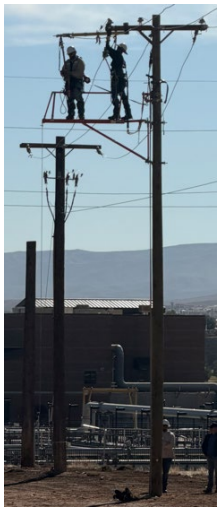


Outages

No major outages to report for this month.

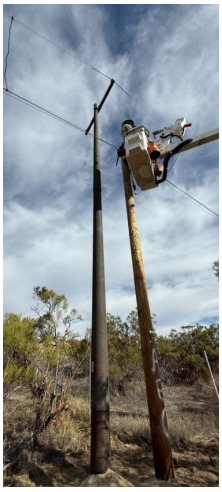
Other Business

- Joseph K. (left) and James Z. (right) attended Intermountain Power Superintendents' Association Hotline School in St. George, Utah. Their course primarily focused on single-phase and three-phase 12.5-kV distribution systems. They were able to perform maintenance on simulated energized lines using both insulated platforms and bucket trucks. Attending this course for the fourth year in a row has provided our apprentices with valuable skills that they can share with the rest of the crew.





- MiTech has identified priority pole change outs based on failed intrusive tests they performed. A detailed inspection consists of a visual and sound test. If a sound test fails then the pole undergoes an intrusive test. A common issue they have encountered is heart rot at the base of the pole which requires a pole change out. The crew has been able to tackle them based on their priority and scheduling outages with any consumers that may be affected.



Engineering Report

New Services Completed This Month

1

Line Length Added to AEC Distribution

	This Month	Year to Date	Total
Primary	0’	1478’	589 Miles
Secondary	85’	2700’	164 Miles
Total Plant			753 Miles

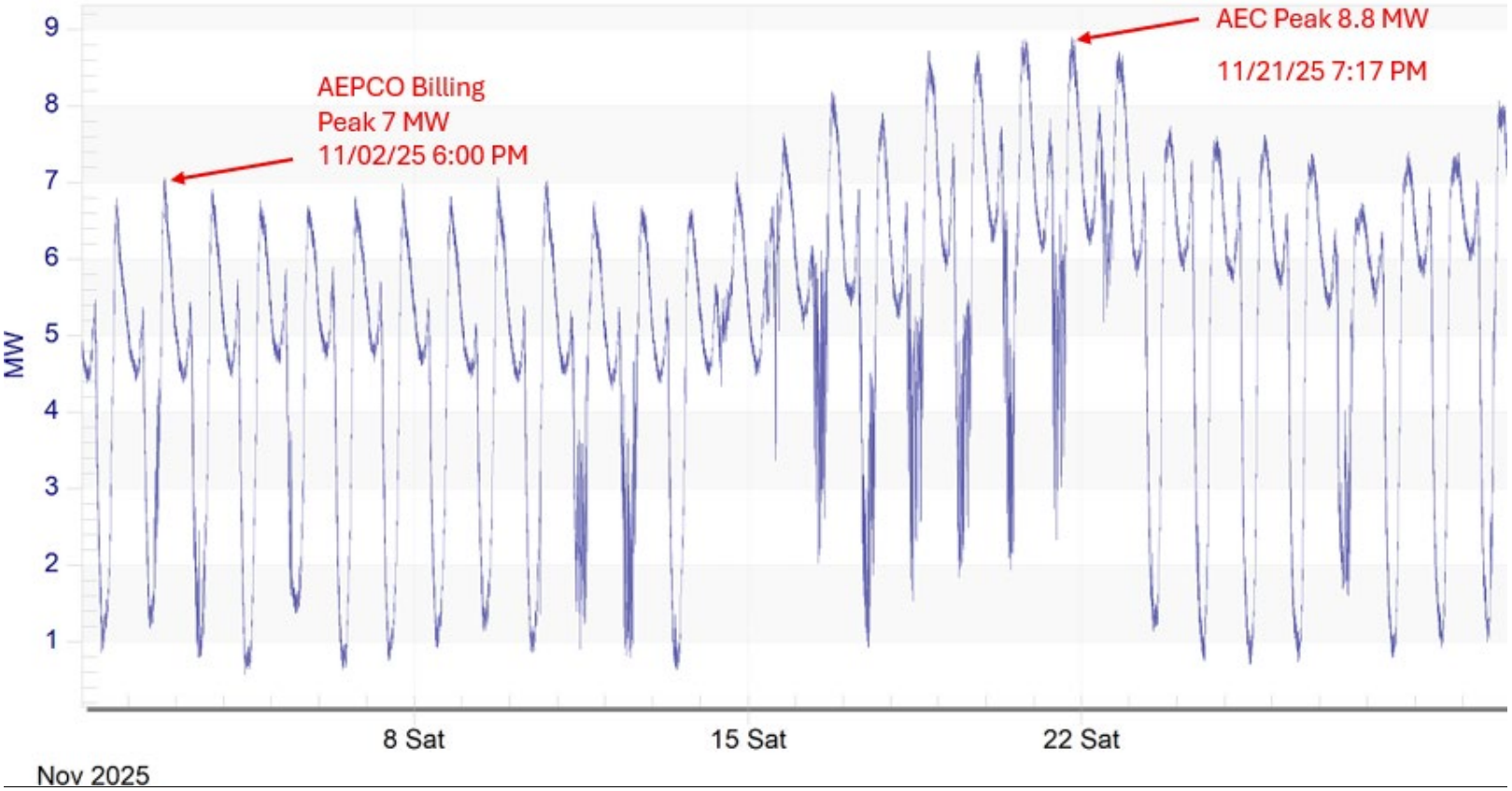
Short-Term Job Forecast

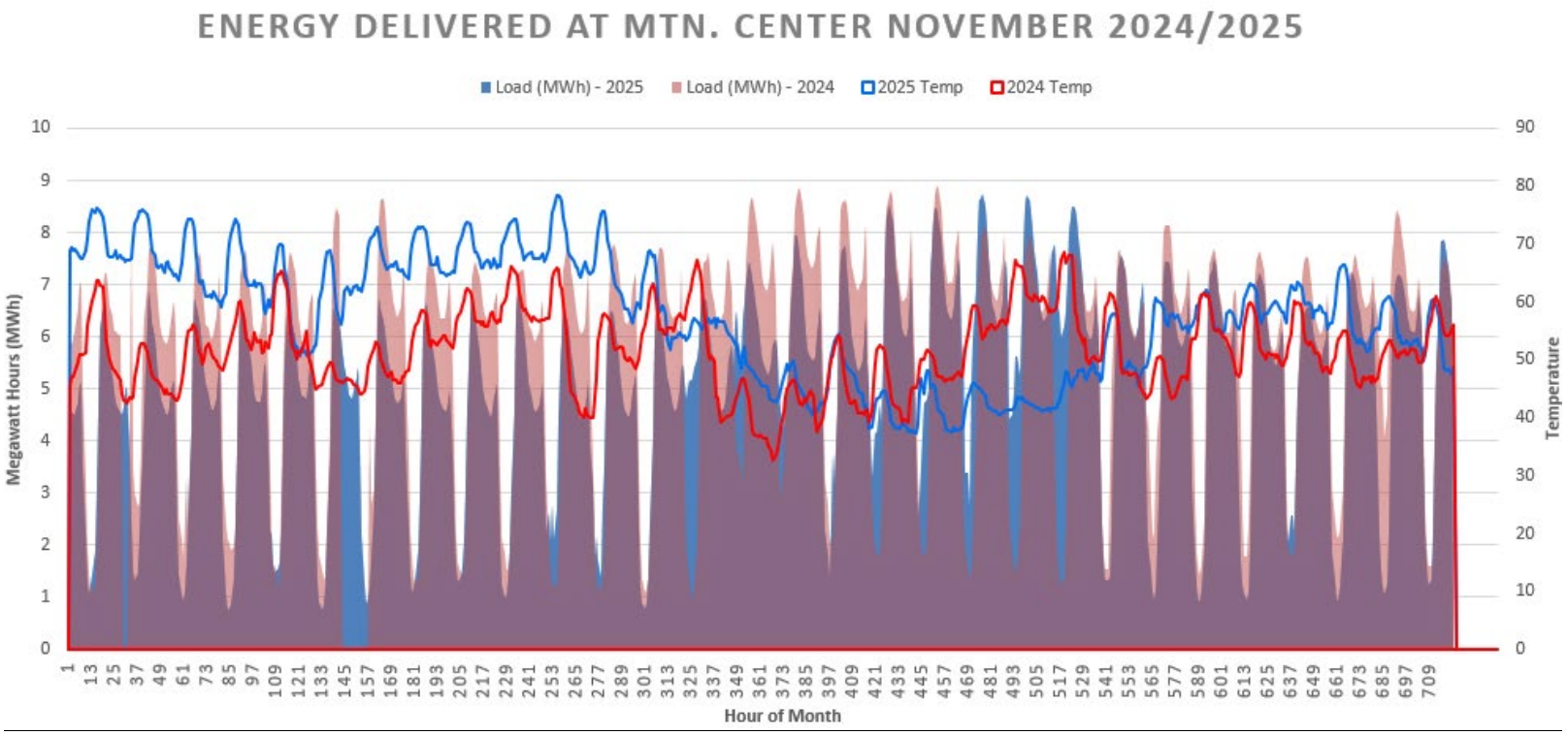
Approximately 5 jobs will be ready for construction in the next 2 months.

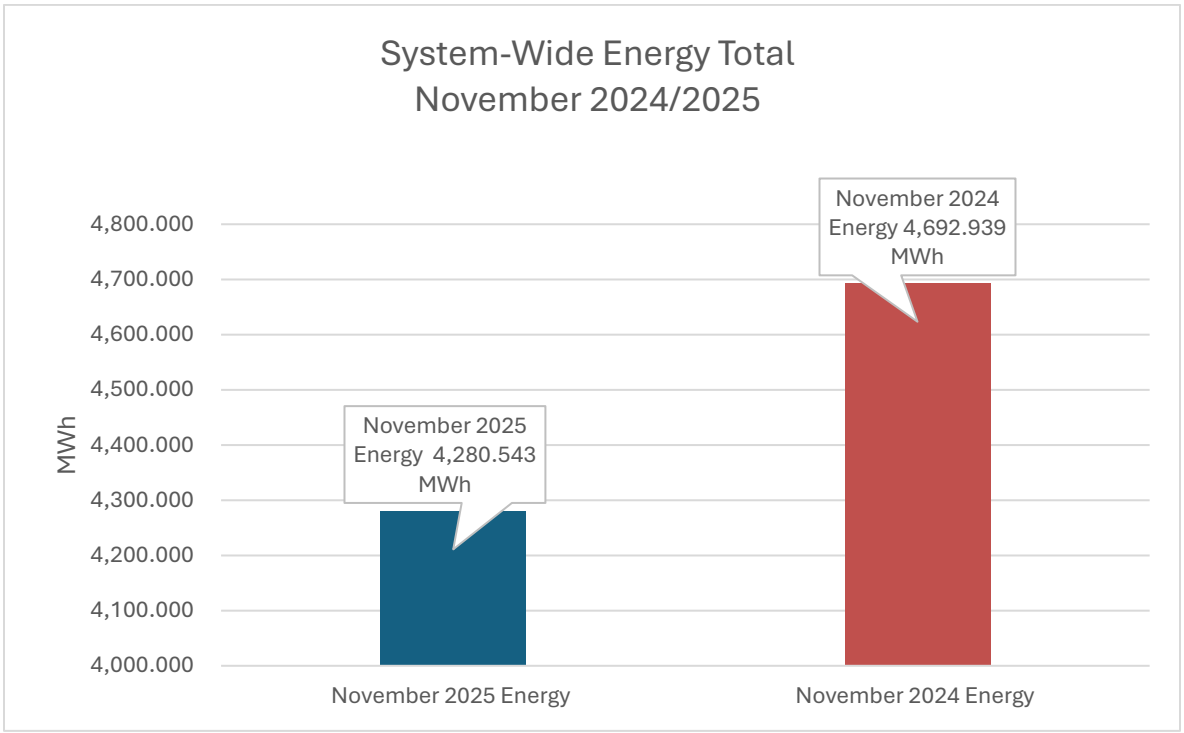
Long-Term New Job Forecast

The long-term forecast projects approximately 31 new jobs expected to be ready for construction within the next year.

Mountain Center Peak (19MW Max)



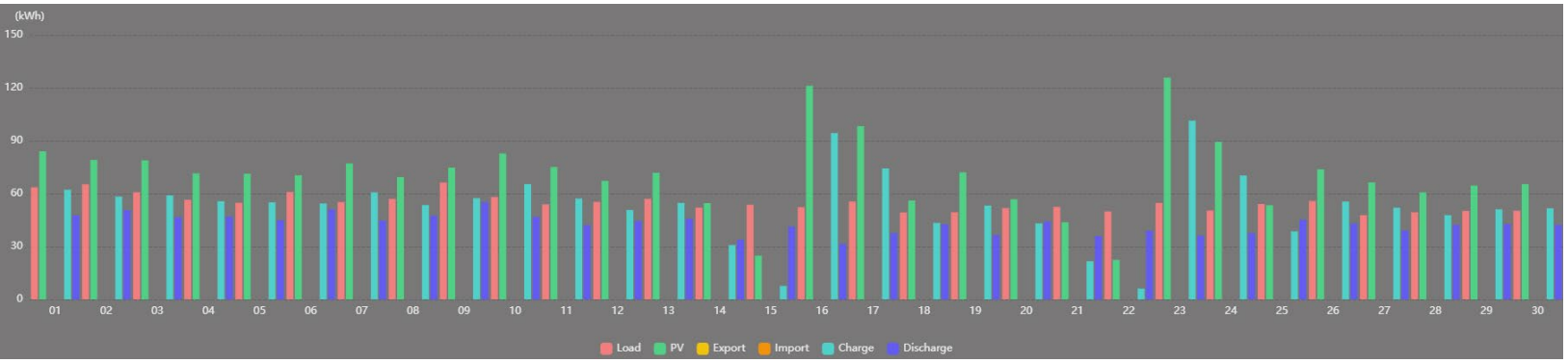

ENERGY DELIVERED AT MTN. CENTER NOVEMBER 2024/2025
Load (MWh) - 2025
Load (MWh) - 2024
2025 Temp
2024 Temp
Megawatt Hours (MWh)
Temperature
Hour of Month


System-Wide Energy Total
November 2024/2025
MWh
4,800.000
4,700.000
4,600.000
4,500.000
4,400.000
4,300.000
4,200.000
4,100.000
4,000.000
November 2025 Energy 4,280.543 MWh
November 2024 Energy 4,692.939 MWh
November 2025 Energy
November 2024 Energy

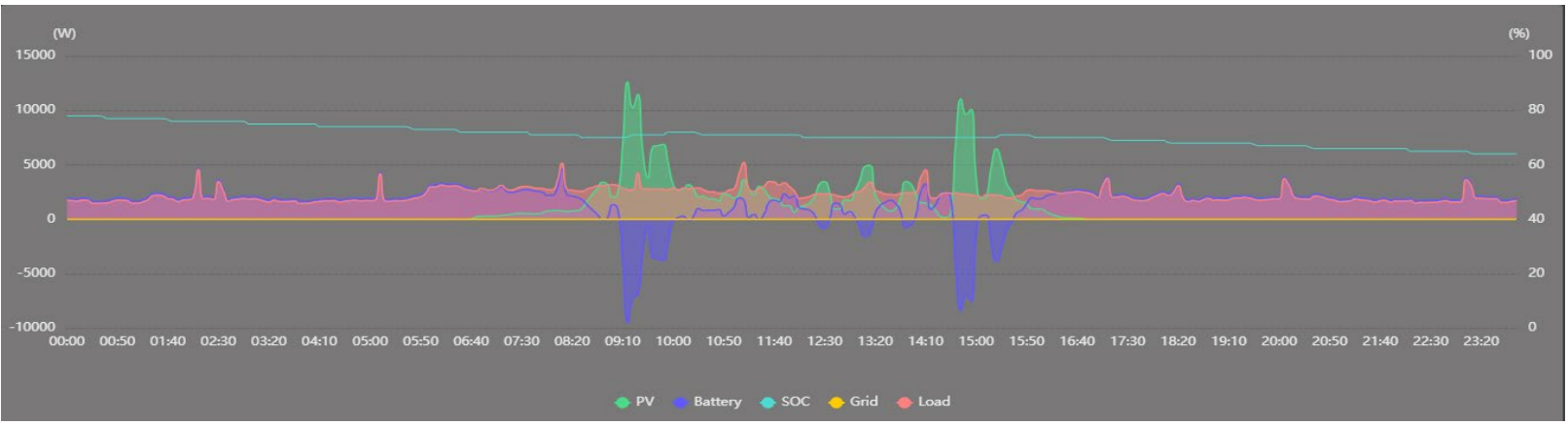
Other Business

- Circuit 1100 – Approximately 15 poles have been changed out to date. We are also continuing the process of obtaining the construction permit to change the poles within the U.S. Forest Service (USFS) boundary.
- Battery Arbitrage – Due to relatively lower market pricing, the batteries were only discharged 1 day for 4 hours during the month of November.
- All solar inverters were operational throughout the month and continue to operate within normal limits.
- Southern California Edison is performing upgrades to the Resort line from Hemet to Mountain Center. This work includes several pole change outs and reconductoring with covered conductor. During the construction phase, our system will be fed solely from the Canal line, which places us in an N-1 condition. This means we will not have a redundant or backup circuit from SCE until the work is completed. These upgrades will change the threshold for triggering Public Safety Power Shutoff events in the areas of both the Canal and Resort circuits. There is currently no estimated completion date for this project.

Deep Canyon



11-15-25 below.



The Deep Canyon microgrid continues to operate exceptionally without any notable anomalies.

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

ConnectAnza
Internet. At the speed of light.

OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period November 30, 2025

December 18, 2025

Public reporting burden for this collection of information is estimated to average 17 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Agriculture, Clearance Officer, OIRM, AG Box 7630, Washington, DC 20250; and to the Office of Management and Budget, Paperwork Reduction Project (OMB # 0572-0032), Washington, DC 20503, OMB FORM NO. 0572-0032, Expires 06/30/1998.

This data will be used by RUS to review your financial situation. Your response is required (7 U.S.C. 901 et seq.) and is not confidential.

UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. and ConnectAnza

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

This data will be used by RUS ti review your financial situation. Your response is required (7 U.S.C. 901 et,seq.) and may be confidential.

BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
NOVEMBER 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United State Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES.

DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	15,532,206	15,167,443	17,037,954	1,174,785
2. Power Production Expense	0	0	0	0
3. Cost of Purchased Power	5,897,561	4,418,805	5,986,134	388,059
4. Transmission Expense	41,693	46,196	48,013	4,752
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	1,832,020	1,964,610	1,782,804	192,903
7. Distribution Expense - Maintenance	514,134	1,073,154	714,448	157,958
8. Consumer Accounts Expense	1,256,708	1,246,657	1,029,939	116,369
9. Customer Service and Information Expense	375,254	523,407	445,768	60,673
10. Sales Expense	0	0	0	0
11. Administration and General Expense	2,572,484	2,370,765	2,785,908	228,463
12. Total Operation & Maintenance Expense (2-11)	12,489,855	11,643,593	12,793,014	1,149,177
13. Depreciation and Amortization Expense	1,585,670	1,607,527	1,667,645	147,398
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	35,445	28,724	35,200	1,654
16. Interest on Long - Term Debt	889,401	1,064,376	1,013,217	104,571
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	19,379	53,824	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Service (12-19)	15,019,749	14,398,043	15,509,075	1,402,800
21. Patronage Capital & Operating Margins (1-20)	512,457	769,400	1,528,877	-228,016
22. Non Operating Margins - Interest	46,655	33,097	18,333	1,070
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	281,568	137,582	0	0
26. Generation & Transmission Capital Credits	0	71,498	40000	0
27. Other Capital Credits and Patronage Dividends	78,084	98,620	75000	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	918,764	1,110,197	1,662,210	-226,945

USDA - RUS	BORROWER DESIGNATION
FINANCIAL AND STATISTICAL REPORT	California 41 Anza
Anza Electric Cooperative, Inc. and ConnectAnza	PERIOD ENDED
INSTRUCTIONS - See RUS Bulletin 1717B-2	**NOVEMBER 2025**

ITEM	YEAR-TO-DATE: AEC / CA LAST YEAR (a)	YEAR-TO-DATE: AEC / CA THIS YEAR (b)	ITEM	YEAR-TO-DATE: AEC / CA LAST YEAR (a)	YEAR-TO-DATE: AEC / CA THIS YEAR (b)
1. New Services Connected	19 / 154	13 / 123	5. Miles Transmission	25 / 0	25 / 0
2. Services Retired	0 / 0	0 / 0	6. Miles Distribution - Overhead : CA Estimated	503 / 571	503 / 571
3. Total Services in Place Electric and Fiber Optic	5407 / 3678	5426 / 3813	7. Miles Distribution - Underground : CA Estimated	234 / 27	236 / 27
4. Idle Services (Exclude Seasonals)	561 / 676	612 / 736	8. Total Miles Energized (5+6+7) : CA Estimated	762 / 598	764 / 598

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility & Fiber Plant in Service	55,521,032	30. Membership	935
2. Construction Work in Progress	9,534,787	31. Patronage Capital	14,722,490
3. Total Utility & Fiber Plant (1 + 2)	65,055,819	32. Operating Margins - Prior Years	802,473
4. Accum. Provision for Depreciation & Amort.	24,682,205	33. Operating Margins - Current Year	761,948
5. Net Utility Plant (3 - 4)	40,373,614	34. Non Operating Margins	340,797
6. Nonutility Property - Net	0	35. Other Margins and Equities	2,004,029
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	18,632,672
8. Invest in Assoc. Org. - Patronage Capital	4,901,664	37. Long - Term Debt ~~RUS~~ (Net)	16,393,633
9. Invest in Assoc. Org. - General Funds	153,456	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	128,932	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	5,101,684
12. Other Investments	250	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	330,465	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	5,514,766	43. Total Long-Term Debt (37 thru 41 - 42)	21,495,317
15. Cash - General Funds	336,529	44. Obligations Under Capital Leases - Noncurrent	437,847
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	835,700
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	1,273,546
18. Temporary Investments	788,967	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	8,438,437
20. Accounts Recvble - Net Sales of Energy & Fiber	568,163	49. Consumer Deposits	1,211,202
21. Accounts Receivable - Net Other	7,940,258	50. Current Maturities Long-Term Debt	6,350,000
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt	0
23. Materials & Supplies - Electric & Other	2,181,543	-Economic Development	0
24. Prepayments	193,959	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	1,074	53. Other Current and accrued Liabilities	908,859
26. Total Current & Accrued Assets (15 thru 25)	12,010,493	54. Total Current & Accrued Liabilities (47 thru 53)	16,908,499
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	797,537	56. Other Deferred Credits	386,377
29. Total Assets & Other Debits (5+14+26 thru 28)	58,696,411	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	58,696,411

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

ANZA ELECTRIC COOPERATIVE AND CONNECTANZA COMBINED

LINES 21 AND 48 INCLUDE INTERDIVISION TRANSACTIONS.

NOVEMBER 2025

CONSUMER STATISTICS

	2023	2024	2025
AEC NO. BILLED THIS MONTH	4,871	4,846	4,814
AEC NO. BILLED LAST MONTH	4,887	4,850	4,797
AVG. RESIDENTIAL KWH USED	826	780	592
AVG. RESIDENTIAL ELECTRIC BILL	224	$ 209	$ 162
TOTAL AVG. KWH USED	948	926	730
TOTAL AVG. ELECTRIC BILL	256	$ 249	$ 200
NO. MINIMUM ELECTRIC BILLS	136	147	164
CA NO. BILLED THIS MONTH	2923	3002	3077
CA NO. BILLED LAST MONTH	2916	3014	3073
AVG. RESIDENTIAL INTERNET BILL	58	$ 58	$ 59
AVG. TOTAL INTERNET BILL	63	$ 63	$ 63

ESTIMATED CONT-IN-AID OF CONSTRUCTION: AEC

BALANCE BEGINNING OF YEAR	4,644,727.31
AMOUNTS RECEIVED THIS YEAR (NET)	89,022.42
TOTAL CONT-IN-AID OF CONSTRUCTION	4,733,749.73

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. and ConnectAnza

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

NOVEMBER 2025

RUS USE ONLY

USING COMBINED BALANCE SHEET

Current Assets to Current Liabilities Ratio	0.710
Margins & Equities as % of Assets	31.744
Long Term Debt as % of Plant	33.041

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH					YEAR-TO-DATE		
	No. Receiving Svc. AEC	No. Receiving Svc. CA	kWh Sold	Amount AEC & CA Combined	No. Minimum Bills	Avg. No. Receiving Serv.	kWh Sold Cumulative	Amount Cumulative
	a		b	c	d	e	f	g
1. Residential Sales (excl seas.)	4,441	2,951	2,628,910	893,080	146	7,353	35,576,117	11,610,768
2. Residential Sales Seasonal								
3. Irrigation Sales	9		15,920	5,676	8	9	280,801	88,832
4. Comm. & Ind. - 50kVA or less	340	101	416,016	126,900	10	430	5,374,913	1,618,638
5. Comm. & Indus. - over 50kVA	22	16	452,677	124,462		36	5,175,781	1,446,638
6. Public St. & Highway Lighting								
7. Other Sales to Public Auth.	2	9	1,270	397		9	15,728	4,899
8. Fiber Rev. Contra - Service, PD				0				0
9. Sales - VOIP			347 LINES	6,970				77,141
10. Total Sales of Fiber & Electric				0				0
Energy (1 thru 9)	4,814	3,077	3,514,793	1,157,484	164	7,837	46,423,340	14,846,916
11. Other Electric Revenue				17,300				320,529
12. Total (10 + 11)				1,174,784				15,167,444

PART E. kWH AND kW STATISTICS: ANZA ELECTRIC COOPERATIVE ONLY

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. SR SOLAR kWh Generated	135,697	1,878,457	6. Office Use	11,462	140,139
2. kWh Purchased-AEPCO	3,956,649	42,379,599	7. Total Unaccounted For		
3. Net SA Solar kWh Purchased	515,130	7,131,932	(4 Less 5 & 6)	1,071,221	4,716,509
4. Total kWh (1 thru 3)	4,607,476	51,389,988	8. Percent System Loss	23.250	9.178
			9. Maximum Demand (kW)	7,704	13,428
5. Total kWh - Sold	3,514,793	46,423,340	10. Month When Maximum Demand Occurred		8

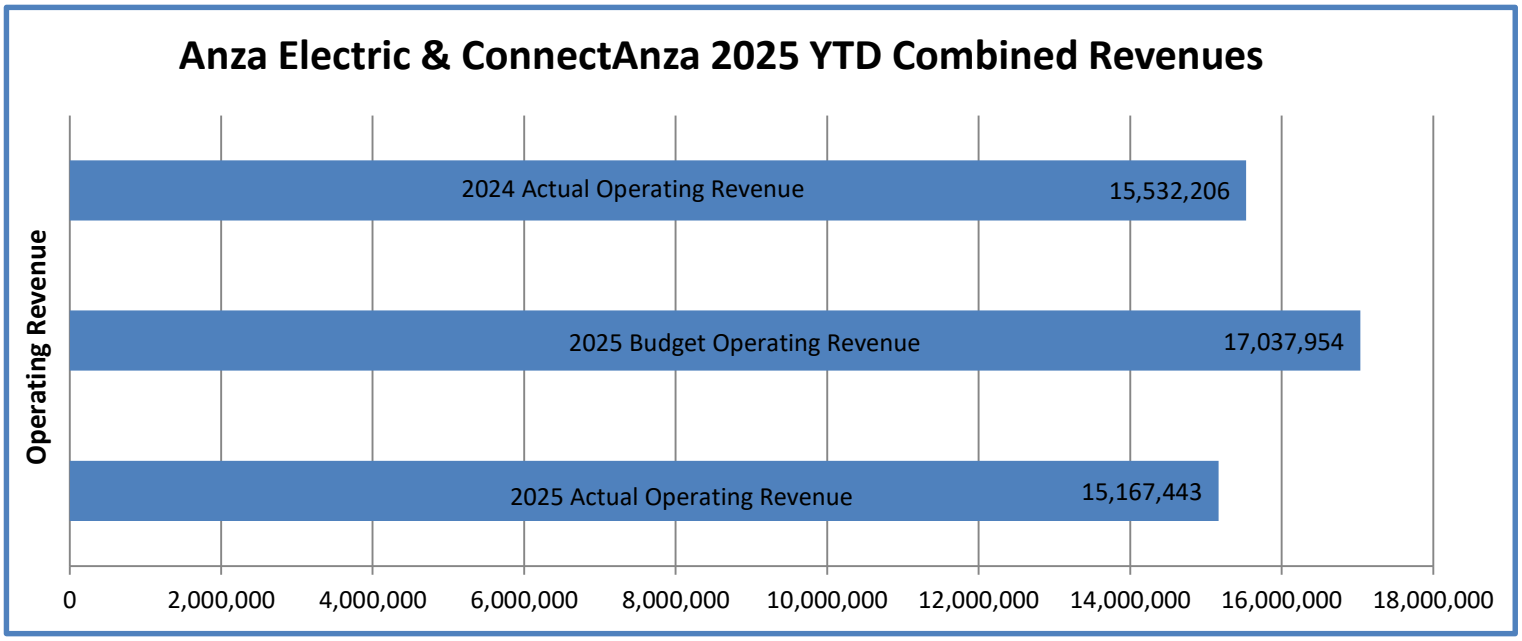
Anza Electric Cooperative, Inc.

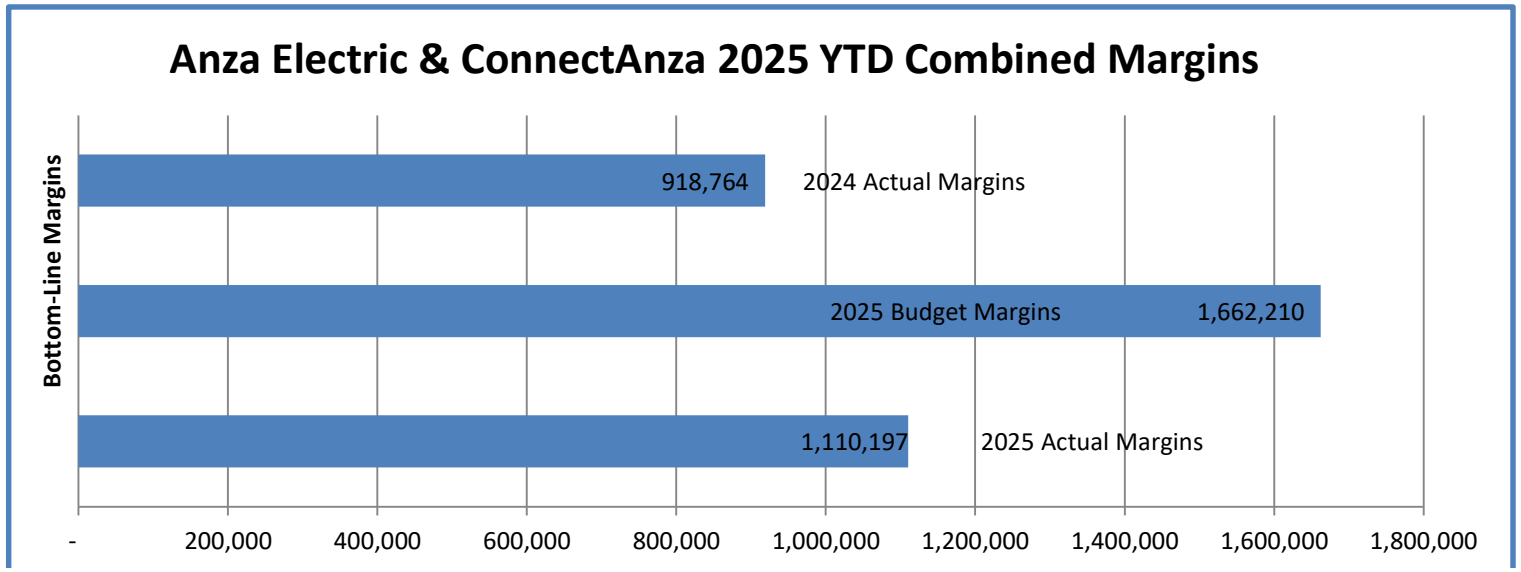
A Touchstone Energy® Cooperative

ANZA ELECTRIC COOPERATIVE, INC.
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending November 30, 2025

ConnectAnza
Internet. At the speed of light.

Form 7 F-7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	15,167,443	17,037,954	(1,870,511)	89%	15,532,206	(364,763)	98%
Line 3	Purchased Power	4,418,805	5,986,134	(1,567,329)	74%	5,897,561	(1,478,756)	75%
Line 4	Transmission Expense	46,196	48,013	(1,817)	96%	41,693	4,503	111%
Line 6	Distribution Expense - Operations	1,964,610	1,782,804	181,806	110%	1,832,020	132,590	107%
Line 7	Distribution Expense - Maintenance	1,073,154	714,448	358,706	150%	514,134	559,020	209%
Line 8	Consumer Accts Expense	1,246,657	1,029,939	216,718	121%	1,256,708	(10,051)	99%
Line 9	Customer Service & Information Expense	523,407	445,768	77,639	117%	375,254	148,153	139%
Line 11	Administrative & General Expense	2,370,765	2,785,908	(415,143)	85%	2,572,484	(201,719)	92%
Line 13	Depreciation Expense	1,607,527	1,667,645	(60,118)	96%	1,585,670	21,857	101%
Line 15	Tax Expense	28,724	35,200	(6,476)	82%	35,445	(6,721)	
Line 16	Interest Long Term Debt Expense	1,064,376	1,013,217	51,159	110%	889,401	174,975	123%
Line 18	Interest Expense - Other (Short-term)	53,824	-	53,824		19,379	34,445	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	769,399	1,528,877	(759,478)	50%	512,457	256,942	150%
Line 22	Non-Operating Margins - Interest Income	33,097	18,333	14,764	181%	46,655	(13,558)	71%
Line 25	Non-Operating Margins - Other	137,582	0	137,582		281,568	(143,986)	
Line 26	Gen & Trans Cap Credits	71,498	40,000	31,498		0	71,498	
Line 27	Other Cap Credits & Patronage Div'ds	98,620	75,000	23,620		78,084	20,536	
Line 29	Margins	1,110,197	1,662,210	(552,013)	67%	918,764	191,433	121%
	kWh sold	46,423,340	54,808,607	(8,385,267)	85%	53,978,298	(7,554,958)	86%
	kWh purchased (Mtn Ctr, SunAnza & Santa Rosa)**	51,389,988	60,289,465	(8,899,477)	85%	59,735,609	(8,345,621)	86%
	Operating TIER:	**1.72**	(KRTA Ratio 8: Indicates ability to generate operations earnings to cover long term interest expenses)					
	Bottom-Line TIER:	**2.04**	**2.64**			**2.03**		


Anza Electric & ConnectAnza 2025 YTD Combined Revenues
Operating Revenue
2024 Actual Operating Revenue
15,532,206
2025 Budget Operating Revenue
17,037,954
2025 Actual Operating Revenue
15,167,443
0
2,000,000
4,000,000
6,000,000
8,000,000
10,000,000
12,000,000
14,000,000
16,000,000
18,000,000


Anza Electric & ConnectAnza 2025 YTD Combined Margins
Bottom-Line Margins
918,764
2024 Actual Margins
2025 Budget Margins
1,662,210
1,110,197
2025 Actual Margins
-
200,000
400,000
600,000
800,000
1,000,000
1,200,000
1,400,000
1,600,000
1,800,000

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period ending November 30, 2025

December 18, 2025

Public reporting burden for this collection of information is estimated to average 17 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Agriculture, Clearance Officer, OIRM, AG Box 7630, Washington, DC 20250; and to the Office of Management and Budget, Paperwork Reduction Project (OMB # 0572-0032), Washington, DC 20503, OMB FORM NO. 0572-0032, Expires 06/30/1998.

This data will be used by RUS to review your financial situation. Your response is required (7 U.S.C. 901 et seq.) and is not confidential.

UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. only

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

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BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
NOVEMBER 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United State Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES.

DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	13,362,343	12,953,931	14,837,852	973,077
2. Power Production Expense	0	0	0	0
3. Cost of Purchased Power	5,723,444	4,243,385	5,778,234	373,344
4. Transmission Expense	41,693	46,196	48,013	4,752
5. Regional Market Operations Expense	0	0	0	0
6. Distribution Expense - Operation	1,464,445	1,624,626	1,386,756	159,861
7. Distribution Expense - Maintenance	502,390	1,071,397	672,549	157,957
8. Consumer Accounts Expense	1,230,060	1,211,808	998,200	112,094
9. Customer Service and Information Expense	123,171	167,174	255,309	13,536
10. Sales Expense	0	0	0	0
11. Administration and General Expense	2,275,749	2,002,685	2,436,510	192,471
12. Total Operation & Maintenance Expense (2-11)	11,360,953	10,367,273	11,575,571	1,014,014
13. Depreciation and Amortization Expense	1,160,468	1,164,603	1,225,780	106,932
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	837	248	0	0
16. Interest on Long - Term Debt	812,423	1,000,159	948,648	99,282
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	19,379	53,824	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Electric Service (12-19)	13,354,059	12,586,107	13,749,998	1,220,228
21. Patronage Capital & Operating Margins (1-20)	8,284	367,824	1,087,852	-247,150
22. Non Operating Margins - Interest	46,655	33,097	18,333	1,070
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	281,568	137,582	0	0
26. Generation & Transmission Capital Credits	0	71,498	40,000	0
27. Other Capital Credits and Patronage Dividends	78,084	98,620	75,000	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	414,591	708,621	1,221,185	-246,080

USDA - RUS FINANCIAL AND STATISTICAL REPORT	BORROWER DESIGNATION California 41 Anza
Anza Electric Cooperative, Inc. only	PERIOD ENDED
INSTRUCTIONS - See RUS Bulletin 1717B-2	**NOVEMBER 2025**

ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)	ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)
1. New Services Connected	24	13	5. Miles Transmission	25	25
2. Services Retired	0	0	6. Miles Distribution - Overhead	503	503
3. Total Services in Place	5387	5426	7. Miles Distribution - Underground	234	236
4. Idle Services (Exclude Seasonals)	516	612	8. Total Miles Energized (5+6+7)	762	764

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility Plant in Service	43,171,876	30. Membership	935
2. Construction Work in Progress	8,571,316	31. Patronage Capital	14,722,490
3. Total Utility Plant (1 + 2)	51,743,193	32. Operating Margins - Prior Years	695,159
4. Accum. Provision for Depreciation & Amort.	21,469,335	33. Operating Margins - Current Year	367,824
5. Net Utility Plant (3 - 4)	30,273,858	34. Non Operating Margins	340,797
6. Nonutility Property - Net	0	35. Other Margins and Equities	2,004,029
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	18,131,234
8. Invest in Assoc. Org. - Patronage Capital	4,901,664	37. Long - Term Debt ~~RUS~~ (Net)	16,393,633
9. Invest in Assoc. Org. - General Funds	153,456	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	128,932	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	3,626,502
12. Other Investments	250	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	330,465	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	5,514,766	43. Total Long-Term Debt (37 thru 41 - 42)	20,020,135
15. Cash - General Funds	336,529	44. Obligations Under Capital Leases - Noncurrent	437,847
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	835,700
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	1,273,546
18. Temporary Investments	788,967	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	494,204
20. Accounts Receivable - Net Sales of Energy	494,364	49. Consumer Deposits	924,133
21. Accounts Receivable - Net Other	7,940,258	50. Current Maturities Long-Term Debt	6,350,000
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt	0
23. Materials & Supplies - Electric & Other	1,905,679	-Economic Development	0
24. Prepayments	170,858	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	1,074	53. Other Current and accrued Liabilities	761,957
26. Total Current & Accrued Assets (15 thru 25)	11,637,729	54. Total Current & Accrued Liabilities (47 thru 53)	8,530,294
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	912,337	56. Other Deferred Credits	383,481
29. Total Assets & Other Debits (5+14+26 thru 28)	48,338,690	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	48,338,690

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

ANZA ELECTRIC COOPERATIVE ONLY

LINE 21: INTERDIVISION ENTRIES OF $7,959,081.07 (GL 143.75) ARE RECORDED HERE.

NOVEMBER 2025
CONSUMER STATISTICS

	2023	2024	2025
NO. BILLED THIS MONTH	4,871	4,846	4,814
NO. BILLED LAST MONTH	4,887	4,850	4,797
AVG. RESIDENTIAL KWH USED	826	780	592
AVG. RESIDENTIAL BILL	$ 224	$ 209	$ 162
TOTAL AVG. KWH USED	948	926	730
TOTAL AVG. BILL	$ 256	$ 249	$ 200
NO. MINIMUM BILLS	136	147	164

ESTIMATED CONT-IN-AID OF CONSTRUCTION

BALANCE BEGINNING OF YEAR	4,644,727.31
AMOUNTS RECEIVED THIS YEAR (NET)	89,022.42
TOTAL CONT-IN-AID OF CONSTRUCTION	4,733,749.73

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

Anza Electric Cooperative, Inc. (only)

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

NOVEMBER 2025

RUS USE ONLY

Current Assets : Current Liab Ratio	1.364
Margins & Equities as % of Assets	37.509
Long Term Debt as % of Plant	38.691

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH				YEAR-TO-DATE		
	No. Receiving Service a	kWh Sold b	Amount c	No. Minimum Bills d	Avg. No. Receiving Serv. e	kWh Sold Cumulative f	Amount Cumulative g
1. Residential Sales (excl seas.)	4,441	2,628,910	720,396	146	4,433	35,576,117	9,719,256
2. Residential Sales Seasonal							
3. Irrigation Sales	9	15,920	5,676	8	9	280,801	88,832
4. Comm. & Ind. - 50kVA or less	340	416,016	119,931	10	333	5,374,913	1,542,715
5. Comm. & Indus. - over 50kVA	22	452,677	117,194		20	5,175,781	1,364,263
6. Public St. & Highway Lighting							
7. Other Sales to Public Auth.	2	1,270	397		2	15,728	4,899
8. Sales for Resale - RUS Borr.							
9. Sales for Resale - Others.							
10. Total Sales of Electric Energy (1 thru 9)	4,814	3,514,793	963,594	164	4,797	46,423,340	12,719,965
11. Other Electric Revenue			9,483				233,967
12. Total (10 + 11)			973,077				12,953,931

PART E. kWH AND kW STATISTICS

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. SR SOLAR kWh Generated	135,697	1,878,457	6. Office Use	11,462	140,139
2. kWh Purchased-AEPCO	3,956,649	42,379,599	7. Total Unaccounted For		
3. Net SA Solar kWh Purchased	515,130	7,131,932	(4 Less 5 & 6)	1,071,221	4,716,509
4. Total kWh (1 thru 3)	4,607,476	51,389,988	8. Percent System Loss	23.250	9.178
			9. Maximum Demand (kW)	7,704	13,428
5. Total kWh - Sold	3,514,793	46,423,340	10. Month When Maximum Demand Occurred		8

RUS Form 7 Computer Generated Form

Anza Electric Cooperative, Inc.

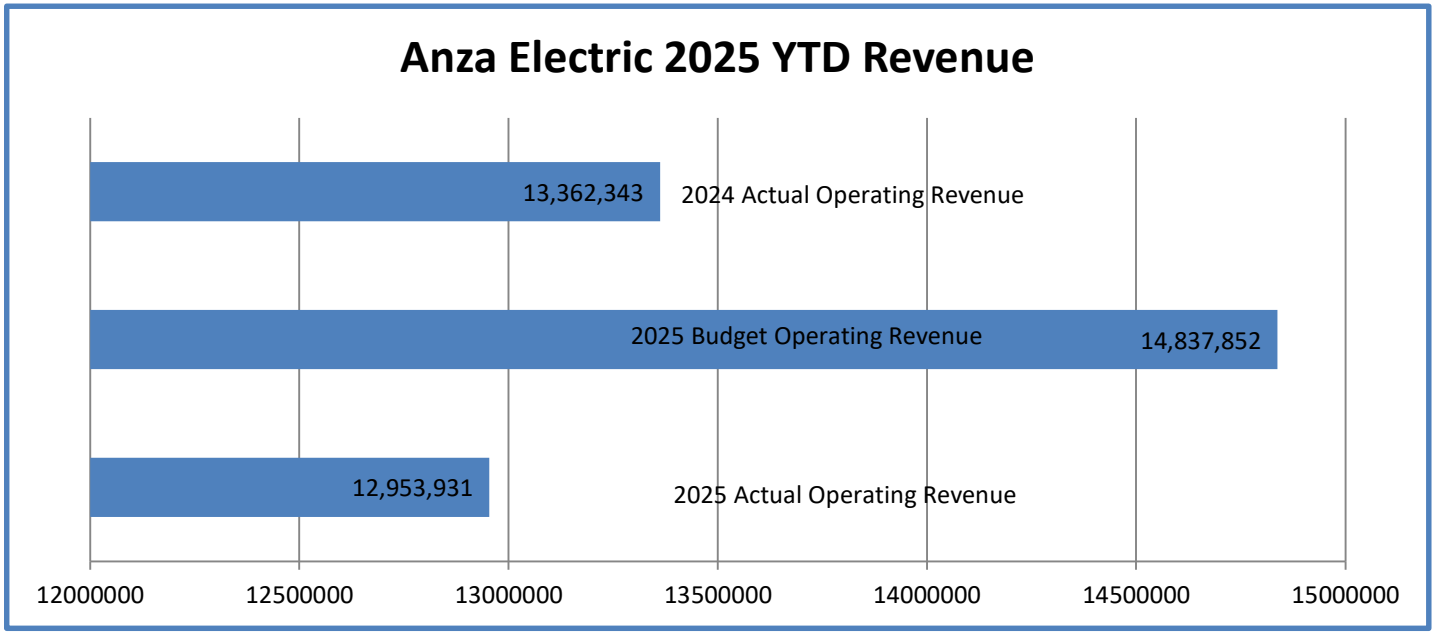
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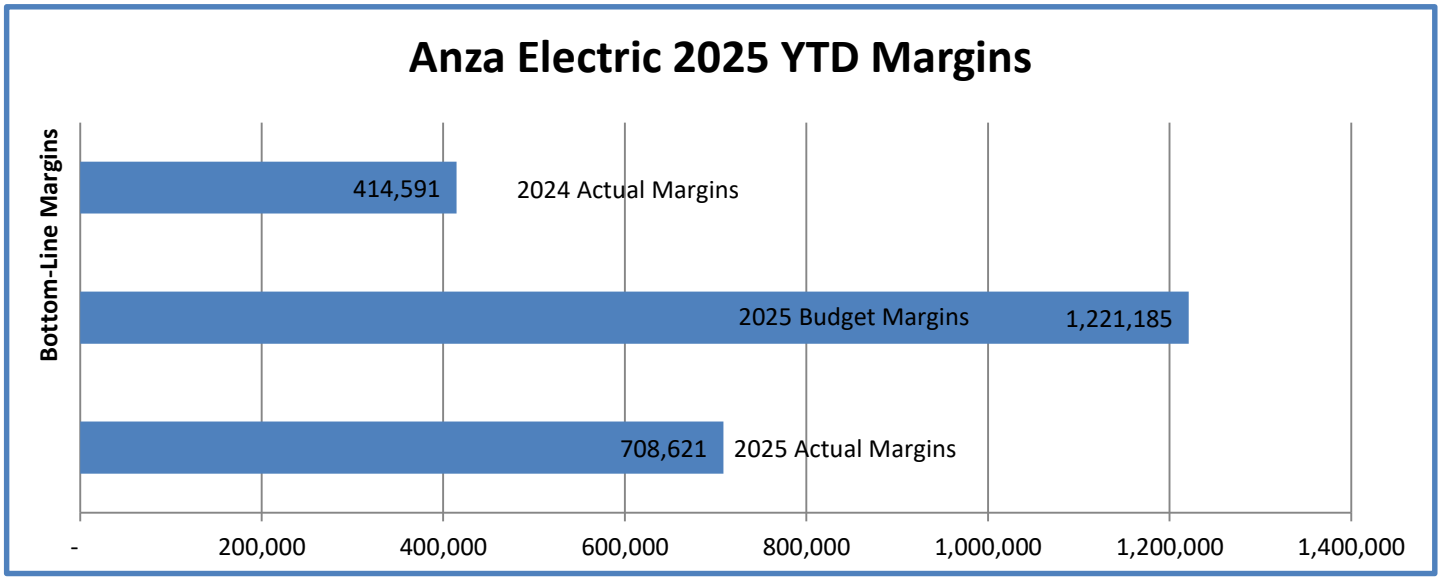
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending November 30, 2025

Form 7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	12,953,931	14,837,852	(1,883,921)	87%	13,362,343	(408,412)	97%
Line 3	Purchased Power	4,243,385	5,778,234	(1,534,849)	73%	5,723,444	(1,480,059)	74%
Line 4	Transmission Expense	46,196	48,013	(1,817)	96%	41,693	4,503	111%
Line 6	Distribution Expense - Operation	1,624,626	1,386,756	237,870	117%	1,464,445	160,181	111%
Line 7	Distribution Expense - Maintenance	1,071,397	672,549	398,848	159%	502,390	569,007	213%
Line 8	Consumer Accts Expense	1,211,808	998,200	213,608	121%	1,230,060	(18,252)	99%
Line 9	Customer Service & Information Expense	167,174	255,309	(88,135)	65%	123,171	44,003	136%
Line 11	Administrative & General Expense	2,002,685	2,436,510	(433,825)	82%	2,275,749	(273,064)	88%
Line 13	Depreciation Expense	1,164,603	1,225,780	(61,177)	95%	1,160,468	4,135	100%
Line 15	Tax Expense	248	-	248		837	(589)	
Line 16	Interest Long Term Debt Exp	1,000,159	948,648	51,511	111%	812,423	187,736	127%
Line 18	Interest Current Debt Exp	53,824	-	53,824		19,379	34,445	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	367,824	1,087,852	(720,028)	34%	8,284	359,540	
Line 22	Non-Operating Margins - Interest Income	33,097	18,333	14,764	181%	46,655	(13,558)	71%
Line 25	Non-Operating Margins - Other	137,582	-	137,582		281,568	(143,986)	
Line 26	Generation & Transmission Cap Credits	71,498	40,000	31,498		0	71,498	
Line 27	Other Cap Credits & Patronage Div'ds	98,620	75,000	23,620		78,084	20,536	
Line 29	Margins	708,621	1,221,185	(512,564)	58%	414,591	294,030	171%
	kWh sold	46,423,340	54,808,607	(8,385,267)	85%	53,978,298	(7,554,958)	86%
	kWh purchased & SR Solar	51,389,988	60,289,465	(8,899,477)	85%	59,735,609	(8,345,621)	86%

Operating TIER: **1.37** (KRTA Ratio 8: Indicates ability to generate operations earnings to cover interest expenses)

Bottom-Line TIER: **1.71** (KRTA Ratio 6: Indicates ability to earn margins to cover long-term interest expense)


Anza Electric 2025 YTD Revenue
13,362,343
2024 Actual Operating Revenue
2025 Budget Operating Revenue
14,837,852
12,953,931
2025 Actual Operating Revenue
12000000
12500000
13000000
13500000
14000000
14500000
15000000


Anza Electric 2025 YTD Margins
Bottom-Line Margins
414,591
2024 Actual Margins
2025 Budget Margins
1,221,185
708,621
2025 Actual Margins
-
200,000
400,000
600,000
800,000
1,000,000
1,200,000
1,400,000

YEAR-TO-DATE COST OF POWER, SUMMARY		
2025 YEAR-TO-DATE AEPCO POWER COST (ACTUAL COST)	$	5,998,403.16
AEPCO 3RD PARTY SALES APPLIED TO POWER COST	$	(2,050,518.80)
CREDITS APPLIED TO AEPCO POWER COST (CRR, REC)	$	(69,018.55)
KILOWATT HOURS PURCHASED FROM AEPCO (INCLUDES SUNANZA)		49,272,566
YEAR-TO-DATE CENTS PER KILOWATT HOUR, AEPCO COST DIVIDED BY KILOWATT HOURS		0.078723
ESTIMATED COST OF SANTA ROSA SOLAR ARRAY OPERATION	$	55,325.71
KILOWATT HOURS PRODUCED BY SANTA ROSA SOLAR		1,878,457
YEAR-TO-DATE CENTS PER KILOWATT HOUR, SANTA ROSA SOLAR		0.029453

PEAK, PCA DETAILS			
AEPCO PEAK KW	DATE: 11/2/2025	TIME: 6:00 PM	TOTAL: 6,328
ANZA PEAK KW	DATE: 11/20/2025	TIME: 9:00 PM	TOTAL: 9,000
POWER COST ADJUSTMENT CHARGED	NOV $ -		YTD: $ 256,592.98



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OPERATING STATEMENT
and
VARIANCE REPORT
with
Actual / Budget / Prior Year Comparison

for period ending November 30, 2025

December 18, 2025

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UNITED STATES DEPARTMENT OF AGRICULTURE

FINANCIAL AND STATISTICAL REPORT

ConnectAnza only

INSTRUCTIONS - For detailed instructions, see RUS Bulletin 1717B-2

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BORROWER DESIGNATION
California 41 Anza

PERIOD ENDED
NOVEMBER 2025

BORROWER NAME AND ADDRESS
Anza Electric Cooperative, Inc.
P.O. Box 391909
Anza, CA 92539

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We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES.

DURING THE PERIOD COVERED BY THIS REPORT PURSUSANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

[X] All of the obligations under the RUS loan documents have been fulfilled in all material respects.

[ ] There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

SIGNATURE OF OFFICE MANAGER OR ACCOUNTANT	DATE	SIGNATURE OF MANAGER OR APPROPRIATE TITLE	DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR - TO - DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	(d)
1. Operating Revenue and Patronage Capital	2,169,862	2,213,512	2,200,102	201,707
2. Backhaul Power/ Production Expense	0	0	0	0
3. Cost of Purchased Backhaul	174,117	175,420	207,900	14,715
4. Transmission Expense	0	0	0	
5. Regional Market Operations Expense	0	0	0	0
6. Fiber Expense - Operation	367,575	339,983	396,048	33,043
7. Fiber Expense - Maintenance	11,744	1,757	41,899	1
8. Fiber Consumer Accounts Expense	26,648	34,848	31,739	4,275
9. Fiber Customer Service and Information Expense	252,082	356,232	190,459	47,138
10. Sales Expense	0	0	0	0
11. Administration and General Expense	296,735	368,080	349,398	35,992
12. Total Operation & Maintenance Expense (2-11)	1,128,902	1,276,321	1,217,443	135,163
13. Depreciation and Amortization Expense	425,202	442,923	441,865	40,467
14. Tax Expense - Property	0	0	0	0
15. Tax Expense - Other	34,608	28,475	35,200	1,654
16. Interest on Long - Term Debt	76,978	64,217	64,569	5,289
17. Interest Charged to Construction - Credit	0	0	0	0
18. Interest Expense - Other	0	0	0	0
19. Other Deductions	0	0	0	0
20. Total Cost of Fiber Optic Service (12-19)	1,665,690	1,811,936	1,759,077	182,572
21. Patronage Capital & Operating Margins (1-20)	504,173	401,576	441,025	19,135
22. Non Operating Margins - Interest	0	0	0	0
23. Allowance for Funds Used During Construction	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0
25. Non Operating Margins - Other	0	0	0	0
26. Generation & Transmission Capital Credits	0	0	0	0
27. Other Capital Credits and Patronage Dividends	0	0	0	0
28. Extraordinary Items	0	0	0	0
29. Patronage Capital or Margins (21-28)	504,173	401,576	441,025	19,135

USDA - RUS FINANCIAL AND STATISTICAL REPORT	BORROWER DESIGNATION California 41 Anza
ConnectAnza only	PERIOD ENDED
INSTRUCTIONS - See RUS Bulletin 1717B-2	**NOVEMBER 2025**

ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)	ITEM	YEAR-TO-DATE LAST YEAR (a)	YEAR-TO-DATE THIS YEAR (b)
1. New Services Connected	154	123	5. Miles Transmission	0	0
2. Services Retired	0	0	6. Miles Backbone Distribution - Overhead :	571	571
3. Total Services in Place	3678	3813	7. Miles Backbone Distribution - Underground :	27	27
4. Idle Services (Exclude Seasonals)	676	736	8. Total Backbone Fiber Miles Lit (5+6+7) :	598	598

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Fiber Plant in Service	12,349,155	30. Membership	0
2. Construction Work in Progress	963,471	31. Patronage Capital	0
3. Total Fiber Plant (1 + 2)	13,312,626	32. Operating Margins - Prior Years	107,314
4. Accum. Provision for Depreciation & Amort.	3,212,870	33. Operating Margins - Current Year	394,124
5. Net Fiber Plant (3 - 4)	10,099,756	34. Non Operating Margins	0
6. Non-fiber Property - Net	0	35. Other Margins and Equities	0
7. Investments in Subsidiary Companies	0	36. Total Margins & Equities (30 thru 35)	501,438
8. Invest in Assoc. Org. - Patronage Capital	0	37. Long - Term Debt RUS (Net)	0
9. Invest in Assoc. Org. - General Funds	0	38. Long - Term Debt - FFB - RUS Guaranteed	0
10. Invest in Assoc. Org. - Nongeneral Funds	0	39. Long - Term Debt - Other - RUS Guaranteed	0
11. Invest in Economic Development Projects	0	40. Long - Term Debt Other (Net)	1,475,182
12. Other Investments	0	41. Long - Term Debt - RUS - Econ Dev (Net)	0
13. Special Funds	0	42. Payments - Unapplied	0
14. Total Other Property & Invest. (6 thru 13)	0	43. Total Long-Term Debt (37 thru 41 - 42)	1,475,182
15. Cash - General Funds	0	44. Obligations Under Capital Leases - Noncurrent	0
16. Cash - Construction Funds - Trustee	0	45. Accumulated Operating Provisions	0
17. Special Deposits	0	46. Total Other Noncurrent Liabilities (44 + 45)	0
18. Temporary Investments	0	47. Notes Payable	0
19. Notes Receivable - Net	0	48. Accounts Payable	7,944,233
20. Accounts Receivable - Net Sales of Fiber	73,799	49. Consumer Deposits	287,070
21. Accounts Receivable - Net Other	0	50. Current Maturities Long-Term Debt	0
22. Renewable Energy Credits	0	51. Current Maturities Long-Term Debt	
23. Materials & Supplies - Fiber & Other	275,864	-Economic Development	0
24. Prepayments	23,101	52. Current Maturities Capital Leases	0
25. Other Current & Accrued Assets	0	53. Other Current and accrued Liabilities	146,902
26. Total Current & Accrued Assets (15 thru 25)	372,764	54. Total Current & Accrued Liabilities (47 thru 53)	8,378,205
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	-114,799	56. Other Deferred Credits	2,896
29. Total Assets & Other Debits (5+14+26 thru 28)	10,357,721	57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	10,357,721

PART D. NOTES TO FINANCIAL STATEMENTS

THIS SPACE IS PROVIDED FOR IMPORTANT DISCLOSURE NOTES TO THE FINANCIAL STATEMENTS CONTAINED IN THIS REPORT. (A SEPARATE SHEET MAY BE USED IF ADDITIONAL SPACE IS NEEDED.

