REGULAR BOARD OF DIRECTORS MEETING
ANZA ELECTRIC COOPERATIVE, INC.
SEPTEMBER 23, 2021

DIRECTORS PRESENT
Ryall Stewart, President
Stephan Lauzier, Vice President
Stephen P. Silkotch, Sr., Secretary
Harold Burdick, Treasurer
W.A. (Chilli) Ainsworth
Michael Machado
Diane Sieker

STAFF PRESENT
Kevin Short, General Manager
Debbie Winger, Member Services Manager
Jennifer Williams, HR Director / Gov. Relations
Laura Snider-Manseau, Office Services Manager
Yuri Gudino, Administrative Assistant
Shawn Trento, Network Administrator
Sandy King, Engineering Supervisor, EIT

OTHERS PRESENT
Delaine Orendorff, MBA, SPHR, CCP, Sr. Principal/Director, Human Capital Planning, NRECA
Charles Jones, Resource Planning Engineer, AEPCO

The Regular Meeting of the Board of Directors of Anza Electric Cooperative, Inc. was held in the office of the Cooperative in-person and virtually on September 23, 2021.

The meeting was called to order by President Ryall Stewart at 8:02 a.m. Upon calling the roll, Directors Ryall Stewart, Stephan Lauzier, Stephen P. Silkotch, Sr., Harold Burdick, W.A. (Chilli) Ainsworth, Michael Machado and Diane Sieker were present thereby constituting a quorum.

President Stewart called for approval of agenda. After discussion of the agenda, Director Machado made a motion to approve the agenda as amended. Director Lauzier seconded the motion. Motion carried with unanimous vote.

1. Add NWPPA Report
2. Add Capital Credit Estate Settlement

President Stewart called for approval of the minutes of the Regular Board Meeting of August 26, 2021. After discussion, Director Machado made a motion to approve the minutes as presented. Director Lauzier seconded the motion. Motion carried with unanimous vote.

President Stewart called for member comments.

President Stewart gave the President's report.

At 8:09 a.m. the Board entered Executive Session to discuss the Employee Relations Committee Meeting Report.

Human Resources Director presented and discussed the 2022 NRECA Group Benefits, 2022 Medical / Dental / Vision, Aflac Benefits and Retirement Security.

At 8:39 a.m. Delaine Orendorff, MBA, SPHR, CCP, Sr. Principal/Director, Human Capital Planning, NRECA entered the Executive Session to discuss Compensation Analysis.

Delaine Orendorff, MBA, SPHR, CCP, Sr. Principal/Director, Human Capital Planning, NRECA presented the Wage Structure, with no staff present. Human Resources Director remained.

At 9:15 a.m. Delaine Orendorff, MBA, SPHR, CCP, Sr. Principal/Director, Human Capital Planning, NRECA left the Executive Session.

General Manager presented and discussed the Wage Structure for Cooperative Employees. After discussion, a motion was duly made and seconded to approve the Wage Structure as presented. Motion carried with unanimous vote.

At 9:37 a.m. the Board returned to Regular Session.

General Manager presented and discussed the 17 KW solar farm update, SunAnza output update, Hoover Dam Update and Lake Mead Water Levels, EV Charger Report update, Cooling Degree Days, U.S. Drought update, Non-Pay Tracking, Work Plan update and other Business.

Government Relations Liaison presented and discussed Biden Administration Launches new effort to help Communities with Energy Transition, CAISO shows dramatic impact of storage added to the Grid and CA Legislation Bills Update.

Government Relations Liaison presented and discussed the 2021 Submission of the 2020 PSD and PCL to the CEC. After discussion, Director Lauzier made a motion to adopt the following resolution,

"WHEREAS, Anza Electric Cooperative, Inc. (AEC) exists to provide reliable utility services for its members at the lowest possible cost and,

WHEREAS, AEC has contracted with Arizona Electric Power Cooperative, Inc. (AEPCO) to provide electric energy generation and resource procurement and,

WHEREAS, AEPCO has provided the 2020 resource mix and percentages, annual sales, and annual billing totals for AEC and,

WHEREAS, AEC is required to submit the Power Source Disclosure (PSD) annually to the California Energy Commission (CEC) based on the resource mix and percentages, annual sales, and annual billing totals received from AEPCO and,

WHEREAS, AEC is required to use the annual PSD to create the annual Power Content Label (PCL) and submit to the CEC and publish on the AEC website.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors hereby approves the 2021 submission of the 2020 PSD and PCL to the CEC."

Director Ainsworth seconded the motion. Motion carried with unanimous vote.

Member Services Manager presented and discussed the Mask distribution, FIND Food Distribution, SunAnza Santa Rosa Community Solar Program, CCP/LIHEAP Distributions, Escheatment Process and Member Statistics.

Member Services Manager presented and discussed the Capital Credit Estate Settlements for Blanche Leondis and Brent K. Selinger in the amount of $4,099.26. After discussion, Director Machado made a motion to approve the Capital Credit Estate Settlements per Board Policy at 50% for a total disbursement in the amount of $2,070.24. Director Lauzier seconded the motion. Motion carried with unanimous vote.

Member Services Manager and Network Administrator presented and discussed the Telecommunications Report, Fiber/Connects update, Fiber System uptime update, Member Comments, and bandwidth utilization for the month of August.

At 10:36 a.m. Engineering Supervisor entered the Board Meeting.

Engineering Supervisor presented and discussed the Operations Report, the safety meeting for the month of August, loss time due to accidents, outages, new services, construction costs, operational time allotments, the Mountain Center daily peaks and low temperatures and other business for the month of August. After discussion, Director Machado made a motion to acknowledge the safety meeting for the month of August. Director Lauzier seconded the motion. Motion carried with unanimous vote.

