

REGULAR BOARD OF DIRECTORS MEETING
ANZA ELECTRIC COOPERATIVE, INC.
NOVEMBER 17, 2023

DIRECTORS PRESENT

Ryall Stewart, President
Stephan Lauzier, Vice President
W.A. (Chilli) Ainsworth, Secretary
Harold Burdick, Treasurer
Hope Adams
Diane Sieker
Stephen P. Silkotch, Sr.

STAFF PRESENT

Kevin Short, General Manager
Brian Baharie, Operations Manager
Vivian Watkins, Executive Assistant / HR Director
Jennifer Williams, Government Relations Liaison
Laura Snider-Manseau, Office Services Manager
Shawn Trento, Telecommunications Manager
Linda Cooper, Accountant III
Yuri Gudino, Administrative Assistant

OTHERS PRESENT

Caren Smith, Anza Valley Chamber of Commerce

The Regular Meeting of the Board of Directors of Anza Electric Cooperative, Inc. was held in person at the cooperative on November 17, 2023.

The meeting was called to order by President Ryall Stewart at 8:09 a.m. Upon calling roll, Directors Ryall Stewart, Stephan Lauzier, W.A. (Chilli) Ainsworth, Harold Burdick, Hope Adams, and Stephen P. Silkotch, Sr. were present thereby constituting a quorum.

Director Sieker attended via teleconference call.

President Stewart called for approval of agenda. After discussion of the agenda, Director Ainsworth made a motion to approve agenda as amended. Director Sieker seconded the motion. Motion carried with unanimous vote.

1. Add Capital Credit Estate Settlements after item 14.

President Stewart called for approval of minutes of Regular Board Meeting of October 26, 2023. After discussion, Director Burdick made a motion to approve minutes as presented. Director Ainsworth seconded the motion. Motion carried with unanimous vote.

President Stewart called for member comments.

President Stewart gave presidents report.

Caren Smith, Anza Valley Chamber of Commerce presented and discussed horse sculpture donation request.

General Manager presented and discussed AEC Solar Production Report for October 2023, Hoover Dam Output Update and Lake Mead Water Levels Report, EV Charger Report, U.S. Drought update, Work Plan update and other Business.

Government Relations Liaison presented and discussed the Johnson brings Pro-oil, climate-skeptical record to speakership, house GOP approves cutting EPA budget by

nearly 40 percent, what's the status of the bill to make daylight saving time permanent, and current California Regulatory issues AEC is focused on.

Human Resources Director presented and discussed AFLAC, Grants, Harassment Training and Grant and Efficiency Programs Update.

General Manager presented Member Services Managers report and presented FIND Food Distribution, Smart Thermostat Program, Energy Efficiency Rebate Program, Washington Youth Tour, CCP/LIHEAP Distributions, ACP Benefit Program, and Member Statistics.

General Manager presented and discussed Capital Credit Estate Settlements for Brian Smith in the amount of \$1,550.32. After discussion, Director Ainsworth a motion to approve the Capital Credit Estate Settlements per Board Policy at 50% for a total disbursement in the amount of \$805.90. Director Adams seconded the motion. Motion carried with unanimous vote.

Telecommunications Manager presented and discussed ConnectAnza Subscriber Connections update/October Calendar month, Additional Projects, Dispatched Service Report, and monthly bandwidth usage.

Operations Manager presented and discussed the safety meeting for the month of October, loss time due to accidents/outages, new services/construction costs, line length added to AEC distribution, operational time allotments, the Mountain Center daily peaks and low temperatures, other business for the month of October, and construction report. After discussion, Director Ainsworth made a motion to acknowledge the safety meeting for the month of October. Director Burdick seconded the motion. Motion carried with unanimous vote.

Office Services Manager presented and discussed RUS Combined Proforma Form 7- Revenue Comparisons for the month of October, the Operations/Variance Reports for Anza Electric Cooperative and ConnectAnza, the investment report, Construction Work Plan Loan/variance Report, and the cash flow report. After discussion, it was the consensus of the board to bring it back to next month's agenda for approval.

Director Burdick discussed General Manager's expenses for the month of October 2023 in the amount of \$530.47. After discussion, Director Ainsworth made a motion to receive and file General Manager expenses for the month of October. Director Stewart seconded the motion. Motion carried with unanimous vote.

Director Burdick presented and discussed the following Directors' expenses for the month of October 2023:

Director Adams	\$ 890.64
Director Ainsworth	\$ 873.87
Director Burdick	\$ 886.58
Director Lauzier	\$ 895.62

Director Sieker	\$ 892.37
Director Silkotch, Sr.	\$ 3,437.24
Director Stewart	\$ 892.55

After discussion, Director Adams made a motion to receive and file Directors' expenses for the month of October 2023 in the amount of \$8,768.87 combined total. Director Ainsworth seconded the motion. Motion carried with unanimous vote.