LINE 48: INTERDIVISION ENTRIES OF $7,959,081.05 (GL 143.76) ARE RECORDED HERE.

NOVEMBER 2025
CONNECTANZA CONSUMER STATISTICS

	2023	2024	2025
NO. BILLED THIS MONTH	2926	3,014	3,077
NO. BILLED LAST MONTH	2916	2,948	3,073
AVG. RESIDENTIAL BILL	$ 57	$ 58	$ 59
TOTAL AVG. BILL	$ 62	$ 63	$ 63

USDA - RUS

FINANCIAL AND STATISTICAL REPORT

ConnectAnza (only)

BORROWER DESIGNATION

California 41 Anza

MONTH ENDING

NOVEMBER 2025

RUS USE ONLY

Current Assets : Current Liab Ratio	0.889
Margins & Equities as % of Assets	4.841
Long Term Debt as % of Plant	11.081

PART D. CONSUMER SALES AND REVENUE DATA

CLASS OF SERVICE	THIS MONTH				YEAR-TO-DATE		
	No. Receiving Service a	VoIP Consumers b	Amount c	No. Minimum Bills d	Avg. No. Receiving Serv. e	kWh Sold Cumulative f	Amount Cumulative g
1. Residential Sales (excl seas.)	2,951		172,684		2,920	GL 457.70	1,891,512
4. Commercial	101		6,969		97	GL 457.71	75,923
5. Premium Commercial	16		7,268		16	GL 457.74	82,375
5. Fiber Service Discount-Contra						GL 457.76	
7. Public Donation (Comm&Res)	9		0		7		0
7. Public Donation Discount-Contra						GL 457.75	
9. VOIP Sales		(347 lines)	6,970			GL 457.78	77,141
9. VOIP Discount-Contra/Taxes						GL 458.78	
TOTALS (1 thru 9)	3,077		193,891		3,040		2,126,951
11. Other Revenue			7,817			GL 457.77	86,562
12. Total (10 + 11)			201,707				2,213,512

PART E. kWH AND kW STATISTICS

ITEM	THIS MONTH a	YEAR-TO-DATE b		THIS MONTH a	YEAR-TO-DATE b
1. Net kWh Generated			6. Office Use		
2. kWh Purchased			7. Total Unaccounted For		
3. Interchange kWh - Net			(4 Less 5 & 6)		
4. Total kWh (1 thru 3)			8. Percent System Loss		
			9. Maximum Demand (kW)		
5. Total kWh - Sold			10. Month When Maximum Demand Occurred		

RUS Form 7 Computer Generated Form

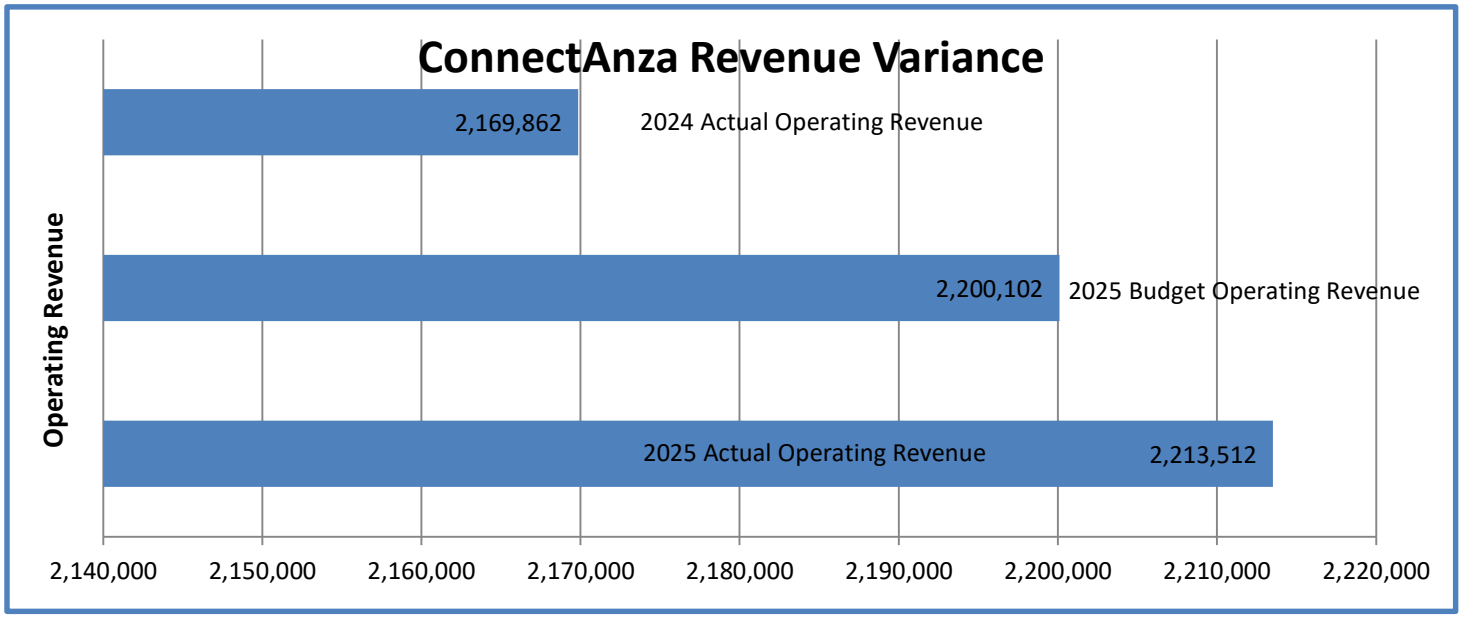
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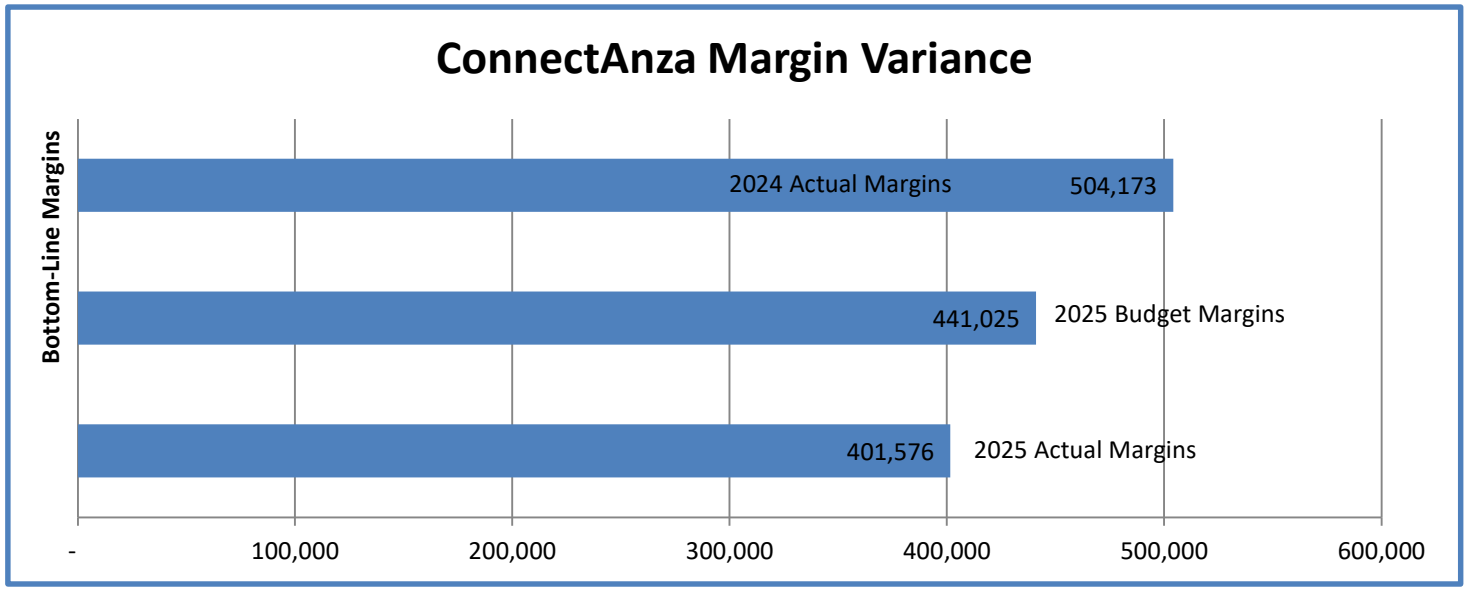
ANZA ELECTRIC COOPERATIVE, INC., DBA ConnectAnza
ACTUAL / BUDGET / PRIOR YEAR COMPARISON
for period ending November 30, 2025

Form 7 Line #	Item	2025 Y-T-D Actual $ from Form 7	2025 Y-T-D Budget $	Y-T-D Difference Between 2025 Actual & Budget	% of Budget	2024 Y-T-D Actual $ from Form 7	Y-T-D Difference Between 2025 & 2024 Actual $	% of Actual
Line 1	Operating Revenue	2,213,512	2,200,102	13,410	101%	2,169,862	43,650	102%
Line 3	Backhaul Costs	175,420	207,900	(32,480)	84%	174,117	1,303	101%
Line 6	Fiber Expense - Operation	339,983	396,048	(56,065)	86%	367,575	(27,592)	92%
Line 7	Fiber Expense - Maintenance	1,757	41,899	(40,142)	4%	11,744	(9,987)	15%
Line 8	Fiber Consumer Accts Expense	34,848	31,739	3,109	110%	26,648	8,200	131%
Line 9	Fiber Customer Service & Information Expense	356,232	190,459	165,773	187%	252,082	104,150	141%
Line 11	Administrative & General Expense	368,080	349,398	18,682	105%	296,735	71,345	124%
Line 13	Depreciation Expense	442,923	441,865	1,058	100%	425,202	17,721	104%
Line 15	Tax Expense	28,475	35,200	(6,725)		34,608	(6,133)	82%
Line 16	Interest - Long Term Debt Expense	64,217	64,569	(352)	99%	76,978	(12,761)	83%
Line 18	Interest - Short Term Debt Expense	-	-	0		-	0	
Line 19	Other Deductions	-	-	0		-	0	
Line 21	Operating Margins	401,576	441,025	(39,449)	91%	504,173	(102,597)	80%
Line 22	Non-Operating Margins - Interest Income	0	0	0		-	0	
Line 26	Generation & Transmission Cap Credits	0	0	0		-	0	
Line 27	Other Cap Credits & Patronage Div'ds	0	0	0		-	0	
Line 29	Margins	401,576	441,025	(39,449)	91%	504,173	(102,597)	80%

Operating TIER: **7.25** (KRTA Ratio 8: Indicates ability to generate operations earnings to cover Long Term interest expenses)

Bottom-Line TIER: **7.25** (KRTA Ratio 6: Indicates ability to earn margins to cover Long Term interest expense)


ConnectAnza Revenue Variance
Operating Revenue
2,169,862
2024 Actual Operating Revenue
2,200,102
2025 Budget Operating Revenue
2025 Actual Operating Revenue
2,213,512
2,140,000
2,150,000
2,160,000
2,170,000
2,180,000
2,190,000
2,200,000
2,210,000
2,220,000


ConnectAnza Margin Variance
Bottom-Line Margins
2024 Actual Margins
504,173
441,025
2025 Budget Margins
401,576
2025 Actual Margins
-
100,000
200,000
300,000
400,000
500,000
600,000

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 

CONSTRUCTION WORK PLAN 2021-2024

LOAN FUNDS REPORT

for period November 30, 2025

December 18, 2025

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

REGULAR MEETING
BOARD OF DIRECTORS
Thursday, December 18, 2025

CONSTRUCTION WORK PLAN LOAN FUND REPORT
FOR PERIOD ENDING NOVEMBER 30, 2025

COBANK LOAN CA 00092567T05		
APPROVED MAY 08, 2025	AMOUNT:	$ 20,000,000.00
COBANK REFINANCE LOC	08/01/25	$ (1,850,000.00)
COBANK DRAW DOWN #1 ROSA FIRE	08/22/25	$ (2,500,000.00)
COBANK DRAW DOWN #2	10/20/25	$ (1,000,000.00)
COBANK DRAW DOWN #3		$ (1,000,000.00)
REMAINING LOAN BALANCE		$ 14,650,000.00

COST OF WORK COMPLETED:	INVENTORY #	
LOC EXPENSES	2024-2025	$ (1,850,000.00)
MATERIAL EXPENSES	08-25	$ (337,206.40)
ENGINEERING EXPENSES	08-25	$ (8,553.98)
CONTRACT LABOR EXPENSES	08-25	$ (101,132.50)
MATERIAL EXPENSES	09-25	$ (105,267.39)
ENGINEERING EXPENSES	09-25	$ (7,438.50)
CONTRACT LABOR EXPENSES	09-25	$ (1,474,000.00)
MATERIAL EXPENSES	10-25	$ (620,194.67)
ENGINEERING EXPENSES	10-25	$ (11,175.75)
CONTRACT LABOR EXPENSES	10-25	$ (221,112.32)
MATERIAL EXPENSES	11-25	$ (55,519.00)
CONTRACT LABOR EXPENSES	11-25	$ (111,721.00)

TOTAL DRAWN DOWN:	$ 6,350,000.00
TOTAL EXPENDITURES:	$ (4,903,321.51)
REMAINING BALANCE FOR CONSTRUCTION ACCOUNT:	$ 1,446,678.49

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

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INVESTMENT REPORT

for period Noveember 30, 2025

December 18, 2025

ANZA ELECTRIC COOPERATIVE, Inc.

A Touchstone Energy® Cooperative

TEMPORARY INVESTMENT / CASH BALANCE
BOARD OF DIRECTORS
REGULAR MEETING
December 18, 2025

Description	Investment	Accrued Through Nov 28, 2025	As of November 28, 2025
UBS Certificates of Deposit	505,000.00	285,010.59	790,010.59
Total Temporary Investments (GL 136.10)			790,010.59
General Funds, Capital Credit Acct & Petty Cash			336,529.47
Total Temporary Investments and Cash			1,126,540.06

Anza Electric Cooperative, Inc.

A Touchstone Energy® Cooperative

ConnectAnza
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YEAR-TO-DATE CASH FLOW