At 11:05 a.m. Charles Jones, Resource Planning Engineer, AEPCO entered the Board Meeting to discuss Anza Base Case Load Forecast. After discussion, Director Lauzier made a motion to adopt the following resolution,

"WHEREAS, Anza Electric Cooperative, Inc. is required by the Rural Utilities Service (RUS) to conduct a Load Forecast Study in order to obtain a better understanding of member-customer and kWh usage trends and historical information, and

WHEREAS, Anza Electric Cooperative, Inc., conducted a Load Forecast Study in a coordinated effort with Arizona Electric Power Cooperative, Inc.,

NOW, THEREFORE BE IT RESOLVED, the Board of Directors hereby approves the Load Forecast Study for 2021-2040 and authorizes the General Manager of Anza Electric Cooperative, Inc. to execute documents associated with the Load Forecast Study and to forward the results to the Rural Utility Service."

Director Silkotch, Sr. seconded the motion. Motion carried with unanimous vote.

At 11:38 a.m. Charles Jones, Resource Planning Engineer, AEPCO left the Board Meeting.

At 11:39 a.m. Engineering Supervisor left the Board Meeting.

Office Services Manager presented and discussed the RUS Combined Form 7- Revenue Comparisons for the month of August, the Operations/Variance Reports for Anza Electric Cooperative and ConnectAnza, the August AEPCO billing information, the investment report, the cash flow report, and Construction Work Plan Loan Report. After discussion, Director Machado made a motion to receive and file the RUS Form 7- Revenue Comparisons for the month of August as presented. Director Ainsworth seconded the motion. Motion carried with unanimous vote.

At 11:43 a.m. Network Administrator left the Board Meeting.

At 11:51 a.m. Member Services Manager left the Board Meeting.

Director Burdick presented and discussed the General Manager's expenses for the month of August in the amount of $0.

Director Burdick presented and discussed the following Directors' expenses for the month of August:

Director Ainsworth	$ 796.48
Director Burdick	$ 778.00
Director Lauzier	$ 1,720.80
Director Machado	$ 781.58
Director Sieker	$ 1,191.64
Director Silkotch, Sr.	$ 785.39
Director Stewart	$ 828.00

After discussion, Director Stewart made a motion to receive and file the Directors' expenses for the month of August in the amount of $6,881.89 combined total. Director Silkotch, Sr. seconded the motion. Motion carried with unanimous vote.

Director Burdick presented and discussed the expenditures for the month of August in the amount of $1,924,977.53. After discussion, Director Stewart made a motion to receive and file the expenditures as presented. Director Machado seconded the motion. Motion carried with unanimous vote.

Director Silkotch, Sr. presented and discussed the Bylaw and Policy Committee report. After discussion, Director Machado made a motion to approve the following policies as presented,

* Policy No. 404 – "Employee Harassment in the Workplace"
* Policy No. 404.1 – "Workplace Violence"
* Policy No. 405 – "Consultative Management"
* Policy No. 406 – "Employment Practices"
* Policy No. 406.1 – "Method of Handling Employee Grievances"
* Policy No. 406.2 – "General Manager Misconduct Allegations"
* Policy No. 406.3 – "Alternative Work Schedule Policy"

Director Burdick seconded the motion. Motion carried with unanimous vote.

Director Silkotch, Sr. reviewed Bylaw Article IX.

Director Burdick and General Manager presented the AEPCO report and August Meeting Summary.

General Manager presented and discussed GSPC Report, 2021 Notice of NRECA Director Election and Candidacy Letter from Jessica Nelson. After discussion of candidacy letter from Jessica Nelson, Director Machado made a motion to vote in favor of nominating Jessica Nelson to serve as a director on the NRECA Board of Directors. Director Stewart seconded the motion. Motion carried with unanimous vote.

General Manager presented and discussed NRECA Board Update.

President Stewart presented and discussed approval of Director attendance for NRECA Winter School for December 10-14, 2021, in Nashville, TN. After discussion, it was the consensus of the Board to refer to next month's Board Meeting.

General Manager presented and discussed the General Pacific, Inc. dividend payment.

President Stewart presented and discussed donation a request for 2021 GRID Alternatives Sponsorship. After discussion, Director Stewart made a motion to donate $2,500. Director Silkotch, Sr. seconded the motion. Motion carried with unanimous vote.

President Stewart presented and discussed a donation request for an ACRE Auction Item for the GSPC Annual Meeting. After discussion, each Board of Director made a $20 donation.

At 12:28 p.m. the Board entered Executive Session with no staff present, General Manager remained, to discuss General Manager's Annual Review.

At 1:15 p.m. Kevin Short, General Manager was dismissed from the Executive Session Meeting so that the board could further discuss the General Manager's Annual Review.

At 1:41 p.m. Director Machado left the Executive Session.

At 1:55 p.m. the board returned to Regular Session.

President Stewart called for any additional business.

There being no further business to come before this meeting, the meeting was duly adjourned at 2:00 p.m.

Stephen P Silkotch SR

Stephen P. Silkotch, Sr., Secretary

ATTESTED:

Ryall Stewart, President

CERTIFICATION

I, Stephen P. Silkotch, Sr. do hereby certify that I am the duly elected and qualified Secretary of the Board of Directors of the Anza Electric Cooperative, Inc., and that the above is a true and correct copy of the minutes of the Regular Meeting of the Board of Directors held on September 23, 2021, at which time a quorum was present and voting throughout.

IN WITNESS WHEREOF; I have hereunto subscribed my name as the Secretary and affixed the Corporate Seal of said Cooperative this 23rd day of September 2021.

Stephen P Silkotch SR

Stephen P. Silkotch, Sr., Secretary