Director Burdick presented and discussed expenditures for the month of October 2023 in the amount of \$2,251,677.82. After discussion, Director Lauzier made a motion to receive and file the expenditures as presented. Director Stewart seconded the motion. Motion carried with unanimous vote.

Director Burdick discussed setting date for the 2024 Budget Meeting. After discussion, it was the consensus of the board to set date for December 21, 2023 at 9:00 a.m.

Director Lauzier presented and discussed Bylaw and Policy Committee report. After discussion, Director Silkotch, Sr. made a motion to approve the following policies as presented,

- * Policy No. 407 - "Drivers and Driver's License"
- * Policy No. 408 - "Safety Policy"
- * Policy No. 408.1 - "Environmental Compliance Policy"
- * Policy No. 408.2 - "Drug Prevention Policy and Procedures"
- * Policy No. 408.3 - "Bloodborne Pathogen Exposure Prevention"
- * Policy No. 409 - "Employee Education Program"
- * Policy No. 410 - "Employee Benefits"
- * Policy No. 411 - "Retirement"
- * Policy No. 412 - "Communication Devices"
- * Policy No. 414 - "Dress Code"
- * Policy No. 415 - "Computer Software/Hardware"
- * Policy No. 416 - "Reimbursing Personnel for Moving Expenses"

Director Adams seconded the motion. Motion carried with unanimous vote.

After further discussion of Board Policy No. 413 - "Purchases by Cooperative for Employees" Director Silkotch, Sr. made a motion to remove policy from list and make inactive.

Director Stewart reviewed Bylaw Article XI.

Director Burdick and General Manager presented the AEPCO report.

General Manager presented and discussed the Golden State Power Cooperative Report.

General Manger presented and discussed NRECA board update for the month of October.

President Stewart presented and discussed approval of director attendance for the 2023 NRECA Directors Winter School for December 8-12, 2023 in Nashville, TN. After discussion, it was the consensus of the board to take no action.

President Stewart presented and discussed approval of director attendance for the 2024 NRECA New Director Orientation for January 31-February 2, 2024 in Arlington, VA. After discussion, it was the consensus of the board to take no action.

President Stewart presented and discussed approval of director attendance for the 2024 NRECA PowerXchange Meeting for March 1-6, 2024, San Antonio, TX. After discussion, it was the consensus of the board to bring it back to next month's agenda.

President Stewart presented and discussed the 2023 NRECA Annual Meeting Voting Delegate and Alternate. After discussion it was the consensus of the board to set General Manager as Voting Delegate.

President Stewart discussed setting date for the April Regular Board Meeting. After discussion, it was the consensus of the board to set date for April 18, 2024.

President Stewart discussed setting date for the July Annual Membership Meeting. After discussion, it was the consensus of the board to set date for July 20, 2024.

President Stewart discussed setting date for the October Regular Board Meeting. After discussion, it was the consensus of the board to set date for October 24, 2024.

President Stewart discussed setting date for the November Regular Board Meeting. After discussion, it was the consensus of the board to set date for November 21, 2024.

President Stewart discussed setting date for the December Regular Board Meeting. After discussion, it was the consensus of the board to set date for December 19, 2024.

President Stewart discussed donations report.

President Stewart discussed the donation request from Anza Valley Chamber of Commerce. After discussion, it was the consensus of the board to bring back to next month's agenda.

At 11:07 a.m. the board entered Executive Session to discuss small claims lawsuit and rates meeting from November 14, 2023.

At 11:22 a.m. staff left the Executive Session, General Manager remained.

General Manager presented and discussed the 2023 Employee Bonus Budget.

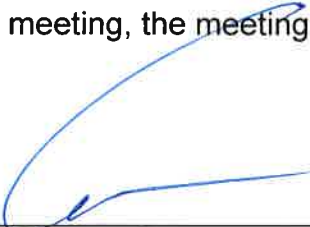
At 11:42 a.m. General Manager left the Executive Session.

President Stewart presented and discussed General Manager's 2023 Year-End Bonus.

At 11:50 a.m. the board returned to regular session.


President Stewart called for any additional business.

There being no further business to come before this meeting, the meeting was duly adjourned at 11:51 a.m.



W.A. (Chilli) Ainsworth, Secretary

ATTESTED:



Ryan Stewart, President

CERTIFICATION

I, W.A. (Chilli) Ainsworth do hereby certify that I am the duly elected and qualified Secretary of the Board of Directors of the Anza Electric Cooperative, Inc., and that the above is a true and correct copy of the minutes of the Regular Meeting of the Board of Directors held on November 17, 2023, at which time a quorum was present and voting throughout.

IN WITNESS WHEREOF, I have hereunto subscribed my name as the Secretary and affixed the Corporate Seal of said Cooperative this 28th day of December 2023.



W.A. (Chilli) Ainsworth, Secretary