for period November 30, 2025

December 18, 2025

ANZA ELECTRIC COOPERATIVE, INC. / CONNECTANZA

2025 CASH FLOW

ACTUAL

	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	ACTUAL JUN	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	DEC	ANNUAL
BEGINNING BALANCES	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	
Temporary Investments	619,884	620,491	629,387	776,517	777,585	778,172	778,778	779,365	783,561	785,219	788,416	788,966	
Cash on Hand	534,935	286,627	472,427	710,337	635,478	41,798	600,361	421,687	2,130,056	(24,611)	487,989	336,529	
TOTAL Beginning Balance	1,154,818	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	760,608	1,276,405	1,125,496	
MONTHLY CASH INCOME	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	**ANNUAL**
Energy Sales Collected	1,170,059	1,334,593	1,301,350	1,060,489	1,153,176	1,104,986	1,125,908	1,269,539	1,282,984	1,011,339	1,007,322		12,821,746
ConnectAnza Collected	114,702	207,608	222,375	182,328	194,320	195,557	186,820	200,131	209,371	178,517	203,648		2,095,377
Operations (Svc Ent/Pole)	8,340	37,544	25,065	37,815	8,708	73,911	11,496	7,396	91,982	102,478	31,800		436,535
AEPCO/NRECA/Ruralite													-
Admin (Ins, Cks, Int/Temp/CC Ret)	673	8,653	1,901	1,339	836	2,209	7,507	4,482	51,656	6,932	34,525		120,713
PUC/CASF Grant Collected	6,831	111,995	6,831	6,831	6,831	6,831	6,831	6,831	6,490	6,490	6,490		179,285
GHG Auction / CRR / REC		18,468	13,740		5,480	-		11,849	19,482				69,019
Misc / Loan Adv	23,042	714,181	255,717	693,269	5,980	492,408	5,583	2,512,780	23,011	1,008,140	1,015,245		6,749,355
TOTAL Monthly Cash Income	1,323,647	2,433,042	1,826,980	1,982,072	1,375,332	1,875,902	1,344,145	4,013,007	1,684,975	2,313,897	2,299,030	-	22,472,029
MONTHLY DISBURSEMENTS	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	**ANNUAL**
Personnel (Payroll-AEC GL)	164,775	196,879	136,171	204,507	158,219	159,798	172,920	205,014	155,929	170,516	162,246		1,886,973
Personnel (Payroll-CA GL)	22,743	18,683	26,553	21,968	23,225	23,247	30,755	21,771	21,465	25,479	22,334		258,222
Personnel (Payroll Tax, Ins, Ben)	371,055	400,392	330,749	314,217	339,144	212,894	248,598	315,310	276,455	298,616	293,706		3,401,137
Director Expenses	6,990	6,816	6,640	4,002	15,490	9,730	19,425	7,257	9,424	19,823	20,017		125,616
Services	63,218	80,789	62,322	71,146	109,314	168,857	133,466	62,821	97,508	187,298	75,797		1,112,536
Debts AEC (CFC, CoBank)	25,754	415,644	27,329	27,963	427,843	31,488	31,143	430,720	36,378	44,921	445,349		1,944,531
Operations (Pwr/Mat/Transp)	513,406	534,091	545,763	698,457	703,782	506,380	592,971	640,364	451,034	509,591	549,914		6,245,753
Administrative Costs	239,558	82,794	56,180	447,778	55,860	36,192	107,259	61,400	274,785	73,364	25,241		1,460,410
Capital Credits Expense													-
Capital Budget Items / Gen Plt	71,911	378,960	85,093	178,683	77,721	91,178	80,158	448,076	2,340,718	263,387	739,109		4,754,995
SunAnza	916	-		3,546		-			2,516	27,323	23,204		57,505
ConnectAnza-Ops (Contract Lbr/Eng)	14,781	19,365	74,177	21,138	-	9,582	29,094	-	21,944	92,001	4,622		286,706
ConnectAnza-Materials	18,331	40,183	16,933	3,584	854	1,654	1,005	51,752	49,409		13,081		196,786
ConnectAnza - Backhaul	17,916	17,922	17,811	17,696	17,741	26,075	15,905	16,729	16,661	16,671	16,793		197,919
ConnectAnza - Debts (CoBank)	34,954	34,957	34,954	34,956	34,958	34,955	34,955	34,959	34,955	34,962	34,956		384,522
ConnectAnza -Admin Costs	5,039	10,871	21,264	6,223	4,275	4,703	24,577	4,270	48,805	34,145	23,570		187,741
TOTAL Monthly Disbursements	1,571,348	2,238,345	1,441,939	2,055,863	1,968,425	1,316,734	1,522,231	2,300,442	3,837,985	1,798,099	2,449,939	-	22,501,352
CASH	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	760,608	1,276,405	1,125,496	1,125,496	
ENDING BALANCES	**JAN**	**FEB**	**MAR**	**APR**	**MAY**	**JUN**	**JUL**	**AUG**	**SEP**	**OCT**	**NOV**	**DEC**	**ANNUAL**
Temporary Investments	620,491	629,387	776,517	777,585	778,172	778,778	779,365	783,561	785,219	788,416	788,966	1,125,496	
Cash on Hand	286,627	472,427	710,337	635,478	41,798	600,361	421,687	2,130,056	(24,611)	487,989	336,529		
TOTAL Ending Cash Balance	907,118	1,101,814	1,486,855	1,413,063	819,970	1,379,139	1,201,052	2,913,618	760,608	1,276,405	1,125,496	1,125,496	
TOTAL Cash Income	1,323,647	2,433,042	1,826,980	1,982,072	1,375,332	1,875,902	1,344,145	4,013,007	1,684,975	2,313,897	2,299,030	-	22,472,029
TOTAL Monthly Disbursements	1,571,348	2,238,345	1,441,939	2,055,863	1,968,425	1,316,734	1,522,231	2,300,442	3,837,985	1,798,099	2,449,939	-	22,501,352
Positive/Negative Cash Flow	(247,701)	194,696	385,041	(73,791)	(593,093)	559,168	(178,086)	1,712,565	(2,153,010)	515,798	(150,909)	-	(29,323)

FINANCE / AUDIT COMMITTEE
ANZA ELECTRIC COOPERATIVE, INC.
DECEMBER 18, 2025

AGENDA

1. - General Manager's Expenses for November 2025 $ 0

2. * Approval of Directors' Expenses for November 2025 $ 6,712.32

- Hope Adams	$ 945.82
- Doug Hay	$ 955.76
- Stephan Lauzier	$ 951.28
- D.F. (Pebbles) Lewis	$ 950.02
- Greg Pennyroyal	$ 1,002.40
- Diane Sieker	$ 956.88
- Ryall Stewart	$ 950.16

3. * Approval of Expenditures for November 2025 $ 2,449,719.79

COMMITTEE MEMBERS:

D.F. (Pebbles) Lewis, Chairman
Ryall Stewart
Stephan Lauzier

Greg Pennyroyal, Ex Officio

GENERAL MANAGER EXPENSES 2025

MONTH	EVENT	FOOD	LODGING	TRANSPORTATION	REGISTRATION	TOTAL	BOARD FEES	AEPCO TRAVEL REIMBURSED	AEPCO FEE DONATION - THIMBLE CLUB	AEPCO FEE DONATION - AMERICAN HEART ASSOCIATION	TOTAL EXPENSES
JANUARY						$ -					$ -
FEBRUARY						$ -					$ -
MARCH	GSPC Legislative Conference (Mar 3-4)	$ 66.50	$ 202.10	$ 446.40		$ 715.00					$ 715.00
	NRECA PowerXchange National Meeting (Mar 9-12)	$ 345.78	$ 944.40	$ 978.26		$ 2,268.44					$ 2,268.44
APRIL	NRECA Legislative Conference (Apr 27-30) *Corrected	$ 1,303.85	$ 2,807.96	$ 3,710.78		$ 7,822.59					$ 7,822.59
MAY						$ -					$ -
JUNE						$ -					$ -
JULY						$ -					$ -
AUGUST						$ -					$ -
SEPTEMBER	GSPC ANNUAL MEETING (Sep 29-30)	$ 210.49	$ 252.25			$ 462.74					$ 462.74
OCTOBER	NRECA Region 7&9 Meeting (Oct 6-8)	$ 621.68	$ 666.82	$ 1,746.38		$ 3,034.88					$ 3,034.88
NOVEMBER						$ -					$ -
DECEMBER						$ -					$ -
		$ 2,548.30	**$ 4,873.53**	**$ 6,881.82**	**$ -**	**$ 14,303.65**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 14,303.65**

YEAR TO DATE TOTAL EXPENSES	**$ 14,303.65**
YEAR TO DATE TOTAL AEPCO BOARD FEES	**$ -**
TOTAL EXPENSES FOR THE MONTH OF NOVEMBER	**$ -**

2025 BOARD EXPENSES

LAST NAME	BOARD FEES BDEX 05	BOARD PREP BDEX 08	BOARD MILEAGE BDEX 04	YTD REG BOARD FEES	EVENT / DATE / ZIPCODE	MEETING REGISTRATION BDEX 06	EVENT COMP BDEX 05	DIR. TRAVEL 930.11 BDEX 03	PER DIEM	HOTEL BDEX 03	EDUCATION BDEX 07	ADVANCE REQUEST 143.00 BDEX 09	DIR. EXP / EXTRAS 143.00 BDEX 09	DEDUCTION	EVENT TOTAL	EVENT % OF BUDGET
ADAMS	$ 470.74	$ 470.74	$ 4.34	$ 10,399.68	AzG&T Annual Meeting / Benson, AZ / May 14		$ 941.48	$ 578.20	$ 140.00	$ 133.40					**$ 1,793.08**	**1%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 1.26							**$ 472.00**	**0%**
					Employee Relations Committee Meeting / Anza, CA / Sep 22		$ 470.74	$ 4.34							**$ 475.08**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 132.30		$ 252.25					**$ 1,326.03**	**1%**
					NRECA Regions 7&9 Meeting / Bellevue, WA / Oct 6-8		$ 1,412.22	$ 434.60	$ 253.00	$ 703.50					**$ 2,803.32**	**2%**
					NRECA Winter School for Directors / Nashville, TN / Dec 12-16	$ 3,675.00									**$ 3,675.00**	**3%**
HAY	$ 470.74	$ 470.74	$ 14.28	$ 4,764.52	GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 120.26		$ 264.31					**$ 1,326.05**	**1%**
					AEPCO Director Orientation / Benson, AZ / Oct 7-8		$ 941.48		$ 120.00	$ 272.31			$ 49.00		**$ 1,382.79**	**1%**
					NRECA Winter School for Directors / Nashville, TN / Dec 12-16	$ 3,575.00									**$ 3,575.00**	**3%**
LAUZIER	$ 470.74	$ 470.74	$ 9.80	$ 9,973.74	Washington Youth Tour Interviews / Anza, CA / Jan 16		$ 235.37	$ 12.88							**$ 248.25**	**0%**
					Employee Relations Committee Meeting / Anza, CA / Sep 22		$ 470.74	$ 9.80							**$ 480.54**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 149.80		$ 259.72					**$ 1,351.00**	**1%**
LEWIS	$ 470.74	$ 470.74	$ 8.54	$ 10,450.22	Washington Youth Tour Interviews / Anza, CA / Jan 16		$ 235.37	$ 10.92							**$ 246.29**	**0%**
					NRECA Legislative Conference / Washington, DC / Apr 27-30		$ 1,882.96	$ 891.10		$ 1,370.52					**$ 4,144.58**	**3%**
					Lands End Spring Order									$ (153.75)	**$ (153.75)**	**0%**
					2025 Summer School for Directors / Colorado Springs, CO / Jul 11-15		$ 3,295.18	$ 1,178.17	$ 430.00	$ 1,039.38					**$ 5,942.73**	**5%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 10.64							**$ 481.38**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48			$ 217.25					**$ 1,158.73**	**1%**
PENNYROYAL	$ 520.74	$ 470.74	$ 10.92	$ 10,244.74	Washington Youth Tour Interviews / Anza, CA / Jan 16		$ 235.37	$ 12.60							**$ 247.97**	**0%**
					2025 Summer School for Directors / Colorado Springs, CO / Jul 11-15		$ 3,295.18	$ 605.53	$ 559.00	$ 1,701.78					**$ 6,161.49**	**5%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 12.60							**$ 483.34**	**0%**
					Employee Relations Committee Meeting / Anza, CA / Sep 22		$ 520.74	$ 10.92							**$ 531.66**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 133.00		$ 260.82					**$ 1,335.30**	**1%**
					NRECA Winter School for Directors / Nashville, TN / Dec 12-16	$ 3,575.00									**$ 3,575.00**	**3%**
SIEKER	$ 470.74	$ 470.74	$ 15.40	$ 10,525.68	Washington Youth Tour Interviews / Anza, CA / Jan 16		$ 235.37	$ 14.70							**$ 250.07**	**0%**
					NRECA Legislative Conference / Washington, DC / Apr 27-30		$ 1,882.96			$ 1,353.15					**$ 3,236.11**	**3%**
					AzG&T Annual Meeting / Benson, AZ / May 14							$ (500.00)			**$ (500.00)**	**0%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 14.70							**$ 485.44**	**0%**
					Employee Relations Committee Meeting / Anza, CA / Sep 22		$ 470.74	$ 15.40							**$ 486.14**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 120.40							**$ 1,061.88**	**1%**
STEWART	$ 470.74	$ 470.74	$ 8.68	$ 10,801.76	Washington Youth Tour Interviews / Anza, CA / Jan 16		$ 235.37	$ 5.32							**$ 240.69**	**0%**
					Lands End Spring Order									$ (17.24)	**$ (17.24)**	**0%**
					AEC Annual Meeting / Anza, CA / Jul 19		$ 470.74	$ 5.32							**$ 476.06**	**0%**
					GSPC Annual Meeting / San Diego, CA / Sep 29-30		$ 941.48	$ 131.60		$ 260.86					**$ 1,333.94**	**1%**
TOTAL	**$ 3,345.18**	**$ 3,295.18**	**$ 71.96**	**$ 67,160.34**	**EVENT**	**$ 10,825.00**	**$ 24,293.11**	**$ 4,479.44**	**$ 1,502.00**	**$ 7,828.39**	**$ -**	**$ (500.00)**	**$ 49.00**	**$ (170.99)**	**$ 48,305.95**	**40%**

YTD EXPENSES	YTD EXPENSES	% OF TOTAL BUDGET
ADAMS	$ 17,269.19	14%
HAY	$ 7,473.36	6%
LAUZIER	$ 12,053.53	10%
LEWIS	$ 22,270.18	18%
PENNYROYAL	$ 19,004.50	16%
SIEKER	$ 15,545.32	13%
STEWART	$ 12,835.21	11%
TOTAL	**$ 106,451.29**	**88%**

MONTH	TOTAL EXPENSE	% OF TOTAL BUDGET
JANUARY	$ 6,989.83	6%
FEBRUARY	$ 5,756.56	5%
MARCH	$ 5,756.56	5%
APRIL	$ 3,852.88	3%
MAY	$ 15,371.81	13%
JUNE	$ 5,585.57	5%
JULY	$ 21,240.68	18%
AUGUST	$ 6,707.98	6%
SEPTEMBER	$ 8,685.74	7%
OCTOBER	$ 19,791.36	16%
NOVEMBER	**$ 6,712.32**	**6%**
DECEMBER		**0%**
YTD TOTAL	**$ 106,451.29**	**88%**

ANZA ELECTRIC COOP, INC.
NOVEMBER 2025
CHECKS

NAME	AMOUNT	DESCRIPTION
ANNE YORK	848.88	AUTUMN IN ANZA SHIRTS
UNDERGROUND SERVICE ALERT	86.00	DIG ALERT TICKETS
ONESOURCE SUPPLY	27,325.21	MATERIALS
SKIDMORE	2,400.00	FUEL REDUCTION/VEGETATION CLEAR
UMETECH, INC.	6,975.00	HOSTING & COMPUTER SUPPORT
MI-TECH SERVICES, INC.	28,886.97	POLE INSPECTIONS
LAKE RIVERSIDE ESTATES COMM	164.00	ASSESSMENT LOT #273
ADVANTAGE ANSWERING +	834.13	ANSWERING SERVICE
ERINNE ROSCOE	375.00	MEDIA RESEARCH, PLANNING, MTGS
WALTERS WHOLESALE ELECTRIC	28,645.76	MATERIALS
DELL FINANCIAL SERVICES LLC	8,464.44	SERVER
JUSTIN TERRACINO	17,050.00	BUILDING MAINTENANCE
LANDS' END	85.02	EMPLOYEE LOGO APPAREL
TEMECULA ELECTRICAL SUPPLY	13,151.69	MATERIALS
AN OPTIMAL YOU	11,850.00	EMPLOYEE WELLNESS SCREENINGS
LM RASMUSSEN CONSTRUCTION	111,720.94	NEW OP'S BLDG
CHRIS BERGER	129.40	REFUND CR BAL,DISC ACC,ELEC
SUSAN COYLE	199.70	REFUND CR BAL,DISC ACCT,ELEC&FIB
BRANDON KOOIMAN	2,381.00	WEED ABATEMENT
PERRY'S PERFORMANCE	336.14	VEHICLE MAINTENANCE
CUBICLE LIQUIDATORS	3,481.25	NEW OP'S BUILDING FURNITURE
COUNTY OF RIVERSIDE	109.00	UTILITY EASEMENT FOR CONNECTANZA
SKIDMORE	12,150.00	FUEL REDUCTION/VEGETATION CLEAR
JAMES K LANGE	100.00	REFUND CR BAL,DISC ACCT,ELEC
WESTERN WEATHER GROUP INC.	550.00	WEATHER STATION REPORTING
FIND FOOD BANK	1,000.00	TRANSPORTATION COST EMERGENCY FOOD BOXES
JANICE BEJARANO	218.75	REFUND CR BAL,DISC ACCT,ELEC
LIFE DECK COATING INSTALL	11,765.00	NEW OPS BUILDING FLOORING
JON K SHINGLEDECKER	242.44	REFUND CR BAL,DISC ACCT,ELEC
PUTTAVANH DALAVONG	104.00	REFUND CR BAL,DISC ACCT,FIB
JASMINE DAVILA	44.11	REFUND CR BAL,DISC ACCT,FIB
NICHOLAS J SKANDALAKIS	123.70	REFUND CR BAL,DISC ACCT,FIB
XOCHITL CORNEJO	100.00	REFUND CR BAL,DISC ACCT,FIB
PUTTAVANH DALAVONG	241.02	REFUND CR BAL,DISC ACCT,ELEC
TORBEN T PELLEGRINO	35.93	REFUND CR BAL,DISC ACCT,FIB
ALEXANDRIA M MORALES	126.33	REFUND CR BAL,DISC ACCT,ELEC&FIB
PHOENIX GLOBAL	968.82	REFUND CR BAL,DISC ACCT,ELEC
NINH TAC SY	5,667.36	REFUND CR BAL,DISC ACCT,ELEC&FIB
ANZA COMMUNITY BUILDING	150.00	RENTAL FEE 2025 HOLIDAY PARTY
COUNTY OF RIVERSIDE	1,386.00	ENVIRONMENTAL HEALTH PERMIT
MERIDIAN COOPERATIVE, INC.	19,754.69	BILL PROCESSING/POSTAGE/SUPPORT
SIERRA SOUTHWEST	238.83	MATERIALS
GOLDEN STATE POWER COOP	11,235.83	LEGAL FEES
TEMECULA ELECTRICAL SUPPLY	625.52	MATERIALS
ONESOURCE SUPPLY	23,099.65	MATERIALS
SKIDMORE	900.00	FUEL REDUCTION/VEGETATION CLEAR
ITRON INC	2,970.62	HARDWARE/SOFTWARE MAINTENANCE
J HARLEN CO INC	197.23	TOOLS
CITY ELECTRIC SUPPLY	20,822.86	MATERIALS
FUTURA SYSTEMS INC	3,550.00	MONTHLY CHARGES
NRECA	7.50	FSA INVOICE FOR OCTOBER 2025
GLEASON E GARDINER	500.00	BENEFICIAL ELECTRIFICATION REBATE
WREGIS	12.74	REC FEES
NORTHWEST LINEMAN COLLEGE	631.80	APPRENTICESHIP TUITION
CR&R INCORPORATED	286.84	WASTE & RECYCLING SERVICES
POWER & TELEPHONE	4,561.89	FIBER MATERIALS
ALTEC INDUSTRIES, INC.	5,816.22	FIBER MATERIALS
FS.COM, INC.	1,697.07	FIBER MATERIALS
MOMENTUM TELECOM	5,084.83	VOIP CHARGES
TIMMONS WOOD PRODUCTS INC	654.04	MATERIALS FOR CIRCUIT 1100
SECURITAS SECURITY SERVICES	3,617.28	SECURITY SERVICES
ANZA COMMUNITY BROADCASTING	500.00	UNDERWRITING DONATION, MONTHLY
CRN SOLUTIONS	1,005.50	FIBER MATERIALS
MCWANE POLES	324,672.34	MATERIALS
ERINNE ROSCOE	520.00	MEDIA RESEARCH, PLANNING, MTGS
MOMENTUM TELECOM INC	11,708.24	INTERNET HOSTING
BENTLEY SYSTEMS, INC.	4,910.00	SUBSCRIPTION

TOTAL - Pg. 1 750,054.51

NAME	AMOUNT	DESCRIPTION
WALTERS WHOLESALE ELECTRIC	72,315.63	MATERIALS
MUSE FREIGHT	44.84	FREIGHT FOR TALLMAN EQUIPMENT CO
SOUTHWEST FENCE CO	2,280.00	FENCE PROJECT
LM RASMUSSEN CONSTRUCTION	35,136.00	NEW OP'S BLDG
TALLMAN EQUIPMENT	2,198.05	MATERIALS
SOUTHERN CALIFORNIA	32,472.58	VEGETATION MANAGEMENT
JOSEPH KAY	741.37	REIMBURSEMENT
PRECISION AERIAL	9,940.07	VEHICLE REPAIR
DELL FINANCIAL SERVICES LLC	8,464.44	SERVER
JAMES THOMASON	152.67	REFUND CR BAL,DISC ACCT,FIBER
CYNDI C REED	349.44	REFUND CR BAL,DISC ACCT,ELEC&FIB
ONESOURCE SUPPLY	2,028.18	MATERIALS
GREGORIO GUILLERMO SOLIS	172.52	REFUND CR BAL,DISC ACC,ELEC
BEST BEST & KRIEGER LLP	7,140.00	LEGAL
DMV RENEWAL	454.00	REGISTRATION RENEWAL
NRECA	195.00	SUBSCRIPTION
PIONEER	4,070.93	OCTOBER ISSUE
ULINE	102.58	TOOLS
TEMECULA ELECTRICAL SUPPLY	542.22	MATERIALS
INNOVATIVE DOCUMENT	475.36	MONTHLY MAINTENANCE
CINTAS CORPORATION #055	1,597.50	UNIFORMS & SUPPLIES
ONLINE INFORMATION SERVICES	181.88	ONLINE UTILITY EXCHANGE
COMPLIANCE SOLUTIONS INC.	501.20	PROFESSIONAL SVC FOR: NOV 2025
RICHIE TOOLS AND SERVICES	4,622.38	CONNECTANZA DROPS
SECURITAS SECURITY SERVICES	3,309.90	SECURITY SERVICES
RINCON CONSULTANTS INC	24,579.00	PROJECT # 23-14955 SOLAR FARM
SANTA ROSA PIT STOP	3,539.09	FUEL
COBANK, ACB	1,864.98	REFERENCE #00653445
BARBARA KELLER	300.00	HOLIDAY PARTY
PINO TREE SERVICE	47,598.39	FUEL REDUCTION/VEGETATION CLEAR
MICHAEL MOYA	250.00	REIMBURSEMENT
PRECISION AERIAL	4,579.38	VEHICLE RENTAL

TOTAL - Pg. 2 272,199.58

TOTAL of Pgs 1-2 1,022,254.09

ANZA ELECTRIC COOP, INC.
NOVEMBER 2025
DRAFTS

NAME	AMOUNT	DESCRIPTION
AFLAC	5,033.82	HOSPITAL & SUPPLEMENTAL
NRECA	61,716.32	NRECA GROUP MEDICAL & LIFE
NRECA	21,482.85	NRECA 401K CONTRIBUTIONS
NRECA	3,502.74	NRECA 401K LOAN DRAFT PAYMENTS
PITNEY BOWES INC	502.25	POSTAGE
RYALL STEWART	950.16	BOARD EXPENSE
PITNEY BOWES	296.21	FOR LEASING AND PROPERTY TAX
VERIZON WIRELESS	112.51	WEATHER STATION CELLS
ENVIRONMENTAL SYSTEMS	11,600.00	ENTERPRISE AGRMT 9/28/25-9/27/26
COUNTY OF RIVERSIDE	15,000.00	CONDITIONAL USE PERMIT
DIANE SIEKER	956.88	BOARD EXPENSE
US BANK	22,683.37	CREDIT CARD CHARGES
STATE OF CALIFORNIA	17,315.62	STATE PAYROLL TAXES
DEPT OF THE TREASURY	74,901.17	FEDERAL PATROLL TAXES
STEPHAN LAUZIER	951.28	BOARD EXPENSE
FARM CREDIT LEASING	14,888.05	LEASING FEES UNIT 23, 28
HEALTH EQUITY	2,184.18	HSA EMPLOYEE CONTRIBUTIONS
VERIZON WIRELESS	403.16	ON CALL CELLS, TABLETS
KATHLEEN HOPE ADAMS	945.82	BOARD EXPENSE
DONNA F. LEWIS	950.02	BOARD EXPENSE
GREG PENNYROYAL	1,002.40	DIRECTOR EXPENSE
DOUGLAS E HAY	955.76	BOARD EXPENSE

Total Drafts	258,334.57

OTHER EXPENDITURES

AEPCO PURCHASE POWER - OCTOBER	401,226.33
BANK FEES	315.74
CoBank CONNECTANZA LOAN PAYMENT	34,956.12
CoBank MONTHLY LOAN PAYMENT	47,610.06
CFC LOAN PAYMENT	397,738.49
CONNECTANZA TAX	584.42
NRECA RS PLAN	94,466.85
PAYROLL	184,579.98
RETURNED CHECK	7,653.14

TOTAL - Other Expenditures	1,169,131.13

TOTAL EXPENSES	2,449,719.79

BYLAW / POLICY COMMITTEE MEETING
ANZA ELECTRIC COOPERATIVE, INC.
DECEMBER 18, 2025

AGENDA

1. DIRECTORS PURVIEW

* Policy No. 404 – “Employee Harassment in the Workplace”
* Policy No. 406.2 – “General Manager Misconduct Allegations”
* Policy No. 406.4 – “Whistleblower Protection Policy”
* Policy No. 501 – “Board-Member Relations”
* Policy No. 502 – “Member Request to Attend Board Meetings”

2. MANAGEMENT PURVIEW

* Policy No. 500 – “Sale of Material & Supplies”
* Policy No. 503 – “Member Request ”
* Policy No. 506 – “Identity Theft Red Flag Prevention”

3. REVIEW OF BYLAWS

- ARTICLE XII

COMMITTEE MEMBERS:

Ryall Stewart, Chairman
Doug Hay
Diane Sieker

Greg Pennyroyal, Ex Officio

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 404

PROHIBITED HARASSMENT, DISCRIMINATION AND RETALIATION IN THE WORKPLACE

I. OBJECTIVE

A. To clearly state the policy of the Cooperative regarding prohibited employee harassment, discrimination, and retaliation in order to maintain a working environment that is free of any form of harassment, discrimination or retaliation in accordance with the Fair Employment and Housing Act and any other applicable laws regarding harassment, discrimination or retaliation in the workplace, and to communicate this Policy to all employees. This policy prohibits any form of harassment, discrimination or retaliation of or against employees, supervisors, managers, or any person involved in the operations of the Cooperative including vendors, consumers, independent contractors and any other associated persons.

B. To provide a procedure for filing complaints, concerning unlawful harassment, discrimination or retaliation with due regard for the confidentiality and privacy of all involved, and the appropriate action to deal with actual misconduct through counseling and/or appropriate disciplinary action, up to and including termination.

C. This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. POLICY STATEMENT

The Cooperative has adopted a zero-tolerance policy in regard to unlawful harassment, discrimination and retaliation. The default disciplinary action for any violation of this policy will be termination of employment. Further, employees may be personally liable for unlawful harassment of coworkers, regardless of whether the Cooperative knew or should have known about the harassment.

It is the policy of the Cooperative to provide equal employment opportunities to all employees and applicants. Accordingly, the Cooperative does not discriminate or allow harassment on the basis of an individual's race, religion, religious creed (including religious dress and religious grooming), color, national origin (including physical, height, weight, cultural, or linguistic characteristics associated with a national origin group; marriage to or association with persons of a national origin group; tribal affiliation; membership in or association with an organization identified with or seeking to promote the interests of a national origin group; attendance or

participation in schools, churches, temples, mosques, or other religious institutions generally used by persons of a national origin group; and name that is associated with a national origin group, any ethnic groups, geographic places of origin, and countries that are not presently in existence.), ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity (including transgender identity and transitioning), gender expression and sex stereotyping, age (40 or over), sexual orientation, military and veteran status, citizenship, family care or medical leave status, military caregiver status, domestic partner status, status as a victim of domestic violence, sexual assault or stalking, enrollment in a public assistance program, engaging in protected communications regarding employee wages, requesting a reasonable accommodation on the basis of disability or bona fide religious belief or practice, or any other basis protected by federal, state or local laws ("Protected Categories").

Additionally, the Cooperative is committed to providing a work environment that is free from unlawful harassment. In furtherance of this commitment, the Cooperative strictly prohibits all forms of unlawful harassment, including on the basis of any of the Protected Categories.

Similarly, the Cooperative strictly prohibits retaliation against any employee for making a good faith complaint of discrimination or harassment or for cooperating, assisting, testifying, or participating in any of the Internal or External Complaint Procedures described below. Claims of retaliation are taken seriously and are subject to the same complaint procedures.

III. PERSONS COVERED

This policy is applicable to all applicants and employees of the Cooperative, including supervisors and managers. The Cooperative prohibits managers, supervisors, and employees from harassing, discriminating against, or retaliating against co-workers as well as customers, vendors, suppliers, independent contractors and others doing business with the Cooperative. In addition, the Cooperative prohibits customers, vendors, suppliers, independent contractors and other third parties doing business with the Cooperative from harassing or discriminating against Cooperative employees.

This policy applies to all phases of the employment relationship, including recruitment, testing, hiring, upgrading, assignments, promotion/demotion, discipline, transfer, layoff, termination, rates of pay, benefits, and selection for training.

IV. PROHIBITED CONDUCT

Sexual Harassment

A. Sexual harassment (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions, gender identity, gender expression, sex stereotype, sexual orientation, gender and transgender harassment) is defined as unwanted sexual advances, or visual, written, verbal or physical conduct of a sexual nature that creates an intimidating, offensive, or hostile working environment or that interferes with an employee's work performance. Such conduct constitutes prohibited, unlawful harassment when:

1) Submission to the conduct is made either an explicit or implicit condition of employment, or promotion;

2) Submission or rejection of the conduct is used as the basis for an employment decision; or

3) The unwelcomed comments or conduct based on sex unreasonably interfere with an employee's work performance or create an intimidating, hostile, or offensive work environment.

National Origin Harassment

It is unlawful for an employer or other covered entity to harass an applicant or employee on the basis of national origin. The use of epithets, derogatory comments, slurs, or non-verbal conduct based on national origin, including, but not limited to, threats of deportation, derogatory comments about immigration status, or mockery of an accent or a language or its speakers may constitute harassment if the actions are severe or pervasive such that they alter the conditions of the employee's employment and create an abusive working environment. A single unwelcome act of harassment may be sufficiently severe so as to create an unlawful hostile work environment.

Other Types of Harassment

Harassment can take many forms beyond sexual harassment. Harassment on the basis of any of the Protected Categories is also strictly prohibited. Such harassment includes but is not limited to the following when based on an employee's Protected Category:

A. Verbal conduct such as making or using derogatory comments, epithets, slurs, jokes, or verbal abuse;

B. Visual conduct such as prolonged staring or leering at a person, gestures, and displaying of objects, posters, photographs, cartoons, or drawings;

C. Written conduct such as suggestive or obscene letters, emails, drawings, notes or invitations; and

D. Other forms of harassment are prohibited in compliance with all applicable federal, state and local anti-discrimination and harassment laws

E. Physical conduct such as assault, unwanted touching, or blocking normal movement, or violating someone's "personal space."

Anti-Bullying

Anza Electric prohibits the bullying of one employee by another. The term "bullying" is defined as repeated, health-harming mistreatment of one or more persons (the targets) by one or more perpetrators that takes one or more of the following forms: verbal abuse, offensive conduct/behaviors (including nonverbal) which are threatening, humiliating, or intimidating, work interference – sabotage – which prevents work from getting done. It can involve demeaning remarks, public humiliation, offensive language, threats, unrelated to a person's race, color, sex, national origin, religion, age, disability, or any other protected characteristic.

The following are examples of conduct that may constitute bullying behavior:

A. Verbal Bullying: slandering, ridiculing, or maligning a person or their family; persistent name-calling, which is hurtful, insulting, or humiliating; using a person as the butt of jokes; abusive and offensive remarks

B. Physical Bullying: pushing; shoving; kicking; poking; tripping; assault, or threat of physical assault; damage to a person's work area or property

C. Gesture Bullying: non-verbal threatening gestures, glances that can convey threatening messages

D. Exclusion: physically excluding a person in work-related activities

Discrimination & Retaliation

Any adverse employment action taken on the basis of any Protected Category constitutes unlawful discrimination and is strictly prohibited. "Adverse employment action" is defined as an action that results in a substantial adverse change in the terms and conditions of an employee's employment including, but not limited to, decisions relating to hiring, firing, demoting, failing to promote, laterally transferring, and giving poor performance evaluations.

"Retaliation" is a form of an adverse employment action that is taken against an individual for opposing any legally prohibited employment practice or engaging in any legally protected employment activity.

V. REPORTING PROCEDURES

Internal Reporting

The Cooperative's complaint procedure provides for an immediate, thorough, objective and confidential investigation of any claim of unlawful or prohibited harassment, discrimination and/or retaliation, appropriate disciplinary action against one found to have engaged in prohibited harassment, discrimination and/or retaliation, and appropriate remedies for any victim of harassment, discrimination and/or retaliation.

Any employee who believes that he or she has been the victim of sexual or other prohibited discrimination, harassment and/or retaliation or any employee who observes or otherwise becomes aware of such conduct has a duty to immediately notify the General Manager, who is responsible for investigating such complaints. An employee is not required to report the complaint to the General Manager if that person is the individual who is the person engaging in the unlawful conduct, but may in the alternative report the conduct to his or her immediate supervisor or to the Board of Directors Executive Committee chairperson.

Supervisors and other members of management who receive complaints or who observe unlawful conduct must immediately inform the General Manager or other appropriate personnel so that an investigation can be initiated.

All complaints should be as detailed as possible, including the names of individuals involved, the names of any witnesses, direct quotations when language is relevant, and any documentary evidence (notes, pictures, cartoons, etcetera).

The Cooperative will maintain confidentiality to the extent possible. Any supervisor who is informed of a complaint of discrimination, harassment and/or retaliation by an employee, or any other individual, must report said complaint to the General Manager immediately and must otherwise keep the matter confidential. The General Manager must also keep the matter confidential and not disclose the matter to any person who is not involved in the investigation or does not have legitimate work-related reasons for knowing of the complaint. Any supervisor who fails to comply with this paragraph will be subject to disciplinary action, up to and including termination of employment.

Investigation

Upon the filing of a complaint with the Cooperative, the complainant will be provided with a copy of this policy. All incidents of prohibited discrimination, harassment and/or retaliation that are reported will be subject to an impartial, fair, timely and thorough investigation. The investigation will provide all parties appropriate due process and will reach reasonable conclusions based on the evidence collected. The Cooperative will document the timely, thorough, and objective investigation of the allegations to ensure reasonable progress is being made in the investigation. The Cooperative will inform the employee who initiated the complaint of the progress of the investigation upon request of that employee.

The General Manager is the impartial person designated by the Cooperative to investigate complaints of discrimination, harassment and/or retaliation. The General Manager may, however, delegate the investigation at his/her discretion to a qualified, impartial investigator. In the event the discrimination, harassment and/or retaliation complaint is against the General Manager, a qualified, impartial investigator shall be appointed by the Board of Directors Executive Committee chairperson.

The General Manager shall maintain tracking documentation for all complaints filed to ensure that investigations progress reasonably and are completed in a timely manner. Based on the report and any other relevant information, the General Manager shall, within a reasonable period of time, determine whether the conduct of the person requires discipline. In making that determination, the General Manager shall look at the record as a whole and at the totality of circumstances, including the nature of the conduct in question, the context in which the conduct, if any, occurred, and the conduct of the person complaining of the unlawful conduct.

Corrective Action

At the conclusion of the timely investigation, if it is determined that prohibited discrimination, harassment and/or retaliation has occurred, the Cooperative will take immediate and effective remedial action commensurate with the circumstances. Corrective action may include, for example: training, referral to counseling, or disciplinary action, including but not limited to, verbal or written warning, suspension, transfer, demotion, and termination of employment, depending on the circumstances. With regard to acts of harassment by clients or vendors, corrective action will be taken after consultation with the Board of Directors.

The results shall be timely given to the complainant, the alleged wrongdoer, and the General Manager upon the completion of an investigation.

The employee who initiated the complaint will be notified when the investigation has been completed and will be informed of the general

outcome of the investigation, i.e., whether the complaint has been substantiated or unsubstantiated. However, the employee is not entitled to know the corrective action, if any, imposed on the accused wrongdoer as that information is protected by the accused wrongdoer's right to privacy. Appropriate action will be taken to ensure the employee who has been found to have been discriminated against, harassed and/or retaliated against will not be discriminated against, harassed and/or retaliated against in the future, including but not limited to redistribution of this policy, training, transfer, etc.

Anti-Harassment Training

All employees hired as or promoted to a supervisory or management position must undergo at least two (2) hours of interactive sexual harassment training within the first six (6) months of assuming a new supervisory or management position. Additionally, all directors, supervisors and managers must complete at least two (2) hours of interactive sexual harassment training at least once every two (2) years thereafter. An employee who fails to comply with this section may be subject to disciplinary action, up to and including termination of employment.

External Complaint Procedure

In addition to the Cooperative's internal complaint procedure, employees who believe that they have been unlawfully discriminated against, harassed and/or retaliated against may file a complaint with the federal Equal Employment Opportunity Commission (EEOC), and/or the California Department of Fair Employment and Housing (DFEH).

For more information, contact the Human Resources Department. Contact information for the DFEH can be obtained at www.dfeh.ca.gov. Contact information for the EEOC can be obtained at www.eeoc.gov.

VI. RESPONSIBILITY

The General Manager shall see that this policy is carried out.

Signed: _____
President

Signed: _____
Secretary

Effective Date: June 16, 1986
Revised: November 27, 2001
Revised: July 28, 2005
Reviewed & Signed: September 28, 2006
Reviewed & Signed: November 29, 2007
Reviewed & Signed: August 28, 2008
Revised: October 27, 2009
Reviewed & Signed: September 28, 2010
Revised: September 22, 2011
Revised: November 21, 2012
Reviewed & Signed: September 26, 2013
Revised: December 23, 2013
Reviewed & Signed: September 25, 2014
Revised: September 24, 2015
Reviewed & Signed: September 22, 2016
Revised: November 22, 2017
Revised: September 21, 2018
Reviewed & Signed: August 27, 2019
Reviewed & Signed: September 24, 2020
Reviewed & Signed: September 23, 2021
Revised: September 22, 2022
Reviewed & Signed: September 21, 2023
Reviewed & Signed: December 19, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 406.2

GENERAL MANAGER MISCONDUCT ALLEGATIONS

I. OBJECTIVE

To establish guidelines for the Board of Directors to address allegations of misconduct of the General Manager.

This policy is adopted in accordance with Policy No.100 – "BOARD POLICIES".

II. POLICY

A. Allegations of misconduct by the General Manager shall be presented in the form of a written complaint and submitted to the Board of Directors. The allegations of misconduct will then be first directed to an ad hoc personnel board committee which shall be formed for the purpose of reviewing the complaint.

B. If the ad hoc committee determines that the allegations warrant further investigation, the ad hoc committee shall review, investigate if necessary, and make a recommendation. The committee will then take their recommendation to the full Board for appropriate action with regard to any and all allegations of misconduct by the General Manager, who shall be immediately informed of the findings of the investigation and the recommendations of the committee. The committee shall have the authority and discretion to hire an independent investigator if such action is determined to be necessary. The investigation shall follow procedures substantially similar to those set out in Board Policy No. 404 (Prohibited Harassment, Discrimination and Retaliation in the Workplace).

C. The confidentiality of all parties involved will be protected to the extent possible.

D. The decision of the Board of Directors shall be final.

E. The General Manager will be subject to discipline, up to and including termination, pursuant to the terms of his/her employment contract. Such grounds for discipline shall include, but are not limited to:

a) The General Manager's failure to perform his/her duties under his/her employment contract in any material respect after having received written notice from Cooperative specifying such failure in reasonable detail;

b) Failure by the General Manager to obey the reasonable and lawful directions of the Board of Directors;

c) The General Manager's breach of any material provision or covenant of any applicable employment contract;

d) Failure to satisfactorily meet reasonable performance standards, including but not limited to failure to meet agreed upon specific and reasonable goals;

e) Material violation of the Cooperative's policies; or

f) Engaging in conduct which reflects poorly on or damages the image of the Cooperative, including, but not limited to, dishonesty, theft, fraud, indictment for or conviction of a felony, gross neglect or duties or willful misconduct which the Cooperative reasonably believes seriously impairs or can reasonably be expected to seriously impair the Cooperative's ability to conduct its ordinary business in the usual manner.

F. The General Manager is expected to adhere to the job duties of his position as outlined in the applicable employment contract, to all policies of the Cooperative, and to all relevant state and federal law. To the extent that the terms of any applicable employment contract are inconsistent with this policy, the employment contract terms shall take precedence.

III. RESPONSIBILITY

The President of the Board of Directors is responsible for the administration of this policy.

Signed:_____
President

Signed:_____
Secretary

Effective Date: December 28, 2006
Revised: January 24, 2008
Reviewed & Signed: September 25, 2008
Revised: November 24, 2009
Revised: September 28, 2010
Reviewed & Signed: September 22, 2011
Reviewed & Signed: September 27, 2012
Reviewed & Signed: September 26, 2013

Reviewed & Signed: September 25, 2014
Revised: September 24, 2015
Reviewed & Signed: September 22, 2016
Revised: November 22, 2017
Reviewed & Signed: September 21, 2018
Reviewed & Signed: August 27, 2019
Reviewed & Signed: September 24, 2020
Reviewed & Signed: September 23, 2021
Reviewed & Signed: September 22, 2022
Reviewed & Signed: September 21, 2023
Reviewed & Signed: December 19, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 406.4

WHISTLEBLOWER PROTECTION

I. OBJECTIVE

AEC requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of AEC, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.
This policy is adopted in accordance with Policy No.100 – "BOARD POLICIES".

II. POLICY

This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that AEC can address and correct inappropriate conduct and actions. It is the responsibility of all board members, officers, and employees to report concerns about violations of AEC's code of ethics or suspected violations of law or regulations that govern AEC's operations.

A. It is contrary to the values of AEC for anyone to retaliate against any board member, officer, or employee who in good faith reports an ethics violation, or a suspected violation of law, such as a complaint of discrimination, or suspected fraud, or suspected violation of any regulation governing the operations of AEC. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment.

B. AEC has an open-door policy and suggests that employees share their questions, concerns, suggestions or complaints with their supervisor. If you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with the General Manager. Supervisors and managers are required to report complaints or concerns about suspected ethical and legal violations in writing to the General Manager or Human Resources Manager, who has the responsibility of investigating all reported complaints. Employees with concerns or complaints may also submit their concerns in writing directly to their supervisor or the General Manager or the Human Resources Manager.

C. The Human Resources Manager is responsible for ensuring that all complaints about unethical or illegal conduct are investigated and resolved. The Human Resources Manager will advise the General Manager of all complaints and their resolution and will report at least

annually to the Board Treasurer on compliance activity relating to accounting or alleged financial improprieties.

D. The Human Resources Manager shall immediately notify the Board Treasurer of any concerns or complaint regarding corporate accounting practices, internal controls or auditing and work with the Board until the matter is resolved.

E. Anyone filing a written complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

F. Violations or suspected violations may be submitted on a confidential basis by the complainant. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

G. The Human Relations Manager will notify the person who submitted a complaint and acknowledge receipt of the reported violation or suspected violation. All reports will be promptly investigated, and appropriate corrective action will be taken if warranted by the investigation.

III. RESPONSIBILITY

The President of the Board of Directors is responsible for the administration of this policy.

Signed:_____
President

Signed:_____
Secretary

Effective Date: August 28, 2025

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 501

BOARD-MEMBER RELATIONS

I. OBJECTIVE

To clarify the relations of the Board of Directors to the members so as to develop the best possible member relations.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. POLICY CONTENT

A. The Board and each director should take advantage of every opportunity to develop increased member understanding and support by informing the members of basic board policies, objectives, plans and services.

B. If a member consults with a director about an operating problem such as rates, service, outages, etc., the director should urge that member to contact the office directly so the problem or complaint can be promptly handled.

C. Each director shall be sensitive to any changes in member attitudes towards the Cooperative which may indicate a need to re-examine the policies, objectives, plans, and services of the Cooperative.

III. RESPONSIBILITY

The President of the Board of Directors should discuss with the individual director any deviation from this policy.

Signed: _____
President

Signed: _____
Secretary

Effective Date: June 16, 1986
Revised: January 24, 2002
Reviewed & Signed: October 25, 2005
Reviewed & Signed: October 27, 2006
Reviewed & Signed: December 27, 2007
Reviewed & Signed: December 30, 2008
Revised: December 30, 2009
Revised: December 23, 2010
Reviewed & Signed: December 22, 2011
Reviewed & Signed: December 27, 2012
Reviewed & Signed: December 23, 2013
Reviewed & Signed: December 22, 2014
Reviewed & Signed: December 21, 2015
Reviewed & Signed: December 20, 2016
Reviewed & Signed: December 28, 2017
Reviewed & Signed: December 27, 2018
Reviewed & Signed: November 21, 2019
Reviewed & Signed: December 17, 2020
Reviewed & Signed: December 23, 2021
Reviewed & Signed: December 22, 2022
Reviewed & Signed: December 28, 2023
Reviewed & Signed: December 19, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 502

MEMBER REQUEST TO ATTEND BOARD MEETINGS

I. OBJECTIVE

To establish a procedure whereby members of the Cooperative may arrange to attend a meeting of the Board of Directors.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. CONTENT

A. Board of Directors meetings are open and Members are welcome to be present to observe the proceedings. The Cooperative should be notified at least 24 hours before the meeting so that appropriate seating may be arranged. In the event of over crowding, preference will be given to those who gave advance notice.

B. Members may address the Board of Directors at the beginning of the meeting on any agenda item in one 2-minute comment. Remarks will be confined to a particular agenda item. A timekeeper may be appointed by the Presiding Officer. At its discretion, due to constraints of time and in order to fulfill its responsibilities in conducting the business of the Cooperative, the Board of Directors may limit the length of time to be devoted to these remarks.

C. Upon completion of agenda items, time permitting, the Board of Directors may allow members to speak once for two minutes on any subject related to the Cooperative. The Board of Directors will determine the number of members to be heard at that time.

D. If a member desires complex historical data and/or statistical information, it would be beneficial for the Cooperative to receive said question(s) or request(s) at least 10 business days prior to the Board of Directors Meeting.

E. The Board of Directors reserves the right to conduct Executive Sessions, from which a member or management may be excluded.

F. If a member(s) attends to present a complaint or make specific inquiries, the Board of Directors will hear such presentation totally, including asking any questions that are appropriate.

The Board of Directors reserves the right to not discuss, respond or take any action with respect to the matter, until after the member(s) has left the

meeting room.

III. RESPONSIBILITY

It shall be the responsibility of the Board of Director's President and the General Manager to oversee adherence to this policy.

Signed: _____
President

Signed: _____
Secretary

Effective Date: October 25, 1984
Revised: September 26, 1996
Revised: November 21, 1996
Revised: August 28, 1997
Revised: January 24, 2002
Reviewed & Signed: October 25, 2005
Reviewed & Signed: October 27, 2006
Reviewed & Signed: December 27, 2007
Reviewed & Signed: December 30, 2008
Revised: December 30, 2009
Revised: December 23, 2010
Reviewed & Signed: December 22, 2011
Revised: December 27, 2012
Reviewed & Signed: December 23, 2013
Reviewed & Signed: December 22, 2014
Reviewed & Signed: December 21, 2015
Revised: December 20, 2016
Revised: December 28, 2017
Reviewed & Signed: December 27, 2018
Reviewed & Signed: November 21, 2019
Reviewed & Signed: December 17, 2020
Reviewed & Signed: December 23, 2021
Reviewed & Signed: December 22, 2022
Reviewed & Signed: December 28, 2023
Reviewed & Signed: December 19, 2024

ANZA ELECTRIC COOPERATIVE, INC.
MEMBER REQUEST TO ATTEND BOARD MEETING

NAME: _____

ADDRESS: _____

PHONE #: _____ MEMBER #: _____

WHAT MONTH ARE YOU PLANNING TO ATTEND? _____

Meetings are held the 4th Thursday of the month at 8:00 am at the Anza Electric Cooperative office. This may be subject to change. Please verify date / time prior to attending.

Members will be allowed one 2-minute comment on any agenda item. Time permitting, members may be allowed a 2-minute comment on any subject related to the cooperative.

The specific purpose for requesting attendance is: _____

_____

OTHERS YOU ARE REQUESTING TO ATTEND WITH YOU:

NAME: _____ NAME: _____

ADDRESS: _____ ADDRESS: _____

PHONE #: _____ PHONE #: _____

COOP MEMBER? ___YES ___NO COOP MEMBER? ___YES ___NO

IF NO - STATE RELATIONSHIP: IF NO - STATE RELATIONSHIP:

_____ _____

SIGNED: _____ DATE: _____

* * * * * * * * * * * * * * * * *

FOR COOPERATIVE USE ONLY
ACTION ON REQUEST

_____

_____

DATE OF ACTION: _____

SIGNED: _____ TITLE: _____

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 500

SALE OF MATERIAL AND SUPPLIES

I. OBJECTIVE

To set forth the conditions upon which the Cooperative will sell material and supplies to its members.

This policy is adopted in accordance with Policy No. 100 – "BOARD POLICIES".

II. POLICY CONTENT

The Cooperative, in its normal course of operations, carries many items of electrical material and supplies not otherwise locally available to the Cooperative members, and which may be required in order that they receive electrical service or have service restored.

A. No item will be sold which is locally available from a wholesale or retail supply regardless of cost.

B. Sale of material will be made only to Cooperative members and must be for use on the Cooperative's system.

C. Only items approved by the General Manager from time to time will be available for resale. Sale of any item will be dependent upon availability and must not jeopardize the Cooperative's operations.

D. All sales must be paid in full prior to receiving material unless prior credit arrangements have been made and approved by the General Manager or the General Manager's designated representative.

E. All material will be priced at the Cooperative's current inventory cost plus 40%, plus applicable sales tax.

F. Items may be stocked specifically for resale only after prior review and approval of the General Manager.

Signed: _____
President

Signed: _____
Secretary

Effective Date: June 30, 1988
Revised: January 24, 2002
Reviewed & Signed: October 25, 2005
Reviewed & Signed: October 27, 2006
Reviewed & Signed: December 27, 2007
Revised: December 30, 2008
Revised: December 30, 2009
Reviewed & Signed: December 23, 2010
Reviewed & Signed: December 22, 2011
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Reviewed & Signed: December 27, 2018
Reviewed & Signed: November 21, 2019
Reviewed & Signed: December 17, 2020
Reviewed & Signed: December 23, 2021
Reviewed & Signed: December 22, 2022
Reviewed & Signed: December 28, 2023
Reviewed & Signed: November 21, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 503

MEMBER REQUESTS FOR COOPERATIVE INFORMATION

I. OBJECTIVE

To enable the member to obtain information about the Cooperative, including an explanation of such information to gain their understanding and support.

This policy is adopted in accordance with Policy No. 100 – 'BOARD POLICIES".

II. POLICY

A. Members will be readily provided information which directly affects their involvement in and patronage of the Cooperative such as rate schedules, service rules and regulations, articles of incorporation, by-laws, operating statistics, member publications and their billing history. If they have questions about any of the above, they will be promptly answered.

B. Other information will be available for member review at the Cooperative office at no charge. If the Cooperative is required to research and/or prepare materials, there will be a minimum charge of $30.00. Extensive research and/or preparation will be charged at the rate of $30.00 per ½ hour. A deposit may be required prior to filing request.

C. Information which is confidential or private will not be provided to the membership which includes the following:

1. Hourly wages or salaries and fringe benefits of specific employees.

2. Any employee's (including the General Manager's) personnel file or records.

3. Names, addresses or telephone numbers of the members, past and/or current. All member information shall be handled according to Board Policy 506, Identity Theft Red Flag Prevention.

4. Any information which constitutes a trade secret, process, program, trademark, or other legally protected confidential information or thing owned, or protected in confidentiality by contract, by the Cooperative.

D. As otherwise provided by law or Cooperative Policy, a member shall have access to minutes of the Board or its standing committees. Minutes will not be available prior to Board approval. If a member requests copies of minutes:

1. A copy of the most current approved minutes shall be provided at no charge.

2. The Cooperative shall charge for providing copies of any other minutes at the same rate as stated in B above.

III. RESPONSIBILITY

The General Manager will be responsible for the administration of this policy and shall seek the advice and counsel of the Board of Directors and/or Cooperative Attorney as necessary.

Signed: _____
President

Signed: _____
Secretary

Effective Date: September 19, 1985
Revised: February 24, 1994
Revised: November 21, 1996
Revised: March 26, 1998
Revised: August 31, 1998
Revised: January 24, 2002
Reviewed & Signed: October 25, 2005
Reviewed & Signed: October 27, 2006
Reviewed & Signed: December 27, 2007
Revised: December 30, 2008
Revised: December 30, 2009
Revised: December 23, 2010
Reviewed & Signed: December 22, 2011
Revised: December 27, 2012
Reviewed & Signed: December 23, 2013
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Reviewed & Signed: December 27, 2018

Reviewed & Signed: November 21, 2019
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Reviewed & Signed: December 23, 2021
Reviewed & Signed: December 22, 2022
Reviewed & Signed: December 28, 2023
Reviewed & Signed: December 19, 2024

ANZA ELECTRIC COOPERATIVE, INC.
BOARD POLICY NO. 506

IDENTITY THEFT RED FLAG PREVENTION

I. OBJECTIVE

To set forth a policy to take all reasonable steps to identify, detect and mitigate the theft of its members' personal information. Anza Electric Cooperative respects the privacy and confidentiality of members' information. This policy describes the information that Anza Electric Cooperative collects from its members as a routine part of its operations, and how it uses, protects, and shares the information that it collects.

This policy is adopted in accordance with Policy 100 – "BOARD POLICIES".

II. POLICY CONTENT

Under federal law and regulations, Anza Electric Cooperative, Inc. is required to adopt an Identity Theft Red Flag Prevention policy. This is required under the Federal Trade Commission ("FTC") regulations at 16 C.F.R. § 681.2 et seq.

This policy is for identifying, detecting and preventing Red Flags that should raise concerns that a member's information is potentially being misused or stolen.

A. CATAGORIES OF INFORMATION COLLECTED

Anza Electric Cooperative, Inc. collects and maintains appropriate information about its members, including:

1. Contact information, including a member's name, address, telephone number, e-mail address, user name and password hint for online access.

2. Billing information, including Social Security number, credit information, financial account information, and payment history.

3. Electric use data gathered by the Cooperative's metering systems and a member's service history which may include information on a member's property and appliances and information maintained for meter reading purposes (e.g., warning about a dog in the yard).

4. Capital Credit account information for members and former members and contact information for former members resulting from membership and governance activities.

5. Responses to member survey(s) conducted by the Cooperative to identify needs or improve service.

6. Additional information about a member or a member's property, appliances, and activities obtained through services offered by the Cooperative.

7. Information gathered when operating the ConnectAnza network, including member web traffic information and internet usage data.

B. PURPOSES FOR COLLECTION: ACCESS AND COLLECTION

1. The Cooperative collects and maintains information about members for purposes that are suitable to its operations and management. Information is collected only through lawful and fair means and for appropriate purposes.

2. The Cooperative is committed to maintaining accurate, complete, timely, relevant, and appropriate information about members as necessary for the purpose for which the information is to be used. The Cooperative generally permits its members to access and seek correction of records about themselves that are maintained and used by the Cooperative to provide service, for billing, and to manage capital credit accounts. Any requests for, or disputes relating to, access, correction, or other matters should be directed to the Cooperative office at PO Box 391909, Anza, CA 92539 or by email aec@anzaelectric.org or by phone 951-763-4333.The Cooperative will do its best to resolve any questions or problems that may arise regarding the use of member/consumer information.

3. The Cooperative may provide use data to members who have access to electric use data through an interface, such as the Cooperative's website or in-home display such as the Kill-A-Watt Program.

C. How Anza Electric Cooperative Collects Member Information.

The Cooperative collects member information through the following methods:

1. When members create an account and interact with the Cooperative regarding their account, utility service, or participation in any Cooperative programs.

2. When members use electricity service and metering systems

3. When members interact with the Cooperative through its website www.anzaelectric.org.

4. When the Cooperative interacts with third parties, such as credit agencies.

4. During the normal operation of the ConnectAnza network, usage data is anonymized and monitored for network health.

D. Use and Retention of Member Information by Anza Electric Cooperative

1. The Cooperative uses information about members in defined and responsible ways in order to manage, provide, and improve its products, services, and operations. The Cooperative can administer member accounts; inform members about their energy or internet use; provide members with outage information, peak alerts, and warning messages; and communicate with members about programs or opportunities that may be of interest to them.

2. Data about members' electric or internet use may be compiled in aggregate form so that an individual member's daily energy use habits are not revealed, and such data may be used by the Cooperative to improve system operations, efficiency and overall customer service.

3. The Cooperative retains member information, including energy and internet use data, in such amounts and for such periods of time as reasonably necessary to provide needed services.

E. Security

1. The Cooperative maintains member information with reasonable and appropriate technical, administrative, physical and cyber safeguards to protect against loss, unauthorized access, destruction, misuse, modification, and improper disclosure of member/consumer information.

2. The Cooperative requires its employees, affiliates and contractors who have access to member information to comply with this privacy and confidentiality policy. Any employee or contractor who fails to comply with these rules may be subject to disciplinary action up to and including termination.

3. Member information that members may access through the Cooperative's website is protected using cyber security protocols

designed to prevent unauthorized third parties from accessing such information.

4. Administration personnel of Anza Electric shall report to management when it appears that account documents have been altered or forged when compared to other documents in a member's file. It shall also be brought to management's attention immediately if any member presents an invalid identification, or identification that appears forged for the purpose of obtaining access to account information.

5. Administration personnel shall be trained to note unusual use of accounts, or suspicious activities related to accounts. It shall further be the policy of the Cooperative to never provide Social Security Numbers or Tax Identification Numbers to members, either verbally or in writing, even where a member is asking for their own information. Administration personnel shall immediately notify management, who will conduct further reasonable inquiry, when a member requests such information. It shall be the policy of the Cooperative to train its Administration personnel to look for unusual activity when reviewing member accounts for service. Administration personnel shall also notify management when there are an unusually high number of inquiries on an account, coupled with a lack of correlation in the information provided by the member.

F. Disclosure to Third Parties

1. The Cooperative does not share member information with a third party, except at the member's written request, with the member's consent, or as described below. Members who wish to authorize the Cooperative to disclose their information to a third party may do so by contacting the Cooperative.

2. Information may be disclosed to affiliates or contractors hired by the Cooperative to assist in carrying out operations, such as service, maintenance, billing, and management functions including legal, audit, and collection services. Information may also be shared with other utilities under shared service agreements or to meet operational requirements. Information will only be disclosed to such persons to the extent necessary to render the services, and only to those who agree in writing to maintain the confidentiality and security of the information.

3. The Cooperative may disclose to and share information with commercial and consumer credit reporting agencies for credit-related activities (e.g., the reporting of bad debts).

4. Sufficiently aggregated information may be disclosed to third parties where necessary or beneficial for the Cooperative's operations such as improving efficiency and overall customer services.

5. Information may be disclosed when authorized or required by law including in response to a search warrant, subpoena, or court or law enforcement order. For example, the Cooperative may use and disclose records for investigations into employee misconduct or for law enforcement investigations related to its business. Disclosures may also be made when appropriate to protect the Cooperative's legal rights or in situations involving an imminent threat to life or property. The Cooperative will take reasonable steps to limit the scope and consequences of any of these disclosures.

7. In addition, information may be shared with affiliates and partners of the Cooperative that offer products and services of interest to members. Members may request that their information not be shared with affiliates or partners for the offering of new products and services by contacting the Cooperative office. Nevertheless, the Cooperative does not sell, rent, loan, exchange, or otherwise release member information to non-affiliated third parties or partners for their marketing purposes.

8 The Cooperative may make information regarding third party products and services available to members through the Cooperative's website and other forms of information/education.

G. PREVENTING AND MITIGATING IDENTIFY THEFT

1. If the Cooperative discovers that any of its members have become a victim of identity theft through personal information used by the utility in opening or maintaining a member's account, management shall take appropriate steps that it deems necessary to mitigate the impacts of such identity theft upon notice from a member, law enforcement authority, or other persons that one of its members may be a victim of identity theft. The Cooperative shall contact the member directly in order to determine what steps may be necessary to protect any member information in the possession of the Cooperative. Such steps may include, but not be limited to, setting up a new account for the member with additional identifying information that may be identified only by the member, in order to protect the integrity of the member's account.

2. The Cooperative has a business relationship with third party contractors for member billing and database support. Under these

business relationships, the third party contractor has access to member information covered under this policy. Management shall ensure that the third party contractor's work for the utility is consistent with this policy by (a) amending the contract to incorporate these requirements; or (b) by determining that the third party contractor has reasonable alternative safeguards that provide the same or a greater level of protection for member information as provided by the utility.

a. Management shall review at least annually to determine whether it has experienced any identity theft of its members' accounts, whether changes in the methods of identity theft require updating to this policy, or whether changes are necessary to detect, prevent, and mitigate identity theft. Management will continue to monitor changes in methods of identity theft and re-evaluate this policy in light of those changes.

H. DISCLOSURE OF MEMBERSHIP LISTS TO MEMBERS

1. Membership lists of the Cooperative may not be disclosed to a member of the Cooperative for any purpose.

2. Membership lists will only be disclosed to a third party for election activities and for the bi-monthly magazine (Currents).

III. RESPONSIBILITY

The Board of Directors has adopted this policy and will have ultimate oversight of this policy, but the policy shall be managed by the General Manager. The General Manager shall have authority to delegate oversight and compliance to other individuals of management. A report shall be prepared at least annually, regarding the implementation and progress of this policy for review with the Board of Directors.

The prepared report shall include a discussion of the progress of implementing and the effectiveness of this policy, ongoing risk level of identity theft of member information, potential changes to the policy and other operational practices to further the goal of protecting member's personal information, identification and discussion of instances of identity theft of the Cooperatives' members.

The General Manager shall keep records of the prepared reports and reviews regarding this policy showing the dates and topics discussed.

Signed: _____
President

Signed: _____
Secretary

Effective Date: October 21, 2008
Revised: November 24, 2009
Revised: December 30, 2009
Reviewed & Signed: December 23, 2010
Reviewed & Signed: December 22, 2011
Revised: March 22, 2012
Revised: December 27, 2012
Revised December 23, 2013
Revised April 24, 2014
Reviewed & Signed: December 22, 2014
Reviewed & Signed: December 21, 2015
Revised: December 20, 2016
Reviewed & Signed: December 28, 2017
Reviewed & Signed: December 27, 2018
Reviewed & Signed: November 21, 2019
Reviewed & Signed: December 17, 2020
Reviewed & Signed: December 23, 2021
Reviewed & Signed: December 22, 2022
Reviewed & Signed: December 28, 2023
Revised: December 19, 2024

ARTICLE XII
AMENDMENTS

These By-laws may be altered, amended or repealed by the members at any regular or special meeting, provided the notice of such meeting have contained copy of the proposed alteration, amendment or repeal.

Sign Me Up Today!

Return this form to your PAC coordinator for payroll deduction or a one-time contribution.

❍ Payroll Deduction ❍ One-Time Contribution

- ❍ **Regular:** $2.08/Month ($25/year)
- ❍ **Ambassador Club:** $4.17/Month ($50/year)
- ❍ **Century Club:** $8.33/Month ($100/year)
- ❍ **Vice President's Club:** $20.83/Month ($250/year)*
- ❍ **President's Club:** $41.66/Month ($500/year)*
- ❍ **Leadership Circle:** $83.32/Month ($1,000/year)*
- ❍ **Other:** $_____

Payment by Check

Send checks to:
America's Electric Cooperatives PAC
PO Box 718778
Philadelphia, PA 19171

Payment by Credit Card

Pay online:
cooperative.com/pacdonation

I affirm that my contribution has been made with personal funds:

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

COOPERATIVE: _____

EMAIL: _____

SIGNATURE: _____

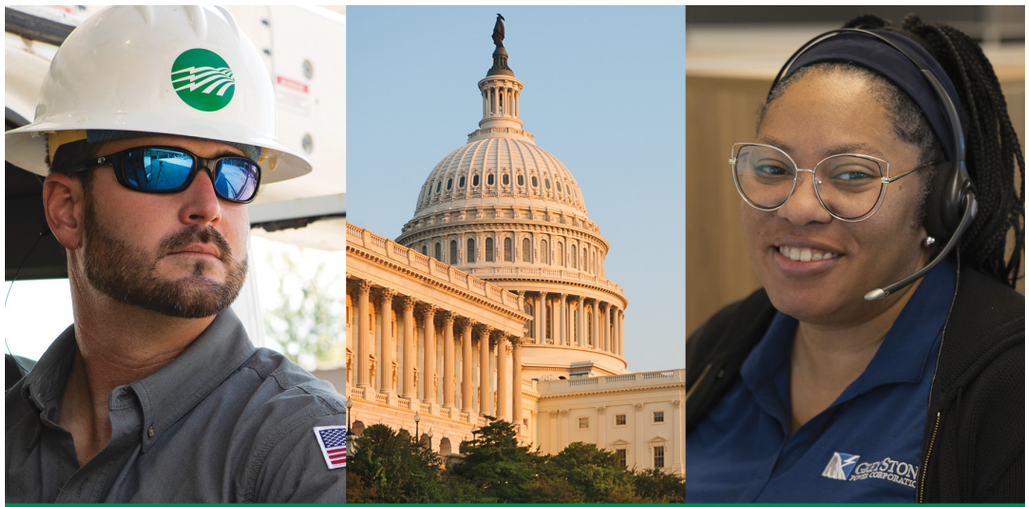
**Federal law requires the following information for contributions exceeding $200:*

EMPLOYER: _____

OCCUPATION: _____

America's Electric Cooperatives | PAC

Amplifying Your Voice in Washington



www.cooperative.com/pacdonation

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It's a fact, whether we like it or not, decisions made in Washington, D.C. and at our state capitals impact us from how much we pay for electricity to what benefits we provide our employees. That's why it is so important to elect and re-elect people who understand the concerns of America's electric cooperatives.



About America's Electric Cooperatives PAC

America's Electric Cooperatives PAC is the federal political action committee (PAC) of the National Rural Electric Cooperative Association (NRECA) and is backed by nearly 35,000 eligible employees, directors and consumer-members across the country. It is truly a grassroots movement powered by thousands of contributors giving an average of $65.00 per year.



Please Join America's Electric Cooperatives PAC today!

Your PAC contribution builds our collective strength, which is grounded in the relationships between local electric co-ops, the communities they serve and the candidates seeking to represent them. Join the thousands of co-op leaders who value political engagement and the role it plays in our collective success. For just a small amount a month, you can be sure your voice is heard in Washington, D.C. Simply scan the QR code, visit www.cooperative.com/pacdonation or fill out the form on the back of this brochure.

Who Can Join America's Electric Cooperatives PAC?

Eligible: Directors; salaried employees with policymaking, managerial, professional or supervisory responsibilities; and any consumer-member of an electric co-op that belongs to NRECA.

Ineligible: Non-exempt hourly employees*; salaried foreman with direct supervision over hourly employees*; outside contractors, such as consultants or outside attorneys*; consumers of a public power district; and general public.

*If any of these are consumer members of an electric co-op that belongs to NRECA, they can join America's Electric Cooperatives PAC.

Donate Today!

www.cooperative.com/pacdonation

Contributions to the NRECA America's Electric Cooperatives PAC are not tax deductible for federal income tax purposes. Contributions to America's Electric Cooperatives PAC are voluntary and will be used for political purposes. You have the right to refuse to contribute without reprisal. Federal law prohibits contributions from foreign nationals who lack permanent resident status. Any contribution guidelines presented are merely suggestions. You are free to contribute more or less than the suggested amounts, or not at all. NRECA will not favor or disadvantage anyone by reason of the amount contributed or a decision not to contribute. For more information on the PAC, please contact your local cooperative or NRECA PAC team at 703-907-5799 or by email at pacteam@nreca.coop.

*Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed $200.

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2025 DONATIONS

MONTH	ORGANIZATION	DONATION AMT
JANUARY	-	-
FEBRUARY	Anza Thimble Club	$ 2,500.00
	California Center for Cooperative Development	$ 500.00
MARCH	Anza Little League - High Country Recreation	$ 400.00
	Pathfinder Ranch	$ 1,000.00
APRIL	Hamilton Museum & Ranch Foundation (Sharing Success)	$ 1,750.00
	Anza Community Broadcasting, KOYT (Sharing Success)	$ 1,750.00
	Anza Thimble Club (Sharing Success)	$ 2,500.00
	FIND Food Bank (Sharing Success)	$ 5,000.00
MAY	Hamilton School Football	$ 690.00
JUNE	Anza Scholarship Fund	$ 3,000.00
	NRECA International	$ 500.00
JULY	GSPC Annual meeting Sponsorship	$ 3,000.00
AUGUST	Anza Community Hall Breast Cancer Walk	$ 200.00
	FIND Food Bank	$ 500.00
SEPTEMBER	Hamilton K-5 PTA	$ 500.00
OCTOBER	-	-
NOVEMBER	-	
DECEMBER		
YTD TOTAL		**$ 23,790.00**
REMAINING BUDGET		**$ 1,210.00**

2024 DONATIONS

MONTH	ORGANIZATION	AMOUNT
JANUARY	NRECA International	$ 500.00
	Anza Community Building	$ 1,000.00
FEBRUARY	California Center for Cooperative Development	$ 100.00
MARCH	Chair Boundless Self Defense	$ 1,000.00
	Anza Lions Club	$ 500.00
	Santa Rosa Band of Cahuilla Indians	$ 300.00
APRIL	Anza Community Broadcasting, KOYT (Sharing Success)	$ 1,000.00
	Anza Community Hall Building (Sharing Success)	$ 3,000.00
	Anza Thimble Club - Cooperative Care Program (Sharing Success)	$ 1,000.00
	FIND Food Bank (Sharing Success)	$ 5,000.00
MAY	Anza Scholarship Fund	$ 3,000.00
	Hamilton School Football	$ 690.00
JUNE	AYSO Region 1641	$ 210.00
	KOYT Radio Station - $500/monthly for remainder of 2024	$ 3,500.00
JULY	GSPC Annual Meeting Sponsorship	$ 2,000.00
AUGUST	Anza Community Hall Cancer Walk	$ 300.00
	Watch Duty App	$ 250.00
SEPTEMBER	Hamilton K-5 PTA	$ 500.00
OCTOBER	-	-
NOVEMBER	Pathfinder Ranch	$ 1,000.00
DECEMBER	From the Heart	$ 1,000.00
	TOTAL	**$ 25,850.00**

Definitions in Public Utilities Code

- **Section 331.1**. For purposes of this chapter, "**community choice aggregator**" means any of the following entities, if that entity is not within the jurisdiction of a local publicly owned electric utility that provided electrical service as of January 1, 2003:
  (a) Any city, county, or city and county whose governing board elects to combine the loads of its residents, businesses, and municipal facilities in a communitywide electricity buyers' program.
  (b) Any group of cities, counties, or cities and counties whose governing boards have elected to combine the loads of their programs, through the formation of a joint powers agency established under Chapter 5 (commencing with Section 6500) of Division 7 of Title 1 of the Government Code.

- **Section 2776** As used in this chapter, the term "**electrical cooperative**" means any private corporation or association organized for the purposes of transmitting or distributing electricity exclusively to its stockholders or members at cost.

- **Section 218.** (a) "**Electrical corporation**" includes every corporation or person owning, controlling, operating, or managing any electric plant for compensation within this state, except where electricity is generated on or distributed by the producer through private property solely for its own use or the use of its tenants and not for sale or transmission to others.

- **Section 218.3** "**Electric service provider**" means an entity that offers electrical service to customers within the service territory of an electrical corporation, as defined in Section 218, but does not include an entity that offers electrical service solely to service customer load consistent with subdivision (b) of Section 218, and does not include an electrical corporation, as defined in Section 218, or a public agency that offers electrical service to residential and small commercial customers within its jurisdiction, or within the service territory of a local publicly owned electric utility. "Electric service provider" includes the unregulated affiliates and subsidiaries of an electrical corporation, as defined in Section 218.

- No reference to a definition of an "**Electricity Supplier**" in the Public Utilities Code.

- No reference to a definition of an "**Entity Offering Electric Service**" in the Public Utilities Code.

- **Section 380** (j) For purposes of this section, "**load-serving entity" means an electrical corporation, electric service provider, or community choice aggregator.** "Load-serving entity" does not include any of the following:
  (1) A local publicly owned electric utility as defined in Section 9604.
  (2) The State Water Resources Development System commonly known as the State Water Project.
  (3) Customer generation located on the customer's site or providing electric service through arrangements authorized by Section 218…

- **Section 9604** (d) "**Local publicly owned electric utility**" as used in this division means a municipality or municipal corporation operating as a "public utility" furnishing electric service as provided in Section 10001, a municipal utility district furnishing electric service formed pursuant to Division 6 (commencing with Section 11501), a public utility district furnishing electric services formed pursuant to the Public Utility District Act set forth in Division 7 (commencing with Section 15501), an irrigation district furnishing electric services formed pursuant to the Irrigation District Law set forth in Division 11 (commencing with Section 20500) of the Water Code, or a joint powers authority that includes one or more of these agencies and that owns generation or transmission facilities, or furnishes electric services over its own or its member's electric distribution system.

- **Section 399.12**: (i) "**Retail seller**" means an entity engaged in the retail sale of electricity to end-use customers located within the state, including any of the following:
  (1) An **electrical corporation**, as defined in Section 218.
  (2) A **community choice aggregator**. The commission shall institute a rulemaking to determine the manner in which a community choice aggregator will participate in the renewables portfolio standard program subject to the same terms and conditions applicable to an electrical corporation.
  (3) An **electric service provider**, as defined in Section 218.3, for all sales of electricity to customers beginning January 1, 2006. The commission shall institute a rulemaking to determine the manner in which electric service providers will participate in the renewable portfolio standard program. The electric service provider shall be subject to the same terms and conditions applicable to an electrical corporation pursuant to this article. Nothing in this paragraph shall impair a contract entered into between an electric service

provider and a retail customer prior to the suspension of direct access by the commission pursuant to Section 80110 of the Water Code.

(4) "Retail seller" does not include any of the following:

(A) A corporation or person employing cogeneration technology or producing electricity consistent with subdivision (b) of Section 218.

(B) The Department of Water Resources acting in its capacity pursuant to Division 27 (commencing with Section 80000) of the Water Code.

(C) A local publicly owned electric utility.

- No reference to a definition of a "**Retail Supplier**" in the Public Utilities Code.

- No reference to a definition of an "**Entity Offering Electric Service**" in the Public Utilities Code.

COMMONLY USED ACRONYMS

Cooperative Organizations:

- Affordable Connectivity Program **(ACP)**
- Arizona Electric Power Cooperative **(AEPCO)**
- Arizona Generation & Transmission **(AZG&T)**
- Broadband Equity Access and Deployment **(BEAD)**
- Bolinger, Seger, Gilbert, and Moss **(BSGM)**
- California Center for Cooperative Development **(CCCD)**
- Cooperative Care Program **(CCP)**
- CoBank
- Cooperative Finance Corporation **(CFC)**
- Cooperative Research Network **(CRN)**
- Federated Rural Electric Insurance
- General Pacific **(GenPAC)**
- Golden State Power Cooperative **(GSPC)**
- Internet Service Provider **(ISP)**
- Low Income Home Energy Assistance Program **(LIHEAP)**
- National Cooperative Service Corporation **(NCSC)**
- National Rural Electric Cooperative Association **(NRECA)**
- National Rural Telecommunications Cooperative **(NRTC)**
- North West Public Power Association **(NWPPA)**
- Northern California Power Agency **(NCPA)**
- Plumas Sierra Rural Electric Cooperative **(PSREC)**
- RE Magazine
- Rural Utility Services **(RUS)**
- Pioneer
- South Eastern Data Corporation **(SEDC)**
- Surprise Valley Electric Cooperative **(SEVC)**
- Trinity Public Utilities District **(TPUD)**

Other Organizations:

- California Air Resources Board **(CARB)**
- California Energy Commission **(CEC)**
- California Office of Emergency Services **(CalOES)**
- California Public Utilities Commission **(CPUC)**
- California Municipal Utilities District **(CMUD)**
- Federal Communications Commission **(FCC)**
- Federal Energy Regulatory Commission **(FERC)**
- Imperial Irrigation District **(IID)**
- Joint Utility Group **(JUG)**
- North American Electric Reliability Corporation **(NERC)**
- Riverside County Emergency Management Department **(EMD)**
- Sacramento Municipal Utilities District **(SMUD)**
- San Diego Gas & Electric **(SDG&E)**
- Southern California Edison **(SCE)**
- US Department of Energy **(DOE)**
- Western Electric Coordinating Council **(WECC)**
- Western Renewable Energy Generation Information System **(WREGIS)**
- Wildfire Safety Advisory Board **(WSAB)**
- Wildfire Safety Division **(WSD)**

Other:

- Agreed Upon Procedures **(AUP)**
- Battery Energy Storage System **(BESS)**
- California Advanced Services Fund **(CASF)**
- Distributed Energy Resources **(DER)**
- Fiber to the Home **(FTTH)**
- Net Energy Metering **(NEM)**
- Physical Security Plan **(PSP)**
- Point of Presence **(POP)**
- Public Safety Power Shutoff **(PSPS)**
- Rural Digital Opportunity Fund **(RDOF)**
- Safety and Enforcement Division **(SED)**
- Times Interest Earned Ratio **(TIER)**
- Wildfire Mitigation Plan **(WMP)**